PEOPLE OF THE GLOBAL MAJORITY IN THE OUTDOORS, NATURE, & ENVIRONMENT

2018 SUMMIT
MAY 23-25, 2018
OAKLAND, CA
USE THE HASHTAG #PGMONE2018 TO SHARE YOUR EXPERIENCES
WELCOME TO THE SECOND ANNUAL PGM ONE SUMMIT.

2018 has been a rough year in terms of emotional labor expended on keeping equity and justice at the forefront of the environmental, conservation, and outdoor sector. I’ve been looking forward to the 2018 summit since the 2017 summit ended last June and am thrilled we are finally all back together at what I’m going to call our “PGM reunion.” I look forward to catching up, galvanizing around the resistance, seeing all of you show up as yourselves without that mask that we wear every day, and just being in the powerful space that is the PGM ONE Summit.

-Aparna Rajagopal-Durbin
PGM ONE Summit Director
Executive conference room not available.

Use the hashtag #PGMONE2018 to share your experiences.
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>WEDNESDAY, MAY 23</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10AM-5PM</td>
<td><strong>REGISTRATION &amp; IDENTITY CAUCUSING</strong></td>
<td>(LOBBY)</td>
</tr>
<tr>
<td>5-6PM</td>
<td><strong>OPENING &amp; WELCOME</strong></td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td></td>
<td>Welcoming address by PGM ONE Director Aparna Rajagopal-Durbin</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Opening of the space by the Muñoz sisters</td>
<td></td>
</tr>
<tr>
<td>6-7pm</td>
<td><strong>WELCOME DINNER &amp; TRAILBLAZER AWARD</strong></td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td></td>
<td>Performance by Sistahs of the Drum</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Presentation of Trailblazer Award to Dr. Steven Ruiz</td>
<td></td>
</tr>
<tr>
<td><strong>THURSDAY, MAY 24</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7-8AM</td>
<td><strong>BREAKFAST</strong></td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td>7:45-10AM</td>
<td><strong>PLENARY</strong></td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td></td>
<td>Plenary address by Angela Park followed by Environmental Leaders Panel</td>
<td></td>
</tr>
<tr>
<td>10-11:30AM</td>
<td><strong>MORNING SESSIONS</strong></td>
<td></td>
</tr>
<tr>
<td>11:30-2:30PM</td>
<td><strong>LUNCH &amp; JOB FAIR</strong></td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td></td>
<td>Job Fair hosted by Youth Outside</td>
<td></td>
</tr>
<tr>
<td>2:30-5PM</td>
<td><strong>AFTERNOON SESSIONS</strong></td>
<td></td>
</tr>
<tr>
<td>5-6PM</td>
<td><strong>HAPPY HOUR</strong></td>
<td>(LOBBY)</td>
</tr>
<tr>
<td>6-8pm</td>
<td><strong>DINNER &amp; KEYNOTE ADDRESS</strong></td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td></td>
<td>Keynote address by Dallas Goldtooth</td>
<td></td>
</tr>
<tr>
<td><strong>FRIDAY, MAY 25</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7-8AM</td>
<td><strong>BREAKFAST</strong></td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td>7:45-9AM</td>
<td><strong>PLENARY</strong></td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td></td>
<td>Indigenous Leaders Panel</td>
<td></td>
</tr>
<tr>
<td>9AM-12PM</td>
<td><strong>MORNING SESSIONS</strong></td>
<td></td>
</tr>
<tr>
<td>9AM-12PM</td>
<td><strong>POSTER PRESENTATIONS</strong></td>
<td>(LOBBY)</td>
</tr>
<tr>
<td>12-1PM</td>
<td><strong>LUNCH</strong></td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td>1-4PM</td>
<td><strong>AFTERNOON SESSIONS</strong></td>
<td></td>
</tr>
<tr>
<td>4-5PM</td>
<td><strong>ART EXHIBIT &amp; CLOSING</strong></td>
<td>(AUDITORIUM)</td>
</tr>
</tbody>
</table>
IDENTITY CAUCUSING
We know that PGM are not a monolith, and that oppression is intersectional. To support people with particular identities in networking, talking through shared successes and challenges, and identifying what they need out of a space like PGM ONE, we have created space for structured or unstructured caucusing.

