The Millennial Challenge
Bridging the Gap

A 2-part Webinar Series
Session 1

October 5, 2021

Facilitators:
Lonnetta Albright
Jeremy Wright
Before We Begin...

• Today’s webinar is being recorded and you will find the recording posted at www.nyaprs.org

• We are offering 1.5 CEs for LMSW, LCSW, CPRP and LMHCs for today’s offering. To qualify for CEs you must:
  • Be in the room and not logged in solely by telephone audio
  • Return the completed evaluation form, which will be emailed to the address you registered with within 48 hours.

• Let’s be chatty! Use the chat box and breakout rooms to be heard!
Our Presenters

Lonnetta Albright, CPEC

Jeremy Wright, MHA
Fun Fact:
CEOs tell us that attracting and keeping younger workers is one of their biggest talent challenges (PwC’s 14th Annual Global CEO Survey).

SETTING THE ENVIRONMENT

Expectations & Intentions
A.C.T.
Purpose & Learning Objectives
Question #1
A.C.T.
What are your action steps?

• What’s the most important lesson I need to apply
• What’s the most important thing I need to change
• What’s the most important thing I need to teach others
Learning Objectives (Session 1)

• Create clarity: Define specific questions for participants
  • What are we talking about?
  • What are the challenges - hiring, supervising, retaining younger generations, etc.?
  • What’s the discomfort?
  • What changes are needed?

• Identify challenges, opportunities, and excitement about integrating younger generations into the workforce

• Brainstorm: Perspectives, and create the “right” questions

• Call to Action: One step prior to Webinar #2
Let’s get started
Preliminary Questions

How do you perceive working with the younger generation?

Is the Simon Sinek quote true for you?
Breakout Session

Instructions

• Select a Recorder/Reporter
• Use Report Out Summary Sheet
• Discussion Time: 25 minutes
• Report out: 2-3 minutes/group
• Turn in Summary Sheets to share with all (we will send out)
BREAKOUT ROOM QUESTIONS

What are the benefits to having younger generations on your team?

What’s one challenge you have recruiting, hiring, supervising, or retaining younger generations?

BRIDGING THE GAP:
1. What’s one thing you would like to understand better about younger employees?

2. What’s one thing you want younger employees to understand better about you and working at your organization?

What strategy do you think would help address your challenge(s)?
Brainstorming

Facilitated Discussion
Jeremy Wright
Call to Action
Adjourn

Next Session: October 19, 2021
12:00 – 1:30 pm Eastern
Register here
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