Mission and Values

Changing Worlds’ mission is to foster inclusive communities through oral history, writing and arts programs that improve student learning, affirm identity and enhance cross-cultural understanding.

INNOVATION
Building inclusive and empathetic communities where people of all cultures, points of view, beliefs and differences are respected and valued.

INTEGRITY
Maintaining transparency and ethical practices in all aspects of Changing Worlds.

INCLUSION
Advancing creative, reflective and strategic approaches in developing solutions to programmatic and organizational challenges.

GROWTH
Fostering a culture where learning is cultivated, supported, and affirmed.

EQUITY
Activating the voices and potential of all people in our practices and programs.
Programmatically, we developed new and implemented continuing curriculum to equip young people with the tools to navigate structures of oppression and violence so prevalent in our city, in our country, and in the world.

Changing Worlds’ Peacemakers Program, along with three other organizations, became the first youth art exhibit in the history of the Chicago Cultural Center. The exhibit was sponsored by DCASE and the City of Chicago’s Year of Creative Youth. This opportunity to showcase Chicago youth voices engaging with subjects of community and peace was invaluable.

Long time teaching artist, Diana Solis developed and piloted the Adelitas: Women and Femmes of Courage curriculum. This new branch of the Adelitas program reaches high school students and connects them with LGBTQ+ history, resources and community leaders.

We closed out our 2019 fiscal year (September 1, 2018 - August 31, 2019) by welcoming an exciting new addition to the family. In July of 2019, Foundations of Music and their celebrated music programming of 30 years became a new pillar of Changing Worlds’ reach. As well as programming, Changing Worlds welcomed many new staff and Teaching Artists from Foundations of Music. These individuals have worked tirelessly alongside Changing Worlds’ staff to ensure a seamless transition in culture as both Foundations of Music and Changing Worlds enter a new chapter of their story.

Our work is made possible by your generosity as individual donors, members of our Board of Directors and Associate Board, foundations, volunteers, partners, and staff. Your generosity enables us to expand our mission of fostering inclusive communities of youth who continue to Change the World.

Alicia T Vega
Executive Director

Sarvesh Soi
Board President
In-School Program options for Grades K-12:
The Arts, Cultural and Literacy Connections (ACL) program partners classroom teachers with teaching artists and writers to explore and collaborate on projects that address “Big Ideas” to enhance student learning in the arts and key developmental and academic priorities based in their core curriculum. The ACL program is an arts integrated program approach that focuses on grades 3rd – 12th and is designed to address the cultural history, personal identity and the current societal topics/issues relevant to their students. A final reflection or student performance/exhibition is encouraged at the end of every program.

General Music for Pre-K-2nd graders:
Working in a teacher’s classroom for up to 30 weeks, the young learners in this program learn the vocabulary of music and practice key developmental skills of listening and hand/eye coordination. Students will sing and creatively move during every session.

In-School Arts/Performing Arts and Cultural Connections
This program helps to expand the breadth and depth of learning opportunities in the arts for students by presenting a hands-on exploration of an artistic discipline that is not offered at the school. Our approach is to build the skills and understanding of the art form for one or more teachers and their students. We strive to create an opportunity that can make learning in the arts more visible. Large scale programs such as murals, mosaics, sculptural installations and/or school-wide performances can be explored through this program.

After-School Programs options for Grades K-12:
Arts and Cultural Connections (ACC) after-school Programs partner with K-12 grade learners in schools and community-based organizations with artists in culturally focused residencies in visual arts, digital media, dance, theater, and music. These residencies activate the stories of our participants’ lives through the exploration of identity, community and culture while being taught the essential core concepts of the fine arts.
Impact
Celebrating Changing Worlds’ Reach