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>10AM-5PM</td>
<td>REGISTRATION &amp; IDENTITY CAUCUS</td>
<td>(LOBBY)</td>
</tr>
<tr>
<td>10AM-12PM</td>
<td>BODY POSITIVE CAUCUS</td>
<td>(ROOM 3)</td>
</tr>
<tr>
<td></td>
<td>Josephina Chand</td>
<td></td>
</tr>
<tr>
<td>10AM-12PM</td>
<td>MULTIRACIAL W. WHITE IDENTITIES CAUCUS</td>
<td>(AUDITORIUM, DOOR 1)</td>
</tr>
<tr>
<td></td>
<td>Melissa Mark</td>
<td></td>
</tr>
<tr>
<td>1-3PM</td>
<td>INDIGENOUS CAUCUS</td>
<td>(ROOM 3)</td>
</tr>
<tr>
<td></td>
<td>Pinar Atesh Sinopoulos-Lloyd</td>
<td></td>
</tr>
<tr>
<td>1-3PM</td>
<td>DIS/ABILITY CAUCUS</td>
<td>(AUDITORIUM, DOOR 1)</td>
</tr>
<tr>
<td></td>
<td>TBD</td>
<td></td>
</tr>
<tr>
<td>1-3PM</td>
<td>BLACK CAUCUS</td>
<td>(AUDITORIUM, DOOR 2)</td>
</tr>
<tr>
<td></td>
<td>Kim Barrett</td>
<td></td>
</tr>
<tr>
<td>3-5PM</td>
<td>ASIAN/PACIFIC ISLANDER</td>
<td>(ROOM 3)</td>
</tr>
<tr>
<td></td>
<td>Lan Ngô</td>
<td></td>
</tr>
<tr>
<td>3-5PM</td>
<td>QTPOC CAUCUS</td>
<td>(AUDITORIUM, DOOR 1)</td>
</tr>
<tr>
<td></td>
<td>Genomé Rodriguez</td>
<td></td>
</tr>
<tr>
<td>3-5PM</td>
<td>LATINX CAUCUS</td>
<td>(AUDITORIUM, DOOR 2)</td>
</tr>
<tr>
<td></td>
<td>Krystle Ramos</td>
<td></td>
</tr>
<tr>
<td>12:30-2:45PM</td>
<td>HEALING HIKE</td>
<td>(LAKE MERRIT)</td>
</tr>
<tr>
<td></td>
<td>Raynelle Rino (Rino Consulting Solutions)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>This special hike will be guided by Transformative Professional Coach, Raynelle Rino. It will serve as a good pause and resetting of your inner well-being, while reclaiming the ancient self care practices of exercising personal power, intuition, and intentionally reconnecting with the elements. This hike is ideal for the busy, high functioning, and hard working professionals looking to create an specific time to reground as a self-care practice in/with nature. We’ll start by gathering in a more intimate location of the park for a grounding ceremony. This will support our presence with each other and our surroundings. We’ll then be guided through a process to develop your intention for the day and a specific meditation to hold while walking in meditation. Most of the hike will be done in silence with some points of breaking into talking circle.</td>
<td></td>
</tr>
<tr>
<td>5-6PM</td>
<td>OPENING &amp; WELCOME</td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td></td>
<td>Welcoming address by PGM ONE Director Aparna Rajagopal-Durbin</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Opening of the space by the Muñoz sisters</td>
<td></td>
</tr>
<tr>
<td>6-7pm</td>
<td>WELCOME DINNER &amp; TRAILBLAZER AWARD</td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td></td>
<td>Performance by Sistahs of the Drum</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Presentation of Trailblazer Award to Dr. Steven Ruiz</td>
<td></td>
</tr>
<tr>
<td>Time</td>
<td>Event</td>
<td>Location</td>
</tr>
<tr>
<td>--------------</td>
<td>---------------------------------------------------------</td>
<td>-------------------------</td>
</tr>
<tr>
<td>7-8AM</td>
<td>BREAKFAST</td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td>7:45-10AM</td>
<td>PLENARY</td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td>7:45-8:30AM</td>
<td>PLENARY ADDRESS</td>
<td></td>
</tr>
<tr>
<td>8:35-10AM</td>
<td>ENVIRONMENTAL LEADERS PANEL</td>
<td>(OUTSIDE LOBBY)</td>
</tr>
<tr>
<td>8:35-10AM</td>
<td>USING MINDFULNESS ARTS AND MOVEMENT FOR CONNECTING</td>
<td></td>
</tr>
<tr>
<td>10-11:30AM</td>
<td>MORNING SESSIONS</td>
<td></td>
</tr>
<tr>
<td>10:05-11:30AM</td>
<td>STORYTELLING AS A FORCE OF GOOD: HOW TO AMPLIFY PGM VOICES VIA STORIES</td>
<td>(AUDITORIUM)</td>
</tr>
<tr>
<td>10:05-11:30AM</td>
<td>THE COLOR OF THE OUTDOORS PANEL DISCUSSION: BARRIERS, CHALLENGES, AND OPPORTUNITIES</td>
<td>(ROOM 4)</td>
</tr>
</tbody>
</table>

