

Operations

Distributing Quota

This lesson will help the group decide how they'll distribute the organization's quota to local fishermen.



Time
3 hours

Purpose

Retrieve your strategic planning summary flipchart sheet. Print out enough copies of participant guide and CCFT program rationale document. Make sure equipment can play "Distributing Quota" elearning/video. Prepare flipchart and markers for brainstorming activities.



Visual

Pull up the "Distributing Quota" video. Display the strategic planning summary sheet somewhere prominent in the room.

Orientation

Direct the participants to read and review the strategic planning summary sheet. Make sure the mission, vision, goals, and purpose still resonate with everyone, and give the group time to discuss what's changed since our original strategic planning discussion. Explain to the group that now that we know what quota we're aiming for and how we're going to use it, it's time to think about how we decide what fishermen get how much quota. Acknowledge that this may not seem all that relevant right now, but it's important that we give this careful thought upfront so we can be methodical and predictable in our decisions and so that we have time to seek feedback from the community. Introduce brief video outlining the basics of distributing quota. Hand out participant guides, explaining that everything on there was covered in the presentation. Give participants a few minutes to review.

Demonstration

Hand out CCFT program rationale document, explaining that this goes into the CCFT method in more detail. Give the group ten minutes or so to review it, but tell them they may want to read it more closely after the session to absorb the content. Emphasize that this is how one community deals with the quota distribution issue, and it's meant to be just an example, not something for us to copy verbatim. A lot of these policies may not make sense in our community, and that's what's most important here.

Key Points

Emphasize that our distribution policy has to be fair, equitable, and transparent, and that it has to meet the mission of our program.

Practice

As a group, brainstorm (and record on a flipchart sheet) how we should distribute our quota. Do we want all fishermen to get the same amount, or should there be "grades" of allotment, or should each fisherman simply get as much as he needs? Do we want a formal application process? What sort of questions should we ask? If there are fishermen in the group, make sure they have a chance to say what they think.

Debrief

Tell the group that you'll draft up notes on the possible distribution schemes we've discussed and email them to the group members. Tell them that we'll need to vet the plan with community members, especially fishermen, to gather feedback and make sure it seems fair and that we're being transparent. Have each group member name two community and/or fishermen contacts that they'll bring the plan to in the next two weeks. Ask them to email you their feedback. After the meeting, draft up your notes and distribute as promised.