

## Discrimination is Against the Law

**Randall K. McVey, DMD PA** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

**Randall K. McVey, DMD PA** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### **Randall K. McVey, DMD PA:**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (Large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Rebecca McVey at 620-275-9157.

If you believe that **Randall K. McVey, DMD PA** has failed to provide these services or discriminated in another way on the basis of national origin, age, disability, or sex, you can file a grievance with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.isf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, DC 20201

1-800-1019, 800-537-7697 (TDD)

Complaint Forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



## Kansas

We will take reasonable steps to provide free-of-charge language assistance services to people who speak languages we are likely to hear in our practice and who don't speak English well enough to talk to us about the dental care we are providing.

**Spanish:**

Tomaremos acciones razonables para proporcionar servicios de asistencia lingüística gratuitos a aquellas personas cuyo lenguaje escuchamos frecuentemente en nuestro consultorio y que no hablen un inglés lo suficientemente bueno como para hablar con nosotros sobre el servicio odontológico que suministramos.

**Vietnamese:**

Chúng tôi sẽ thực hiện các bước cần thiết để cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho những người giao tiếp bằng những ngôn ngữ mà chúng tôi có thể nghe thấy tại phòng khám của mình và cho những người không có đủ trình độ tiếng Anh để thảo luận về dịch vụ chăm sóc nha khoa mà chúng tôi đang cung cấp.

**Chinese:**

我们将有序地做到提供免费的语言服务使我们能听懂英语不好的人向我们咨询有关牙齿护理

**German:**

Wir werden angemessene Schritte unternehmen, um denen eine gebührenfreie Sprachunterstützung zu bieten, die Sprachen sprechen, die wir möglicherweise in unserer Praxis hören, die aber kein Englisch sprechen, das gut genug ist, um mit uns über die Zahnpflege zu sprechen, die wir anbieten.

**Korean:**

저희는 적절한 조치를 통하여 언어 지원 서비스를 무료로 제공할 것입니다. 다만, 실제로 저희에게 관심이 있는 언어를 쓰지만 저희 치아 관리 서비스에 대해 의견을 줄 수 있을 만큼 영어로 의사소통이 원활하지 않는 경우로 한정합니다.

**Laotian:**

ພວກເຮົາ ຈະໃຫ້ ນັກຂາຍ ດາວກາ ມີ ສິ່ງ ການ ດາວ ສ ການ ພາ ດາວ ກາ ນ ຄ ກາວາ ພວກ ກາວາວ ນ ໃນ ການ ກ ສາມາດພວກ ກາວ ຄ ກາວາ ງ ດີ ຄ ສ ມ ບພວກ ກ ບີວ ບາວາ ງວາວ ດາວ ບ ພວກ ກາ ງ ດີ

**Arabic:**

سوف نقوم باتخاذ خطوات معقولة من أجل توفير خدمات المساعدة اللغوية بنون تكفية للأشخاص الذين يتحدثون لغات أخرى من المرجح أن نستمتع إليها خلال ممارستنا والذين لا يتقنون تحدث الإنجليزية بشكل جيد يمكنهم من التحدث إلينا فيما يتعلق برعاية الأسنان التي نقدمها.

**Tagalog:**

Gagawin namin ang mga makatwirang hakbang para malibigay namin ng walang bayad ang mga tulong na serbisyo sa wika para sa mga taong nagsasalita ng mga wikang karaniwan namin narinig sa aming pagsasagawa at sa mga hindi bihasa sa pagsasalita ng Ingles na sasanggani sa amin tungkol sa pangangalaga ng ngipin na ibinibigay namin.



**Burmese:**

ကျွန်ုပ်တို့၏ လက်တွေ့ဆောင်ရွက် လေ့ကျင့်မှုအတွင်း ကျွန်ုပ်တို့မှ ကြားသိ လိုသော ဘာ ဘာသာစကားအား ပြောဆိုသူများ ထို့ပြင် ကျွန်ုပ်တို့ ထောက်ပံ့ပေးလျက် ရှိသော သွား သွားဘက်ဆိုင်ရာ စောင့်ရှောက်မှု များနှင့် ပတ်သက်ပြီး ကျွန်ုပ်တို့နှင့် အင်္ဂလိပ် စကား ကောင်းမွန်စွာ ပြောဆိုဆက်သွယ် နိုင်ခြင်းမရှိသူများ အဆိုပါပုဂ္ဂိုလ်များ အတွက် အခမဲ့ ဘာသာစကားဆိုင်ရာ ပံ့ပိုး ကူညီမှု အစီအစဉ်များကို ထောက်ပံ့ ပေးသွားရန် ကျွန်ုပ်တို့မှ အဆင့်ဆင့် တာဝန် ယူဆောင်ရွက်သွားမည် ဖြစ်ပါသည်။

**French:**

Nous prendrons les mesures raisonnables pour fournir des services d'assistance linguistique gratuits pour les individus qui parlent des langues que nous sommes susceptibles d'entendre durant nos séances et qui ne parlent pas suffisamment bien l'anglais pour discuter avec nous concernant les soins dentaires que nous fournissons.

**Japanese:**

実際に練習の中で耳にする可能性がある言語を話す人々で、弊社が提供している歯科治療について、英語がそれほど上手でない人々に、無償の高語支援サービスを提供するために合理的な措置を講じるつもりです。

**Russian:**

Мы принимаем необходимые меры, чтобы предоставить бесплатные услуги переводчика для общения на языках, с которыми мы сталкиваемся в нашей практике с клиентами, которые не владеют английским языком достаточно, чтобы обсудить с нами стоматологическое обслуживание, которое мы предоставляем.

**Hmong:**

Peb yuav tsum nrhiv kev pab-dawb los ntawm kev pab cuam txhais lus rau cov neeg uas hais lus peb yeej tau hnov hauv peb txoj kev kawm thab tus uas tsis paub hais lus Askv xhaus los tham rau peb txog cov kev pab kho nrhiv peb muaj.

**Persian (Farsi):**

ما برای ارائه خدمات ترجمه رایگان به افرادی که زبان انگلیسی آنها برای صحبت با ما در زمان خدمت ما قابل درک نیست، ما در حد کافی نبوده و به زبان های صحبت می کنند که ما به احتمال زیاد در هنگام کار با آنها سر و کار پیدا می کنیم گام هایی منطقی را بر خواهیم داشت.

**Swahili:**

Tulachukua halua zinazowezekana ili kulca huduma ya bure kwa walu ya kutafsiri lugha zilizo na uwazekano mkubwa wa kulumiwa na wanaokuja kupata huduma kweli na wale ambao nawawazi kulueleza vizuri kwa Kiingereza kuhusu huduma ya meno tunayolita.

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