One of the biggest barriers to PGM staying in the outdoor, environmental, or conservation fields is the lack of visible role models within their spheres to whom they can turn for advice, inspiration, and mentorship. In this panel we will highlight leaders in various sectors within this space, including the environmental justice space, conservation space, big green sector, and foundation space, who will share their stories about how to navigate this space, engage in self care, and maintain inspiration.

USING MINDFULNESS ARTS AND MOVEMENT FOR CONNECTING
Michele Pavilionis (Southern Oregon University)

Accessing and accentuating circle process by engaging the senses, exploring commonalities through awareness in movement and breath, participants discover connection. By establishing connection, participants gain empathetic understanding of others and are more willing to engage in compassionate efforts on collaborative projects, which intrinsically propel positive change. Participants will be able to exercise choice in their level of ability with the resource to be honest within themselves, allowing self trust and esteem to form, rise, and elate as needed naturally or intentionally. Experientially, and with emphasis on honoring each breath and heartbeat within every being, mindfulness awareness will enhance grounded appreciation of present moment, instilling calm.

STORYTELLING AS A FORCE OF GOOD: HOW TO AMPLIFY PGM VOICES VIA STORIES
Sarah Shimazaki & Jenny Park (Resource Media)

“Once upon a time...” is a popular refrain that has stood the test of time. Stories are how we convince our children to eat their vegetables, how business tell consumers why they should buy their product, and how grantees tell funders why they need to support their work. Yet stories about people of color are often under-represented and less amplified. Telling a powerful story takes skill, discipline and practice. In this workshop, we hope to provide participants with the tools and resources to craft compelling stories that resonate with their target audiences and inspire them to action. We will walk through why storytelling works, break down storytelling into fundamental elements, share examples and wrap up with some hands-on workshopping in small groups.

THE COLOR OF THE OUTDOORS PANEL DISCUSSION: BARRIERS, CHALLENGES, AND OPPORTUNITIES
Lornett Vestal, Mabari Byrd, Katty Regalado, Sergio Avila, Garrett Dempsey (Sierra Club)

The Sierra Club Outdoors will host an in-depth discussion about the lack of the diversity in the outdoors and environmental organizations. It will be a panel discussion about the challenges of being a person of color in the outdoors and the lack of staff of color at the largest environmentalist organizations in the country. What are solutions to addressing these issues?
10:05-11:30AM  REFLECTING ON ORGANIZATION PRACTICES FOR TRANSFORMATIONAL CHANGE
Marissa Llanes (Community Nature Connections)
This presentation examines how organizational practices shape an organization’s undertakings. By examining such practices, we begin to transform our roles and work.

11:30-2:30PM  LUNCH & JOB FAIR
Job Fair hosted by Youth Outside

11:35AM-2:30PM  ARTIVISM FOR QTPOC HEALING (QTPOC ONLY)
Genomé Rodríguez & Monica Vega
This session is an intentional safe space and exclusive to the LGBTQ+ communities. We will build community through storytelling, conversations and art. Through art activities, we hope to amplify voices, validate experiences and empower our LGBTQ+ communities to thrive in outdoor spaces. You don’t have to be an artist to participate, all skill levels welcome! Be prepared to be present and create opportunities for healing.

