**Call to Order** - Treasurer, Scott Deatherage called to order at 10:07 am. Additional participants were Vice President, Jack Hoeck, Past President, Dan Corum; Directors; Tami Thomas, Jetta Antonakos, Sam Schaefer-Joel, Howard Stenn, Cassie Whitebread, Samantha Fleischner, Mary Harrington, Nehemias Chalma, David McDonald, Stephanie Miller & Staff; Britni Lundin and Annie Skoglund. Webex participant was Director, Kaitlyn Welzen. Absent were President, Michele Riggs and Director; Ashley Mihle, Secretary, Kyle Bair & Staff Katie Bohocky Guest was Andy Bary. 

The **Anti-Trust policy** was read by Dan Corum as a reminder that no business details be discussed today, and all attendees are representing WORC in decision-making. 

**Organics Diversion and Use Presentation** – Embry Bronstad, WSU gave an intriguing presentation on the Waste to Fuels Technology Partnership between WSU and the Department of Ecology. In addition, she spoke about converting various organic waste products into usable resources. Embry discussed her work with extremophilic bacteria to enhance digestion rates beyond that of hyperthermophillic anaerobic digestion rates. She ended her presentation by asking the board what WSU could do to help with WORC’s mission 

**CONSENT AGENDA:** August 23, 2018 minutes were accepted, and both August 31st and September 30th, 2018 financial reports were accepted. 

**Elections and Nominations:** All nominations have been received, and the ballot has been sent out to all paid members. Staff will send the ballot out two more times prior to the Nov 14, 2018 deadline. 

**Financials:** Scott reported the August and September financial reports reflecting total assets of $112,323.35. Net income to date is $26,632.89. Reports include only partial CFOT expenses and income. Jack reported that our bank, Pacific Continental has changed their name to Columbia Bank. 

**REPORTS:**

**Committee Formation & Chairs:** To be determined during January strategic planning retreat. Staff to re-send retreat calendar invite to the board. 

**Outreach & Communications:**

**WSRA card drawing and free membership:** No update. Jetta proposed trading membership with Zero Waste Washington. The board determined that they needed more information in order to vote and proposed a vote at a later date. 

**October Newsletter:** Sam reported that the October newsletter has gone out and next newsletter is in January. Sam asked for any articles or updates that the board wants to have included in the newsletter. Stephanie Miller of Olympic Organics will be spotlighted in January newsletter. 

**Facebook posts and LinkedIn:** Cassie has set up the Linkedin page and will begin utilizing in conjunction with facebook for program updates, job postings, board recruitment and discussion questions. Board was asked to share what they would like to see posted. 

**WORC training to Local Health Boards:** No current action. 

**ORCA Seattle Times Letter:** Approved by the Executive Committee. The board discussed and concluded that the article needed a stronger mention of WORC and Soils for Salmon. The board also wanted to vet the Orca Task Force. David and Mary volunteered to edit the letter. Staff will send out an editable version of the letter. The board also determined that they would like to maximize on this letter by sending it to multiple news outlets, facebook, Linkedin, including in the newsletter and sending off to legislation.
Additionally, Mary mentioned that the DOE on the Salish Sea does not include composting. She recommends greater partnership.

PFAS Letter: Jetta volunteered to sign off on the letter and communicate with Maile. The Executive Committee has authority to approve final letter. David will send out letter to entire board by Nov 2nd for a 24hr approval process. All comments due to Maile by Nov, 5th.

**Event Committee Reports:**
Annual Conference-Board discussed having a speaker come in for PFAS, however they determined that they want to know exactly what would be said by the speaker. A vendor table was determined to be best for the proposed speaker as they have not been extensively involved with WORC. Britni reported that all speaker bios have been updated, and she will add Michele and Jack bios. After reviewing, staff will update agenda to include all presentation titles, make Annual Conference more distinct on website homepage, and add lodging information to next flash.

Samantha volunteered to be a facilitator for rotating tables (Air, permitting and regulatory issues)

Britni reported current conference registration; less than expected. Britni to send out invite to all past CFOT students. Tami suggested a mailout, and this will be added next year to increase attendance.

David has volunteered to run the A/V system for the conference and will coordinate with staff.

**Award Nominations:** Ended Oct, 24th, but more nominations still needed. The board extended the deadline for 48hr to get nominations in. Proposed that outgoing board members be recognized also.

**ROT (Regulator Operator Training) event – Mary had no report**

**CFOT Recap-Andy** reported that we had great weather and great attendance. We overcame different obstacles and had a great class. Will meet soon to plan for next year! JBLM approached WORC about doing a private CFOT for 15 students. The CFOT committee declined the request and determined that members can opt to do private trainings (WORC will not supply training materials).

**Soils for Salmon:** David to re-send draft for Soils for Salmon banner to board prior to voting. Banner idea has been approved once a final version is agreed upon. David has received a quote from Samantha LaDeux (AMI) for re-construction of the Soils for Salmon website on a squarespace platform. SPU giving $2000 to WORC for website reconstruction and annual maintenance fee. Howard, Mary, Kaitlin, and Scott volunteered to review page content. **Motion made to approve rebuilding Soils for Salmon and Building Soil website using AMI proposal contingent on SPU funding, seconded and passed.**

Mary informed the board that Soils for Salmon has been designated by the DOE as the regulatory guidance for WA state stormwater management.

**Legislative:**

**Leave behind for labeling bill** – Proposed that compostable need to be made acceptable for acceptance in compost facility (Not mandatory acceptance). Compost categories need to be made clearer; no biodegradable or oxydegradable products. Language is being changed prior to being submitted for bill proposal. Staff will follow up with Michele regarding the leave behinds.

**WSDA-Apple Maggot and WECY Liaisons** Mary reported that the WSDA and DOE are trying to communicate on the issues more.

**New Updates:** Tami is trying to get Anne Alfred on the board due to the need for collaboration between composters and regulators. The board will ask some regulators that they network with to consider membership with WORC.

Mary recommended that WORC create a campaign to aid in decreasing incidence rates of contamination in compost. She proposed an ad campaign “This is compostable/this is not”, suggesting that WORC needs to impact the composting community on a larger scale. This is proposed to be a natural compost campaign only. Staff will add this to the agenda for the retreat.

**There being no further business, the meeting was adjourned at 2:07pm**