HR professionals and organizational leaders often face daily challenges in their corporate culture due to a lack of trust and low employee accountability. Unless we are able to provide candid, honest feedback to others, we cannot build the trust within an organization that is needed for peak performance. This engaging, hands-on workshop will give you the tools for developing a servant leadership corporate culture that you can leverage into a distinct strategic advantage. Using a servant leadership behavioral-based assessment tool to assess strengths and determine areas of improvement, this workshop will prove that trust is a measurable leadership competency in today’s global economy.

Who should attend?

HR professionals

Individuals in leadership positions who wish to positively impact the people they serve.

Instructional techniques:

All training programs are highly interactive and use a variety of instructional tools, including case studies, use of “real-time” workplace challenges, interactive discussions, role playing, writing exercises, team building games and exercises, videos, and question and answer periods.
Learning Outcomes

• Examine the benefits of positive and constructive feedback in building a culture of trust and how to leverage trust into a distinct strategic advantage.
• Demonstrate how to master the skill of engineering trust in your organization.
• Use a servant leadership behavioral-based assessment tool to assess your strengths and determine areas of improvement.
• Learn how to engage key influencers and change agents in defining or redefining leadership characteristics your organization most values.
• Understand the role of HR and formal leadership to match employee needs for professional and career development to formal individual performance development objectives.
• Learn strategies to break down silo behavior between functional groups.
• Identify, train and reinforce your organization’s behavioral expectations for employees.