2:30-5PM  AFTERNOON SESSIONS

EARLY AFTERNOON SESSIONS

2:35-3:30PM  RADICAL AESTHETIC AS ANTIDOTE IN PERSISTENT-TRAUMATIC STRESS ENVIRONMENTS
Ryan Camero
When we utilize “radical” and “aesthetic” in their etymologies, we engage “our senses at the root” or “root our senses.” This session will explore the sensorial relationship between nature & people, how this practice can be integrated into environments systematically designed to be anesthetic -- to take away our senses, and how aesthetic can be reappropriated as a rebellious act of connection inside of atmospheres of separation. As we cite/site Dr. Shawn Ginwright’s language of “the persistent-traumatic stress environment” through a black feminist geography lens, we will explore how urban environments disconnect us from ancestral, innate relationships to nature and memory and how gentrification and development abuse aesthetic to displace and disconnect us. We will also explore creative ways POC are decomposing these violences through media, installation, sculpture and performance as an act of demanding and creating spatial justice and hold our own radical imagining in the workshop together!

2:35-3:30PM  STORYTELLING SCIENTIST: EXPLORING ENVIRONMENTAL SCIENCE THROUGH OUR IMMIGRANT IDENTITIES
Ariel Wang (Nature in the City)
How does your immigrant identity manifest in your environmental education? To begin, let’s go on an adventure together to Olympic National Park, a UNESCO World Heritage Site characterized by its rich biodiversity and incredible quietness. We’ll learn about the environmental science concepts Ariel observed first-hand at Olympic through Chinese language and culture. Huge Chinese calligraphy scrolls, bright watercolor and gouache illustrations, and film photos are examples of works she will present to support her storytelling. The goal of this session is to empower environmentalists of color to make environmental education culturally relevant by modeling how to integrate our unique narrative to tell stories about the environment.

2:35-3:30PM  UNTOLD HISTORY OF ASIAN PACIFIC ISLANDER AMERICANS IN THE OUTDOOR AND ENVIRONMENTAL SECTORS
Christopher Chalaka and Kaiwen Lee (Outdoor Asian)
In this session, we will be going beyond Thoreau and Theodore Roosevelt. From the matsutake pickers of rural Oregon to the Seattle Japanese American camera clubs, Asian & and Pacific Islander Americans (APIA) have a rich and varied history in the outdoors. We will look at case studies of APIA communities in outdoor spaces highlighting stories of environmental expertise, art, outdoor recreation, labor and cultural identity. We will also facilitate a workshop that will connect biography to history, weaving individual stories into a collective timeline.
2:35-3:30PM (ROOM 5)
TOOLS FOR SUPPORTING SINGLE IDENTITY/AFFINITY EXPERIENCES IN THE OUTDOORS
Paola Flores and Agnes Vianzon
Single identity-based spaces are beneficial to both individuals and communities. Join us in a discussion and learn from wisdom in the room on how to best approach agencies and partners so that they are open to supporting these spaces and how we can best leverage this collective power to create tangible change.

2:35-5PM (OUTSIDE LOBBY)
YO CUENTO OUTDOORS: A HIKE WITH JOSÉ
José G. González
Join Jose Gonzalez on an inter-sectional hike at Joaquin Miller Park where we will discuss and experience nature as a natural, historical, and emotional landscape while holding a space for shared expertise. We’ll engage in a 3 mile hike with some activities for Nature Rx, interpersonal connections, and discuss relevant inter-sectional topics around culture, identity, and history.

