MISSION OF RESTORE

The dream of Restore Community Church is to see the Spiritual Landscape of Kansas City changed.

WE DO THIS BY:

1. Helping people find their way back to God
2. Mobilizing Christ-followers to change the world
3. Reproducing leaders, artists, and churches

INFORMED BY THE MISSION OF RESTORE, THE FOLLOWING ARE KIDS’ CITY PURPOSE, STRATEGY AND VALUES.

KIDS’ CITY VISION (WHAT ARE WE ALL ABOUT?)

Every kid is connected to a leader, knows they are loved by God and is growing in their relationship with Him.

Every family feels empowered and equipped to be the primary spiritual influencers of their child’s life.

Kids, families and leaders are growing 3C Christ-followers, regularly Celebrating God, Connecting with others and Contributing to changing the world.

KIDS’ CITY STRATEGY (HOW WILL THIS BE ACCOMPLISHED?)

Small groups for all age groups, connecting 1 leader to a small group of kids over time.

Reproducing leaders and groups to serve more kids and families.

Teaching biblical truths and practical life applications, through Orange Curriculum (see www.thinkorange.com for more information).

Equipping families with tools to help them be the primary spiritual influencers at home.
WHAT WE BELIEVE

ABOUT GOD

We believe there is one divine being who has existed eternally (Genesis 1:1&2, John 1:1-3). He exists and reveals Himself to man in three distinct, equally divine persons - Father, Son, and Holy Spirit (John 14:16 & 17). While we cannot fully comprehend His divine nature, it is possible for people to know Him. At the beginning of time, God created the entire universe and all its creatures (Genesis 1, Psalm 102:25-27, Hebrews 1:10-13). He continues to exercise His supreme power to sustain His creation (Colossians 1:15-20). Throughout history He has expressed His desire to be our God and to have a personal, eternal relationship with us (Deuteronomy 4:32-35, I Thessalonians 5:9 & 10). We believe that God loves us and wants what is best for us (John 3:16).

ABOUT JESUS

We believe that Jesus is the eternal divine Son of God (John 1:1-3, Colossians 1:15-20). He chose voluntarily to be made in human likeness and was conceived by the Holy Spirit and born of a virgin (Luke 1:34). Although He lived a sinless life, He allowed Himself to be executed by crucifixion. His death paid the penalty for the sin of mankind against God (Romans 5:1, Galatians 2:20). However, as prophesied, He rose from the dead three days after His execution (Matthew 28:1-15, Mark 16:1-8, Luke 24:36-43). After appearing to witnesses on a number of occasions for forty days, He ascended into heaven where He now serves as the Mediator between God and man (Matthew 28:16-20, John 21:1, Acts 1:9-11). We believe that at the end of time on earth, He will again visibly return to earth to complete His eternal plan (II Thessalonians 2:8-12, II Peter 3:10-13, Revelation 1:17, 22:7).

ABOUT THE HOLY SPIRIT

The third person of God is the Holy Spirit. We believe the Holy Spirit dwells in every Christ-follower (John 14:16 & 17, 16:12-15). His indwelling presence gives spiritual life to believers and distinguishes them as children of God (Joel 2:28 & 29, Romans 8:16, I Corinthians 2:14). The Holy Spirit guides Christ-followers in understanding and applying God’s principles and values. Through the work of the Holy Spirit, Christ-followers are empowered to live Christ-like lives (Romans 8:9, Galatians 5:16, 25). The Holy Spirit also equips Christ-followers with talents and abilities for the purpose of building up God’s kingdom (Romans 8:27, I Corinthians 12:4-11).
ABOUT MAN

God created mankind to live in relationship with Him (Genesis 2:15-18, 3:8). However, the first man and woman were deceived by Satan (Genesis 3:1). They rebelled and chose to be wrongfully independent from God (Genesis 3:6 & 7). Their decision alienated them from God (Genesis 3:21-24, Romans 5:12). Every human being since that time has suffered the consequences of that rebellion (Romans 5:18 & 19). We all fail to please God and are open to Satan's deception (Romans 3:23 & 24). Our failure to please God, unless a relationship is reestablished with Him, results in condemnation under God's judgment and would cause us to spend eternity in hell (Luke 13:1-5). Furthermore, there is nothing we can do on our own to reestablish our relationship with God (John 8:34-36).