Neighborhoods Served

<table>
<thead>
<tr>
<th>Neighborhood</th>
<th>Partner Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albany Park</td>
<td>Alessandro Volta Elementary School</td>
</tr>
<tr>
<td>Altgeld Gardens</td>
<td>Aldridge Elementary School</td>
</tr>
<tr>
<td>Archer Heights</td>
<td>Curie High School</td>
</tr>
<tr>
<td>Austin</td>
<td>Spencer Elementary School</td>
</tr>
<tr>
<td>Belmont Craigen</td>
<td>Reinberg Elementary School</td>
</tr>
<tr>
<td>Brighton Park</td>
<td>Calmeca Academy of Fine Arts and Dual Language</td>
</tr>
<tr>
<td>Clearing</td>
<td>John C. Dore Elementary School</td>
</tr>
<tr>
<td>Englewood</td>
<td>Montessori School of Englewood</td>
</tr>
<tr>
<td>Evanston</td>
<td>Walker Elementary School</td>
</tr>
<tr>
<td>Hyde Park</td>
<td>Chicago Park District</td>
</tr>
<tr>
<td>Lawndale</td>
<td>C. Hughes Elementary School</td>
</tr>
<tr>
<td>Lincoln Park</td>
<td>Chicago Park District</td>
</tr>
<tr>
<td>Loop</td>
<td>Chicago Cultural Center, Harris Theater, Nature Conservancy of Illinois</td>
</tr>
<tr>
<td>Lower West Side</td>
<td>Benito Juarez High School, Jungman Elementary School, Irma C. Ruiz, Whittier Dual Language School</td>
</tr>
<tr>
<td>Near North Side</td>
<td>George Manierre Elementary School</td>
</tr>
<tr>
<td>Near South Side</td>
<td>CPS Summer Leadership Institute at McCormick Place</td>
</tr>
<tr>
<td>Near West Side</td>
<td>Whitney Young Magnet High School, William H. Brown Elementary School</td>
</tr>
<tr>
<td>North Lawndale</td>
<td>Charles Sumner Math &amp; Science Community Academy, C Hughes Elementary School</td>
</tr>
<tr>
<td>Portage Park</td>
<td>Chicago Academy High School</td>
</tr>
<tr>
<td>Rogers Park</td>
<td>Eugene Field Elementary School</td>
</tr>
<tr>
<td>Roscoe Village</td>
<td>Lane Tech College Prep High School</td>
</tr>
<tr>
<td>Washington Heights</td>
<td>CICS Longwood, CICS Loomis</td>
</tr>
</tbody>
</table>

Impact
More than 30 partners
Nearly 1,700 youth
95% youth of color

Over 13,000 community members

Impacted 22 community neighborhoods

In 25 schools

Over 80 residencies

Over 13,000 community members
FY19 Financials

**Income:** $948,033

- 59% Foundations
- 15% Program Service Fees
- 6% Contributions
- 14% Special Events
- 5% Government Grants
- 1% Other

**Expenses:** $960,583

- 69% Program Services
- 22% Fundraising
- 9% Administrative
Thank You
To Our Donors

Foundations

The Chicago Community Trust
Christ Church Benevolence Fund
Communitas Charitable Trust
Alverin M. Cornell Foundation
The Donely Foundation
The Field Foundation of Illinois
Forefront - the Mission Sustainability Initiative
Lloyd A. Fry Foundation
Humanitas
Krafsur Family Foundation
The Lohengrin Foundation

Landau Family Foundation
The MacArthur Fund for Arts + Culture at Prince
Jerome A. and Estelle R. Newman Assistance Fund
Peace Development Fund
The Albert Pick Jr. Fund
Polk Bros. Foundation
Benjamin J. Rosenthal Foundation
Rothman Family Foundation
United Way Metropolitan Chicago Impact Fund,
a McCormick Foundation Fund

Corporations

Adtalem Global Education
Avalon Trust Company
CIBC
Gofen & Glossberg, LLC
gyro
Neuberger Bergman
Shepard Schwartz & Harris LLP
Trillium Asset Management
Winston & Strawn LLP

Government

City of Chicago, Department of Family and Support Services
Illinois Arts Council Agency
Illinois Humanities
National Endowment for the Arts
Individual Donors

