



**NO MEANS NO
WORLDWIDE**
ENDING SEXUAL VIOLENCE

Position Title: Curriculum & Training Specialist

Reports to: Curriculum & Training Manager

Position Status: Full-time, remote

Travel: Up to 20%

Direct Reports: None

Salary Range: NMNW utilizes a global compensation framework. If you would like to know your salary range based on geographic location, please contact us.

Our Story

No Means No Worldwide (NMNW) is an international non-governmental organization whose mission is to end sexual and gender-based violence against women and children globally. NMNW trains Instructors in high-risk environments to deliver the proven No Means No curricula to girls and boys ages 10-20.

Through the No Means No program, girls increase their skills in assertiveness, boundary setting, and understanding of their rights, and develop the verbal and physical skills to defend themselves from sexual assault. Boys increase their gender equitable attitudes, learn skills to defend equality, avoid violence, ask for consent, and intervene when witnessing or anticipating sexual assault. NMNW also works to increase girls' and boys' disclosure of experiences of sexual violence and provide referrals for comprehensive support.

Based on findings from researchers from institutions including Stanford University, Johns Hopkins, and the University of Nebraska that have shown the effectiveness of our approach, our program is endorsed by the WHO, UNICEF, CDC, USAID, World Bank, and the Global Partnership to End Violence against Children. NMNW is in a period of significant growth, excited to be taking steps to scale the program on a global level.

Summary of Position

The Curriculum and Training Specialist will report to the Curriculum and Training Manager and work on a team of 3 people focused on curriculum and training. They will contribute significantly to creating and/or adapting context-specific No Means No curricula and training materials, and will also assist with cataloging and coordinating the entire suite of training materials. This individual will support the delivery and assessment of No Means No training workshops, and work to utilize monitoring & evaluation feedback to inform training improvements. They will also contribute to pursuing innovative educational and technology-based approaches to teaching gender-based violence prevention across a global setting. The Curriculum & Training Specialist will also support NMNW's internal and external training cascade and certification processes, including development of assessment benchmarks.



Responsibilities

- Contribute to the design, enhancement, and adaptation/contextualization of No Means No violence prevention curricula and training materials
- Assist with designing, adapting, and coordinating virtual and in-person training materials and methodologies, ensuring that content is presented accurately and effectively
- Assist with cataloging and coordinating the entire suite of No Means No curricula and training materials, including NMNW's internal Media Library (posters, banners, handouts, videos, photos, articles, exercises, etc.)
- Contribute to the preparation for and assessment of No Means No training workshops to determine effectiveness and identify areas for improvement, including monitoring technical quality standards to ensure fidelity to No Means No training model
- Identify current and future trends related to innovative teaching and learning strategies
- Contribute to the design and evaluation of innovative and scalable educational approaches to preventing sexual violence
- Support the development of continuing education training and upskilling of Instructors and Trainers (internally and externally)
- Help coordinate the No Means No Communities of Practice (for Trainers and Instructors)
- Help ensure NMNW is staying up to date with the latest research and best practices related to Empowerment Self Defense, SGBV prevention, tech-based learning, and teaching pedagogy
- Lead training workshops on-line and in-person as may be needed

Required Qualifications

- Degree in relevant field
- At least 2+ years of experience developing youth-focused behavior change curricula and interactive training workshops
- At least 2+ years of teaching / facilitation experience with both youth and adults
- International or cross-cultural experience in curriculum design, education, and/or social development
- Excellent facilitation skills and ability to successfully lead group learning workshops, especially through a learner-centered approach
- Significant experience with behavior change methodology and participatory learning methods
- Knowledge of and interest in gender equity, gender-based violence, and healthy gender norms
- Excellent English written and verbal communication skills
- Experience working independently and proactively, as well as collaboratively within a team
- Ability to think strategically across competing organizational priorities and timelines
- Demonstrated organizational skills and attention to detail
- Preference for candidates who have experience with tech-based and/or virtual learning methodologies
- Preference for candidates with Spanish language proficiency



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To apply

Please submit a CV and cover letter to careers@nmnw.org by May 19, 2023. Please include “Curriculum & Training Specialist” in your subject line.

NMNW is committed to cultivating a safe, inclusive workplace that reflects our core values. We are an equal opportunity employer and we do not discriminate on the basis of any protected attribute, including race, religion, color, national origin, gender, sexual orientation, gender identity, gender expression, age, marital or veteran status, pregnancy or disability, or any other basis protected under applicable law. In accordance with applicable law, we make reasonable accommodations for applicants’ and employees’ religious practices and beliefs, as well as any mental health or physical disability needs.