ABOUT THE BIBLE

God divinely inspired human authors to write the sixty-six books of the Bible. He communicated through these writers the values, principles, and ideals which please Him and are in our best interests (II Peter 3:15 & 16, II Timothy 3:16& 17). We believe the Bible is entirely accurate, complete, and reliable. We look to the Bible for the revelation of the character of God and the final authority on all matters of faith and conduct (Deuteronomy 6:24 & 25).

ABOUT A RELATIONSHIP WITH GOD

Our inability to reestablish our relationship with God leaves us dependent on God's mercy (Romans 3:23). God graciously provided the means to reconcile this relationship through faith in Jesus Christ (John 3:16, Romans 5:11, I Corinthians 15:56 & 57, Colossians 18-23). Our relationship is reestablished when we make a commitment to accept Jesus as God's Son and our Savior and Lord (Romans 6:23, Acts 2:38). Through faith in Jesus Christ, our sins are forgiven, and we receive the gift of the Holy Spirit and eternal life (John 16:12-15, Hebrews 10:12-14, I Peter 3:18-22).

Practically speaking, this acceptance is demonstrated through both a private and public commitment. We demonstrate our commitment privately by faith (acting upon our belief that God has the power to save us) and repentance (turning back to God and depending on Him to control our lives). We publicly express our commitment by confessing our acceptance of God's salvation and submitting ourselves in Christian baptism (Acts 2:38, 8:34-39, I Peter 3:21 & 22).
ABOUT THE CHRISTIAN LIFE

Once our relationship is reestablished with God, we naturally want to spend time with Him and know Him better (Deuteronomy 6:5, Matthew 22:37, Mark 12:30, Luke 10:27). The Holy Spirit enlightens us as we read God’s Word, the Bible, as we communicate with Him in prayer, and as we enter into loving relationships, with other Christ followers in biblical community. (II Peter 1:3-8). In this way, we begin to know God more intimately.

As we become acquainted with God we desire to be like Him and please Him (Galatians 2:20). This process of spiritual development motivates us to seek ways to serve God and prepares us to spend eternity in fellowship with Him (James 2:14-17, Revelation 21:5).

ABOUT THE CHURCH

We believe the Church represents Jesus Christ to a needy world (John 17:11-18, Ephesians 3:10). The Bible speaks of the Church as Christ’s body (I Corinthians 6:15, Colossians 1:18). It compares it to a living organism, where Jesus is the head (I Corinthians 11:13, Ephesians 4:15, Ephesians 5:23). God arranges the parts of the body, Christ-followers, just as He wants them to be. He gives each Christ-follower special functions to perform for the good of the body (I Corinthians 12:4-11). To remain healthy, the body’s members must work together (John 17:20-23, Romans 15:5-7, I Corinthians 1:10). Each part contributes to the growth and maturity of the body (Acts 4:32-35, Romans 12:4-8). God works through the Church to reconcile a lost world to Himself through Jesus Christ.

For this reason, it is important for Christ-followers to regularly gather together for the purpose of celebration (Acts 2:42). During celebration, Christ-followers are equipped, built up, and encouraged through teaching, fellowship, prayer, and communion (I Corinthians 11:23-26, Galatians 6:1-2). Celebration in this way enables believers to serve one another and the unchurched people in their sphere of influence (Exodus 34:10).
ONLINE TOOLS

PLANNING CENTER

Website: www.planningcenteronline.com

App: Search “Planning Center” in your App Store

What is Planning Center?

Planning Center is our online scheduling tool used to accept/decline when you are scheduled. You can also block out dates. It is very important to communicate with us through planning center.

Getting Started:

After you are set up on Planning Center, you will receive a “Welcome Email”. Keep your username and password where you can find it.

CCB

Website: www.restorecc.ccbchurch.com

App: Search the “Lead” app in your app store

What is CCB?

CCB stands for Church Community Builder. As a Leader, you can use it to access your Small Group and view addresses, birthdays, attendance, etc. Our hope is that you would use this tool to connect to your few and their parents.

Getting Started:

After the director sets you up on CCB, you will receive a login. Keep your username and password where you can find it.