Richard Abeles
Ron Abramowicz
Marc Adams
Yvonne & Jose Afable
Dina Ahsmann
Janet & Steve Anixter
Emilio & Sue Apey
Rachel Arfa
Matt Armstrong
Aylin Arredondo
Lucy & Peter Ascoli
Marianne Balin & Prudence Carter
Paula & Harold Baron
Donna Barrows
Roxana Bartlett
Enriqueta & Ron Bauer
Richard & Jo Ann Beck
Randel Bennett
Kay Berkson & Sydney Hollander
Pietro Binch
Allen & Marti Bjornson
Margaret Bjornson
Christen Bollig
Sandra Bollig
Patricia Borowiec
Joan Bradbury & Jo Anderson
John & Judy Bross
Bob & Mary Brown
Consuella Brown
Rona & Ralph Brown
Larry & Jane Bryant
Vaughn Bryant
Pamela & Harold Buchanan
Jackie Bucksbaum
Nancy Burke
Willary Burse
Heather Burcht
Jean Butzen
Robert & Cheryl Byron
Michele Cardona
Evan Celting
Harriet & Myron Cholden
Mitchell Cobey & Janet Reali
Jesse Colin
Steven Cook
Jane L. Cooley
Stephen Cornejo-Garcia
Louis Cortis-Jones
Gary Cozette
Johanna Dalton
Sharon & Mike Damore
Candace Davis
Danielle Davis
Elizabeth Davis
Megan Davis
Jennifer DeMay
Allison Ehrhardt
Susan Eleuterio
Gregg Elstein
Susanna & Helmut Epp
Sean Fallon
James Ferg Cadima
Fred Fischer & Heather McWilliams
Tessa Fischer
Jennifer Fortner
Tamar & Elliot
Frolichstein-Appel
Mary & Floyd Fuller
Anthony & Suzie Garcia
Emmanuel Garcia
Alice George
Joseph B. Glossberg
Connie Goddard
Sandra Goldsmith & Shel Toplitt
Monica Gormley
Jill Graham
Jerome Grand
Ida Greenfield
Tanya Griffin
Brian & Carla Hahn
Paul Haible
Mark Hallett
Stuart Hannay & Cait Hardie
Laura & Jim Hansen
Chad Harrell
James Harris
Stephen Haworth
Marilyn Helmholz
Nina Helstein
Peggy Hermanson
Matthew Hess
Judy & Jay Heyman
Sharon Hidalgo
Leanne Hightower
Gwendolyn Hilary
Susan Himmelfarb
Jennifer Hooper Bray
Jenni Hollerv
Anny Huang
Ted Jadwin & Ellen Morris
Martha Jantho
Indira & Karl Johnson
Carroll Joynes & Abby O'Neil
Ianna Kachor
Beth Kamhi
Christy Kaskey
Edie & Ken Kasten
Gerry & Steve Keen
Kathy & Matt Kelleher
Deborah Kelley
Evelyn Keolian
Janet Kesseler
Beverly Kinkade & Gary Sanders
Jackie Kirley
Peter & Ellen
Kuperber
Ken & Lucy Lehman
Elizabeth Lemke
Laurie Levin
Seth & Molly Limmer
Derek Lindblom
Barbettte & Arthur Loeyv
Dirk & Cathy Lohan
Jeremiah Lorenz
Marsha Love & Maarten Bosland
Joshua & Ricky Lowitz
Shana Lowitz
Ted Lowitz
Rudy Lubov
Evan & Sarah Makela
Katharine & James Mann
Adrienne Mazura & John Ryan
Brett McCall
Jennifer Mcguффin
Nadia Mendez
Bruce Miller
Jane Miller
Nate Mills
Deborah Minor Harvey & Kamau Tyehimba
Maria Miranda
Candance Moore
Kate Morrison
Peggy Morrison Kirsner
Betty Musburger
Barbara Myers
Beth Najberg
Arsalan Nayani
Kedra Newsom Reeves
David Nichols
Theresa Olson
Ted Oppenheimer
Jason Osborn
Nancy Jean Osborn
Henry Oszakiewski
John Oxtoby
Rosalyn Pachter
Francine Parkinson
Marina Pedersen
Richard Penn
David Pequet
Robert Perkaus
Nancy Pollock
Ashley Powell
Timothy Puntillo
Stephanie Quick
Carl Raglin
Donald Ramey
Neal Reenan
Walter Rein
Sheldon & Irene Reitman
Sendhil Revuluri & Venu Gupta
David Richard & Donna Cook
Margarette Rodriguez
Mark Rodriguez & John Borro
Ron Rohde
Theres Roseborough
David Rosenberg
Geri Rosen
Mark Rosenblum
Warner & Judy Rosenthal
Eric Rosentreter
Keith & Suzanne Ross
Visar Salihu
Hedda Saltz
Sarah Samuels & Jason Taylor
Vicki & Tom Samuels
Harold & Deloris Sanders
Marjie Sandlow & Barry Rosen
Ruth Sang
Katherine Sado
Ellen Schauber & Walter Schuman
Kenneth Schmetterer & Nanee Siegel
Laurent Schor
Kristen Seeger
Sara Segal Loeyv & Steven Loeyv
Melissa Seiler
Bradley & Kristen Sheftel
Talha Sheikh
Melvyn & Shelia Shochet
Roberta & Howard Siegel
Arthur & Jane Slaven
Gabriel Smith
Sarvesh Soi
Kevin Spain
Erica SpangliSra
John Spearman
Jason Stanford
Nikki & Fred Stein
Hannah Stephan
Silvia & Bruce Stern
Claire Stevens & Gary Okrusko
Robert Stillman & Janet Surkin
Barbara & Bob Stone
Jan Stone
David & Yuki Straus
Laurence B. Straus
Jennifer Stubbs
Christine Susman
William Swaim
Gabriella & Matthew Thornton
Kara Thorstenson
Sandy Tiana
Kenya Truman
Frances Tuite & Simon Meredith
Lynn Turner
Annette Turow
Bob Vasquez
Alicia T. Vega & Sofia G. Sarabia
Joanne Vena & Richard Graham
Peter & Kristen Vick
Melissa Walling
Melissa Washington
Sheffield & Pod
Janna WolK
Wai Bun K Wong
Catherine Woolner & Dan Croteau
Megan Zeeck
Jaquelyn Zevin
Giving Opportunities

