# COVID-19 Organization Response Expectations (CORE):

## Chapter Social Events:

- ❖ The Multicultural Greek Council, Panhellenic Council and Interfraternity Council in partnership with Chapter Presidents and the Center for Fraternity and Sorority Life have chosen to <u>extend the prohibition of all social events</u> until such a point that the COVID-19 pandemic has resolved to such a point that it is safe to gather again.
  - The councils will re-evaluate this policy as appropriate based upon the evolution of the COVID-19 pandemic situation.

#### ARTICLE I. Supervised Probation Definition

"Supervised probation is defined as the inability to host or participate in events / functions with other organizations where alcohol is present. This includes but is not limited to, exchanges, social functions planned in conjunction with one or more organizations, date dashes, open-to-closes, etc. Supervised probation does not include chapter meetings or new member meetings, brother/sisterhoods, chapter service projects, or philanthropies where alcohol is not present."

## Non-Social Event Guidance (chapter meeting etc.):

- ❖ If an event can be done digitally, it should be.
- ❖ All events must comply with federal, state, and local guidance regarding gathering policies including:
  - ➤ Social Distancing:
    - Maintain 6 feet of space between each participant at all times
  - Face Masking:
    - Everyone must wear a mask at all times
  - ➤ No exceed maximum gathering guidance
    - Events must not exceed the maximum event guidance
      - Based upon the current (7/20/2020) guidance from the State of Washington, events in Phase 3 may not exceed 10 persons.

#### Contact Tracing Amnesty:

- Contact Tracing relies upon individuals being completely honest throughout the process.
- ❖ The Governing Councils will provide Council Based amnesty (provide a pardon) to individuals for violations of CORE.
  - ➤ If, in the course of disclosing information to an individual conducting "Contact Tracing" that may implicate a violation of the COVID organization response expectations (CORE), the council and/or Greek Standards Board will not pursue formal sanctions against the chapter.

#### Non-Affiliated Event Guidance

- ❖ The Councils acknowledge that chapters have limited influence and enforcement ability over private and/or non-affiliated events.
- Chapters should make any effort possible to impress the following safety guidelines for events that members may be participating in:
  - Limit the number and frequency of events to as few a possible
  - Social Distancing:

- Maintain 6 feet of space between each participant at all times
- ➤ Face Masking:
  - Everyone must wear a mask at all times
- ➤ No exceed maximum gathering guidance
  - Events must not exceed the maximum event guidance
    - Based upon the current (7/20/2020) guidance from the State of Washington, events in Phase 3 may not exceed 10 persons.

## Frequently Asked Questions

- ❖ What constitutes a live-out?
  - Nothing specifically constitutes a "live-out" besides the verbiage we give them within the community. When a home is identified as the "ABC live-out" or the "XYZ live-out" the vernacular associates it with a group. Those associations tie our organizations to these properties and expectations around member conduct often come with them.
  - The physical property is less important in defining attachment to membership, or perceived membership. As members of fraternities and sororities, affiliation follows you no matter where you go.
- What constitutes a non-registered event?
  - Examples of non-registered events include, but are not limited to:
    - Kickbacks
    - Pre/post games
    - Birthday runs
    - Big/little nights (separate from ritualistic aspects of sponsorship permitted by organizations)
    - "Fam" nights
    - PC bondings
  - These types of events are not generally registered or permitted, and would thus continue to violate council policies as well as CORE guidelines
- What number constitutes a party/event?
  - ➤ The Heavey Bill provides guidance on numerical values to indicate the occurrence of events:

For the purposes of this section, the term "party" is defined as follows:

- a. A gathering of 25 or more people;
- b. Which is scheduled, arranged, or announced by the chapter.
  - ➤ An event falls under these stipulations regardless of where it occurs
    - o See Panhellenic Bylaws Appendix B Article II for greater detail
  - ➤ Please be advised that while these are the numerical values adopted by Washington State University, most organizations define their own events in much smaller values.
  - ➤ For example, if 10 members of ABC sorority hold and organize an event at their XYZ liveout, and their national policy holds that an event is 5+ people, ABC chapter could be in violation of their national policy

- ❖ What does "scheduled, arranged, or announced by a chapter" actually mean?
  - ➤ It's important to remember that events do not need to be specifically announced at chapter or planned by social chairs in order to be a social event. Posting on a chapter associated social media or messaging platform (GroupMe, Facebook page, Snapchat group, etc.) inviting members to attend could be considered an event.