Video Tutorials:

There are video tutorials available for planning center and CCB. You can find these videos on www.vimeo.com/restorekidscity
VOLUNTEER REQUIREMENTS

AGE REQUIREMENTS

Students

High School students (10th-12th grade) can serve in RY Middle (Sunday Morning Middle School Services) as a contributor or leader.

Adults

Adults 18 years and older can serve in any area of Restore Youth as a contributor or leader.

EXPECTATIONS:

Arrive on time

All contributors and leaders should arrive no later than 25 minutes prior to their small group time and attend the huddle. This will allow for preparation and connection with those you are serving with, and to create a welcoming environment for the students.

Communicate

If you’re going to be late or absent, please inform the other leaders, apprentices, and contributors on your team as well as the Restore Youth Director as soon as possible.

Develop and grow spiritually

Restore Youth is a place where students are growing spiritually, we encourage all contributors and leaders to be growing in the following ways:

- **Celebrate:** Actively pursue a relationship with Jesus through attending worship celebration services, study God’s Word and prayer.

- **Connect:** Connect to others through attending a small group to help you grow spiritually.

- **Contribute:** We impact our world as we contribute weekly to God’s work using our unique talents, passions and resources.
POLICIES & PROCEDURES

APPROPRIATE STUDENT CONTACT

Contacts with one, two, or three students should take place in a public setting such as a public park, mall, arcade, bowling alley, coffee shop, restaurant, etc. Relationships between leaders and students are a priority; however, one-on-one conversations and activities should be done in a public place. Exceptions to this rule require prior consent from the parent/guardian of every student involved. A leader will never have a group of two students or less in their home without prior parent consent. In the instances of overnight trips, camps, etc. a leader will never share a bed with a student and will take proactive measures to not be alone in a room with a student - even of the same gender.

STUDENT BASIC SAFETY

It is encouraged to participate in activities where students are. We want our leaders to seek building friendships to express his/her interest by attending events important to the teenager. Eventually, leaders will become more comfortable and get to know the students and have phone calls, texts messages, hang outs, etc. The best way to get to know students is by living through life's experiences with our students. Please be responsible and think smart when engaging with students.

Restore Youth leaders, may never be alone with a youth of the opposite sex anywhere (including motor vehicles and homes) at any time (including immediately after an event). Leaders are responsible for taking proactive measures to set the standard with kids. Don't obey this rule, love it! It serves to protect both you and the students you serve. It is understood that unusual family-related circumstances (such as house-sitting, taking home a baby-sitter, etc.) occur with some leaders who are close to a particular family. These situations require prior approval from a parent/guardian.

TRANSPORTATION

Traveling and all off-site group get-togethers where a leader will be driving must always be pre-approved by the parents. Students must always wear seat belts and keep all limbs inside the vehicle. High school students are not allowed to drive middle school students to Restore Youth Events. Rides may be given to same-sex youth only with parent approval. Rides with only one student of the opposite-sex is against our policy.

SOCIAL MEDIA PRESENCE

The students and their families are watching you. You should strive to
represent Jesus in your public and private life. Be careful what you post online. It is helpful to ask yourself the following question:

• “Is this something I would be proud to share with my students in my small group?”

• “What would the parents of the students I’m leading think if they saw this photo or caption?”

• “Is this photo pushing people toward Jesus, away from Jesus, or neutral?”

In addition, be wise about what you say in comments, texting, and messaging apps.

Refer to our leadership expectations in speech and text.

MEDIA

In regard to watching a movie (rental, in a theater, etc) with a student, all leaders must always have any non-PG movie pre-approved by a parent/guardian. It is generally understood that movies don’t provide as much genuine relational time as other activities, so this shouldn’t be much of an issue.

SUNDAY MORNING (MIDDLE SCHOOL) ADDITIONAL POLICIES

CHECK IN & DISMISSAL

Leaders Should arrive 20 minutes before the service time for the Huddle. During our Huddle we will discuss the plans for the day,

APPEARANCE

Clothes should clean and presentable, with no short skirts/shorts, low cut tops, or shirts showing the mid section. No clothing with anything vulgar on it.

DISCIPLINE

Let’s always air on the side of abundant grace. But when students are causing issues for the whole group, pull them aside and explain how their actions are effecting the group as a whole. If they continue, warn them that they will have to speak to their parents if they can’t respect the group. If they continue to ignore requests a third time, take note of who they are and inform the Youth Pastor and connect with the parent.

