



Curriculum and Training Manager

Organization Profile

If you are entrepreneurial, eager to build and lead an organization poised for massive impact and determined to end the global rape epidemic through innovative solutions, keep reading. No Means No Worldwide (NMNW) is an internationally acclaimed training academy for sexual violence prevention and recovery for women and children. Our goal is to end sexual violence against women and children around the world. We train local young men and women from high risk communities to deliver IMpower, our dual-gender sexual violence intervention system that teaches girls to set boundaries, stand up and defend themselves and boys to challenge rape culture, ask for consent and intervene in attack.

Stanford University researchers have found that IMpower drops rape rates by 50%, which has led to endorsements from the World Health Organization, the CDC, UNICEF and the Global Partnership to End Violence Against Children. NMNW is in a period of significant growth, excited to be taking steps to scale the program on a global level.

Position Summary

The NMNW Curriculum and Training Manager will travel the world ensuring the NMNW programs for boys and young men are delivered consistently with exceptional quality. These curricula, named Sources of Strength (SOS) and Your Moment of Truth (YMOT), acknowledges that boys experience physical and sexual violence in very high numbers and are not merely the conduit to making lives safer for girls. SOS and YMOT help boys understand and practice empathy, reshape negative gender norms, practice consent, and learn intervention skills when witnessing violence against others. SOS and YMOT combine with our Girls Empowerment Self Defense programming to complete NMNW's dual gender approach to rape prevention.

The Curriculum and Training Manager will be responsible for training and managing a small team of Global Master Trainers who will scale the program by training Instructors from implementing partner organizations from various countries. S/he will play an important role in maintaining high standards for research, design, adaptation, and delivery IMpower as we replicate the program through strategic partnerships.

This position requires extensive domestic and international travel, and is an important member of the NMNW senior management team. S/he reports to NMNW's Director of Program and works very closely with the Founder/CEO.

Primary Responsibilities

- Utilize internal and external research monitoring and evaluation to inform and update NMNW boys' curricula
- Recruit, train, and manage a team of male Global Master Trainers to implement 3-week Training of Instructors courses for implementing partners across the world
- Engage with and learn from global organizations and networks working with men and boys to promote gender equity and reduce violence
- Work with NMNW's Leadership team to help inform the organization's global strategy and overall pedagogical approach

- Support the development of project plans and proposals for strategic projects and partnerships
- Provide oversight and technical support to partner organizations implementing IMpower programs

Qualifications

- At least 3 years of professional experience in public health and/or education
- Significant experience training trainers and facilitating educational workshops
- Experience in international development work, preferably with a focus on gender based violence / sexual violence prevention programs
- Knowledge of and interest in research relating to gender equity, gender based violence, and healthy gender norms
- Experience and strong understanding of positive youth development and adolescent behavior change, with an emphasis on non-traditional / experiential education
- A proven ability to develop and apply monitoring and evaluation plans to determine program results and monitor impact within an international organization
- Excellent program planning and management skills and experience
- Superior writing skills, including technical writing experience
- Excellent verbal communication and relational skills, especially in a cross-cultural environment

Cultural Fit

In order to thrive at NMNW, a candidate must:

- Excel in an entrepreneurial, rapidly-growing and independent environment with minimal supervision
- Be able to work productively in a fast-paced environment with tight deadlines, effectively managing multiple priorities at once
- Be an energetic self-starter, team builder and innovator
- Eagerly jump on opportunities to exceed expectations and solve new challenges autonomously
- Exhibit commitment to the professional development of him/herself, developing new skills whenever necessary
- Have a love for challenging international travel and a hunger for learning and experiencing new cultures

Application Instructions

- Send your resume and a cover letter by April 30 to **careers@nmnw.org** with the subject line “Curriculum and Training Manager.”
- In your cover letter, please explain what interests you about this position and why you think you would be a good fit for it. Please also indicate where you found the job description (Google, LinkedIn, etc.).
- Note that we will be conducting rolling interviews as we are looking to hire the right candidate as soon as possible.

No Means No Worldwide is an Equal Opportunity Employer and encourages candidates of all backgrounds to apply for this position.