

# DPS offers partnership-based, innovative staffing solutions.

Since 1993, Dean's Professional Services has provided customized staffing solutions for our clients. Our partnership extends beyond traditional staffing opportunities into a more customized and fitted solution. Our goal is to become a seamless extension of your organization by understanding your business needs completely.

## Traditional Staffing Services

- Temporary
- Temporary-to-Hire
- Direct Hire

## Workforce Staffing Solutions

- Managed Service Provider Solutions
- On-Call / PRN Solutions
- Full Time Pool Management
- Pre-Employment Healthcare Compliance Services
- On-Boarding Pre-Placement Services
- Customized On-Boarding Workflow Solutions
- Client-Specific Orientation & Training Solutions
- High-Volumen Client Order Management Systems
- Vacancy Workflow Solutions
- Utilization Tracking for Multi-Level Management
- Employee Quality Assurance Program Management
- Thought Leadership & Executive Consulting Services

## What Makes Us Different?

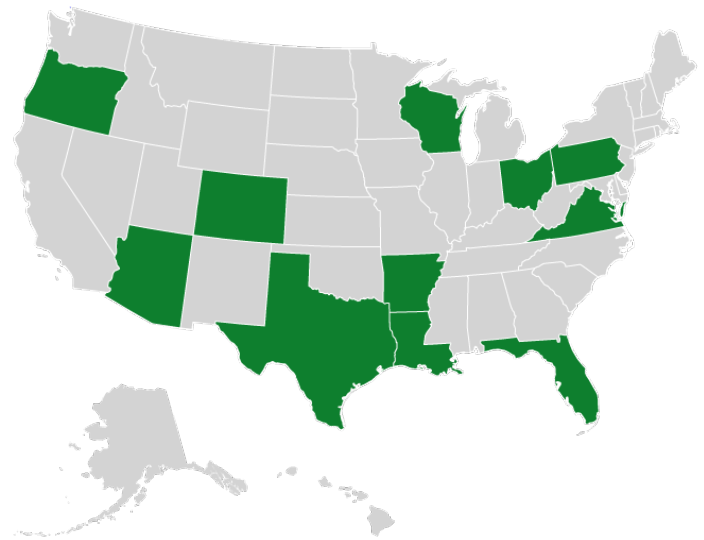
- 24 Hours a Day, 7 Days a Week Service
- 4-Hour Gaurantee on Direct Hire
- Direct Hire Working Interviews
- Flat Direct Hire Rates
- Customized Temporary Rates
- Customized Evaluations for Each Position
- Dedicated Staffing Representatives
- Utilization Reporting Options
- Online Time Entry & Approval System
- ACA Compliant Benefits for Employees

## Additional Services

- Recruitment-Based Marketing Solutions
- Training & Education Solutions
- Staffing-Based Technology Solutions

## Service Areas

DPS provides staffing services nation-wide. We are currently servicing 11 states.



## Memberships & Accreditations

- American Staffing Association
- Texas Association of Staffing
- Joint Commission Certified Healthcare Staffing Company
- Houston Minority Supplier Development Council
- Historically Underutilized Business (HUB) Certified
- Nationally-Recognized Minority Business Enterprise (MBE)
- Nationally-Recognized Women's Business Enterprise (WBE)
- Disadvantaged Business Enterprise (DBE)
  - State of Texas | City of Houston
- E-Verify Employer and ACA Compliant Employer

