

## Operations

# Enforcing the Lease

This lesson will help the group decide what they'll do if a fisherman fails to follow one of the provisions of the lease.



**Time**  
3 hours

### Preparation

Retrieve your strategic planning summary flipchart sheet. Print out enough copies of participant guide and CCFT infractions policy document. Make sure equipment can play "Enforcing the Lease" elearning/ video. Prepare flipchart and markers for brainstorming activities.



### Visual

Pull up the "Enforcing the Lease" video. Display the strategic planning summary sheet somewhere prominent in the room.

### Orientation

Ask the participants to imagine that we hear that one of the fisherman lessees is violating a clause in our lease. What should we do? Discuss as a group. Do we want to act immediately, or wait until we get a written complaint? Should we have an annual violations process, or do we want to go ad hoc, as we hear about issues? Should we penalize the fisherman? Who should decide what that penalty should be? Explain to the group that no enforcement strategy is perfect, but today, we'll be discussing our options and determining what would work best for our community. Introduce brief video outlining the pros and cons of different lease enforcement strategies. Hand out participant guides, explaining that everything on there was covered in the presentation. Give participants a few minutes to review.

### Demonstration

Hand out the CCFT infractions policy with commentary, explaining that this is how one community deals with violations — but it's not necessarily the right way for us to handle them. Give the group ten minutes or so to review it, but tell them they may want to read it more closely after the session to absorb the content.

### Key Points

Emphasize that there are pros and cons to each strategy, and that we'll have to weigh them (with the help of our attorney) to find out what works best for us.

### Practice

As a group, brainstorm (and record on a flipchart sheet) how infractions should be assessed and who should assess them. If there are fishermen in the group, make sure they have a chance to say what they think. Next, brainstorm and record what the range of penalties should be. Should you have different penalties for different types of infractions? What should those penalties be? Do you want to have a predetermined "menu" of penalties, with each violation matched to a penalty, or do you simply want to present a range of possibilities to the decision makers? Finally, ask the group if they think the process should be anonymous (or if they think anonymity is practical or feasible in their particular community), and if so, how that anonymity should be protected.

### Debrief

As a group, decide which participants should be responsible for vetting the policy with fishermen in the community, and ask them to do so within the next month. Ideally, they should be people with preexisting relationships with the community that are trusted by the fishermen and whose relationships wouldn't be soured by asking the fishermen how lessees should be "punished." With the organizational leadership, bring the policy to your attorneys to review.