Please chat with the Youth Pastor on the best approach to this and contact information if needed.
CHILD ABUSE/NEGLECT POLICY

We take safety of our children very important. The Restore Youth Pastors are mandated reporters according to the Missouri and Kansas Guidelines. If you suspect any signs of abuse or neglect, even if you are unsure, please report to your Youth Pastor immediately. Types of abuse are:

- Verbal abuse
- Sexual
- Physiological
- Emotional
- Theres of harm or violence.

DEPRESSION AND SUICIDAL COMMENTS

As we build relationships with teens, in times of crisis they may drop hints of depression and suicidal intentions. Warning signs that we should give immediate attention to:

- Consistently not feeling well.
- Talking about themselves in the past tense. “I had a good life.”
- Giving away treasured possessions.
- Posting long goodbye messages on any social media platform.
- Saying things like, “I don’t see the point in going on.”

In these situations, be direct and ask the following:

- Are you depressed?
- Are you feeling like you want to end your life?
- Do you have a plan?
- Do you have what you need to execute this plan?

We are not counselors nor are we their parents. If they say yes to any of these things tell them they need to tell their parents and that you would be willing to come with them to tell them. If they resist, let them know that you will have to tell their parents because you love them too much to let them lose hope. Inform the Youth Pastor ASAP.

You may lose their confidence temporarily but save their life.
FIRE/TORNADO PLAN

Be aware of the fire/tornado evacuation map at the door of each classroom. In case of fire, immediately evacuate the children according to the map. In case of tornado, lead students to the designated tornado area.

ACCIDENTS/EMERGENCIES

Never administer medication without parental approval first! For minor injuries, there is a First Aid kit in the Restore Youth Bin. Wear gloves if body fluid (blood, vomit, etc) is present. For serious injuries, dial 911 and page the parent immediately.

Incident report should be filled out for any injury involving extreme crying, blood, bruising or any head injury.
RESTORE YOUTH APPLICATION

NAME

SOCIAL MEDIA HANDLES

DATE OF BIRTH

ADDRESS

GENDER O M O F

Have you volunteered at our church before? O Yes O No
If so, where and how long?

Are you a high school student? O Yes O No
If so, where do you go to school?

What grade are you in? O 9 O 10 O 11 O 12

How long have you been attending our church?

If Applying for RY Middle which service time are you interested in volunteering?

If Applying for RY High School, Which grade are you interested in?

List your hobbies/interests:

What skills could you offer to this role?
Briefly tell us your salvation story:

Why do you want to be a small group leader?

Is there anything that would prevent you from meeting with your group every week?

Are you willing to have a background check on you? ◯ Yes  ◯ No

**REFERENCE**

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POLICIES/PROCEDURES
ACKNOWLEDGEMENT

I state that I have carefully read and agree to support Restore Community Church’s and the Restore Youth’s Mission, Policy and Procedures. This Restore Youth Handbook/Policy and Procedure Manual contains important information about Restore Community Church and Restore Youth. I understand that I should consult a Restore Staff Person if I have any questions that are not answered in the handbook.

I also acknowledge that revisions to the handbook may occur at any time. I recognize that, as a condition to my service, any references may be contacted, a background check may be made and a criminal history check may be conducted, and I willingly consent to all such checks.

My signature below acknowledges that I have received and read this entire handbook, and know and understand the contents.

I also acknowledge that all of the information I have provided is true and complete.

VOLUNTEER NAME (PRINT)

VOLUNTEER SIGNATURE

DATE

THIS IS A LEGALLY BINDING AGREEMENT, WHICH I HAVE READ AND UNDERSTAND. I HEREBY REQUEST AND AUTHORIZE THE RELEASE OF ANY INFORMATION WHICH PERTAINS TO ANY RECORD OF CONVICTIONS CONTAINED IN LAW ENFORCEMENT FILES OR IN ANY CRIMINAL FILE MAINTAINED ON ME WHETHER LOCAL, STATE, OR NATIONAL. I HEREBY RELEASE LOCAL, STATE AND NATIONAL LAW ENFORCEMENT AGENCIES FROM ANY AND ALL LIABILITY RESULTING FROM SUCH DISCLOSURE.