A gift to Changing Worlds can be made by check, credit card or online at our secure website: www.changingworlds.org

Checks payable to Changing Worlds can be mailed to:

CHANGING WORLDS
PO BOX 167294
CHICAGO, IL 60616

VOLUNTEER OPPORTUNITIES
Changing Worlds prides itself on offering meaningful volunteer opportunities. Experiences range from leadership roles on our boards to working with teachers and families on arts, cultural awareness and literacy programs. Our volunteers help advance Changing Worlds’ mission through one-time, short-term or long-term opportunities.

PLEDGE A GIFT
A pledge of any amount can be paid over time in cash or stocks. Monthly, quarterly and other payment schedules are available.

TRIBUTES: HONOR OR MEMORIAL
Honor someone, living or deceased, in celebration of a birthday, anniversary or other important occasion. A tribute gift is a thoughtful way to acknowledge family and friends. When you make a tribute or memorial gift, a special card can be sent to the honoree or designated family member recognizing your gift.

MATCHING GIFT
Contact your Human Resources department to determine whether your employer has a matching gift program.

NAME CHANGING WORLDS IN YOUR WILL
Extend your commitment to Changing Worlds by remembering us in your will. It takes only one simple sentence to do so: “I give to Changing Worlds, a non-profit organization in the State of Illinois, the sum of $ _______ (or a _______ % of my estate) for the benefit of Changing Worlds and its general purposes (or a particular program).

FOR MORE INFORMATION CONTACT US AT INFO@CHANGINGWORLDS.ORG OR CALL 312-421-8040

Changing Worlds is a 501(c)3 agency. Money donated to Changing Worlds is professionally managed and tax-deductible to the fullest extent of the law.
Board of Directors

PRESIDENT
Sarvesh Soi
Buck

SECRETARY
Christen Bollig
Adtalem Global Education

TREASURER
Claire Stevens
KPMG

VICE PRESIDENT
Laurie Miller
Anderson/Miller LTD

JoAnn Beck
Retired

Kay Berkson
Founder

Michele Cardona
Northern Trust

Brian Hahn
Neuberger Berman

Evelyn Keolian
Chicago Public Library

SECRETARY
Christen Bollig
Adtalem Global Education

PAST PRESIDENT
Jason Osborn
Winston & Strawn LLP

Kristen Conry
Gensler

James Harris
Cook Cty Bureau of
Economic Development

Vicki Woolner Samuels
Artist

TREASURER
Claire Stevens
KPMG

Joseph Glossberg
Gofen and Glossberg

Liz Davis
SPR Consulting

Sharon Hidalgo
Elements Global

Brad Sheftel
Valor Equity Partners

Claire Stevens
KPMG

ALICIA T. VEGA EXECUTIVE DIRECTOR

JOANNE VENA DIRECTOR OF PROGRAMS

UMEKI RAMSEY OPERATIONS DIRECTOR

KAREN PERKINS MANAGER OF AFTER-SCHOOL AND COMMUNITY OUTREACH PROGRAMS

KAREN SHIFFLETT MANAGER OF PROGRAM EVALUATION AND DOCUMENTATION

LORETTA MEDIEROS MANAGER OF SCHOOL PARTNERSHIPS

JONATHAN PIERRE MANAGER OF SONGWRITING AND MUSIC PRODUCTION PROGRAMS

ROBIN REID DRAKE DEVELOPMENT ASSOCIATE