WHEREAS, the elimination of all forms of discrimination against women and girls is fundamental to basic human rights; and

WHEREAS, the Convention on the Elimination of All Forms of Discrimination Against Women provides a framework for governments at all levels to acknowledge longstanding systemic barriers to the full participation of women and girls; and

WHEREAS, the Convention on the Elimination of All Forms of Discrimination Against Women, and all core UN human rights treaties, are intended to be implemented at the community level; and

WHEREAS, women and girls experience multiple intersecting and compounding forms of discrimination related to sex and gender, such as ethnicity, religion or belief, and other factors including age, health status, disability, class, sexual orientation and gender identity; and

WHEREAS, a Fairfax County resolution in support of the Convention on the Elimination of All Forms of Discrimination Against Women is a step toward protecting and promoting fundamental and inalienable human rights for women and girls; NOW THEREFORE

BE IT RESOLVED, that the Fairfax County Board of Supervisors, on behalf of all residents of Fairfax County, does hereby resolve to review the recommendations and best practices from the Convention on the Elimination of All Forms of Discrimination Against Women and complete an analysis of the current activities being implemented in Fairfax County, what could be implemented in the future and what resources would be necessary for implementation

Jeffrey C. McKay, Chairman
Fairfax County Board of Supervisors

Penelope A. Gross, Supervisor
Mason District

Kathy L. Smith, Supervisor
Sully District

Dalia A. Palchik, Supervisor
Providence District

Walter L. Alcorn, Supervisor
Hunter Mill District

March 8, 2022
Date