Town of Nipawin, Fire Chief Permanent Out-of-Scope Position

Have you thought about making a positive change in your life, about going to work for a progressive and growing community in northern Saskatchewan, or is it time to take a step up the ladder?

The Town of Nipawin is seeking a proactive Fire Chief with outstanding work ethic and a safety-first attitude to join the Management Team. The Fire Chief will play an integral role in supporting the Town’s mission and vision for providing community protection and safety. This position reports directly to the Chief Administrative Officer (CAO).

The Fire Chief is responsible for the proactive leadership, policy, overall operation of the fire services including administration, financial management, policy development, operations procedures, fire suppression/investigation, fire prevention and public education, emergency medical responses, training, community emergency planning, supervision of voluntary resources, public relations and ensuring compliance with the Saskatchewan Fire Code, Municipal by-laws and Provincial and Federal Legislation.

KEY QUALIFICATIONS

- **Management**: Demonstrated progressive management, organizational and leadership experience and abilities along with a minimum of ten (10) years’ firefighting experience with five (5) years’ experience in a senior role.
- **People Leadership**: Excellent supervisory skills with a proven ability to provide effective command over firefighting personnel including a thorough understanding and competence in the interpretation and application of employment policies, regulations, acts and guidelines. Demonstrated ability to plan, schedule and review work of others in a manner conductive to proficient performance and high morale.
- **Business Operations**: Proven ability to direct and oversee the firefighting/rescue, public education, fire prevention and functions of the department including a thorough understanding and operational acumen of incident management approaches and systems.
- **Policies and Procedures**: Excellent knowledge of fire services department processes, procedures, policies, directives and guidelines as well as theory, best practices and principles.
- **Fire Service Legislation**: Excellent knowledge of fire service-related legislation such as the Saskatchewan Fire Code, Fire Safety Act and Emergency Planning Act.
- **Resource Management**: Demonstrated ability to monitor and work within approved budgets; additional proficiency with automation tools such as MS Office; flexible, adaptable and responsive to change.
- **Education**: A post-secondary education in Fire Services Management or a related field is preferred or a willingness to complete. NFPA certifications including 1001-II is required and 1041, 1033 are an asset.
- **Other Attributes**: A valid class 5 Driver’s license for the Province of Saskatchewan.

The Town of Nipawin offers a competitive salary range and an extensive benefit package.

If your experience and education have prepared you for success in this position and you are committed to working in a manner that supports a respectful, healthy, and safe environment, we invite you to apply.

Only those invited for an interview will be contacted.

**To apply**, please submit your cover letter, resume, complete with references by **March 17th**, 2020, for consideration to:

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