Passages Adventure Camp: Hiring Procedure

You are potentially embarking upon the coolest experience in the world and we admire your bravery! The key to our success at Passages is our Staff so we invest a great deal of time, energy and resources into attracting, hiring, training and retaining the best Staff on the planet. These positions are highly sought after and more than 90% of the previous year’s Staff will return the following summer. We ask ALL Candidates to take it upon themselves to personally complete our 3 page application (we WILL know if your mom fills it out). There are worms for early birds so get that competed application in by **October 31** to be considered. Every Candidate should feel as though THEY are in the driver’s seat of their own candidacy. We acknowledge that same determination will make effective and successful Passages Staff Members.

Applications are available [right here](#) and at the front desk of Peak Experiences Indoor Rock Climbing Center. All questions should be directed to Julie Appleby: Julie@PeakExperiences.com or 804-897-8283 x310. We are stoked you are have set your sights on joining the Passages Camp Staff! A complete application is the first step in that process – neatness counts yo!

Please **snail-mail** your completed application to: Julie Appleby, Passages Registrar
Passages Adventure Camps
11421 Polo Circle
Midlothian, VA 23113

Our Age Requirements for Hiring:

Counselors in Training (unpaid position) = Must be at least 14 years old before the 1st week they work
Junior Counselors (partially paid position) = Must be at least 16 years old before the 1st week they work
Counselors (well paid position) = Must be at least 18 years old before the 1st week they work
Site Directors (very well paid position) = Must be at least 18 years old before the 1st week they work

Timeline:

Aug 15 – Oct 31  Passages Adventure Camp staff applications are available and accepted via snail mail.

As applications are received and reviewed, strong candidates will be emailed to set up a face to face interview with our Camp Director. **Include the email address that you actually use on a daily basis so not to miss this reply.** We communicate with our Camp staff via email.

January 6  All Candidates will be contacted by the Camp Director letting them know if they have earned a position on the 2020 Passages Staff.

January 7  Camp Director will email all newly hired and returning Staff. This will include 2020 mandatory Staff Training dates as well as a detailed Staff Registration Procedure.

January – April  Some fill-in interviews and hiring will take place.