MID-AFTERNOON SESSIONS

3:35-5PM (AUDITORIUM)
A CALL TO ACTION ON SIGNING A UNIVERSAL COMMITMENT ON INCLUSIVE PUBLIC LANDS
Kevin Bryan (Next 100 Coalition)

3:35-5PM (ROOM 3)
ANCESTRAL PRESENCE FOR DAILY RESILIENCE
David R. Pon (Parks Conservancy, BAWT, PGM ONE)
We are the living, breathing evidence of our ancestors’ survival. Their tragedies and triumphs live within us. How can we make sense of the trauma they endured and passed on? Where can we find their strength in our lives and what does it mean to live in their presence from moment to moment? Participants will have the opportunity to explore the practice of ancestor worship in relation to these and other questions. An agnostic spiritual perspective will inform the tone of this session.

3:35-5PM (ROOM 4)
MINDFUL LANGUAGE: COMMUNICATION STRATEGIES FOR FACILITATORS
Krystle Ramos (Community Nature Connections)
This presentation will explore how and why language matters in your organization’s programs. Topics will range from defining what communication is to how facilitators can incorporate a quick and simple action plan for their audiences. The presentation will have a minor linguistic approach accompanied by personal experiences in the outdoor education field, and include participant discussion. This is open to everyone and all who would like to share with their colleagues simple changes that create a safer and more welcoming space for everyone.

3:35-5PM (ROOM 5)
GROUNDTRUTHING FOR BUILDING COMMUNITY KNOWLEDGE
Jessica Prieto, Suzette Aguirre, & Andrea Luna (UCLA, Marina Pando Social Justice Research Collaborative)
Groundtruthing (data or observations collected on the ground) is a tool for communities to answer their own questions and gather their own data without relying on institutions that claim ownership of community knowledge once they conduct research. Through a presentation of various community-driven research projects, which utilized groundtruthing to collect data on various environmental justice issues, we will examine best practices for this community-driven data collection tool. Groundtruthing projects include identifying potentially contaminated lots in a community and testing soil in decentralized community gardens.

5-6PM HAPPY HOUR (LOBBY)

6-8PM DINNER & KEYNOTE ADDRESS (AUDITORIUM)
Keynote address by Dallas Goldtooth
### Program Agenda

**Friday, May 25**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7-8AM</td>
<td><strong>Breakfast</strong></td>
<td>(Auditorium)</td>
</tr>
<tr>
<td>7:45-9AM</td>
<td><strong>Plenary</strong></td>
<td>(Auditorium)</td>
</tr>
<tr>
<td></td>
<td><strong>Indigenous Leaders Panel</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Angela Noah (White Mountain Apache)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Bernadette Demientieff (Gwi'chin Nation)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Gabriel Spoonhunter (Northern Arapaho)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pinar Atesh Sinopoulos-Lloyd (Huanca)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Val Lopez (Amah Mutsun)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Moderator: Len Necefer (Utah Dine Bikeyah)</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>As PGM work together in the conservation and environmental fields, we need to be acutely</td>
<td></td>
</tr>
<tr>
<td></td>
<td>aware of how we may erase experiences of indigenous people, particularly in the public</td>
<td></td>
</tr>
<tr>
<td></td>
<td>lands narratives that we adopt and amplify. In this panel we will listen to indigenous</td>
<td></td>
</tr>
<tr>
<td></td>
<td>leaders tell diverse narratives about indigenous and Native connections to land, water, and</td>
<td></td>
</tr>
<tr>
<td></td>
<td>wildlife so that we can honor indigenous presence and connections, and decolonize our work</td>
<td></td>
</tr>
<tr>
<td></td>
<td>in the outdoors, conservation, and environment.</td>
<td></td>
</tr>
<tr>
<td>9AM-12PM</td>
<td><strong>Poster Presentations</strong></td>
<td>(Lobby)</td>
</tr>
<tr>
<td>9AM-12PM</td>
<td><strong>Morning Sessions</strong></td>
<td></td>
</tr>
<tr>
<td>9:05-10:30AM</td>
<td><strong>A Case Study in Inclusive Community Engagement: Conservation Archaeology at St. Croix's</strong></td>
<td>(Auditorium)</td>
</tr>
<tr>
<td></td>
<td>Estate Little Princess Site</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Jarre Hamilton (UC Berkeley)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Environmental and historic conservation archaeology, land management practices, and historical ecology are all pressing topics in the professional and academic worlds. Given the emerging ethical dilemmas of today and their ability to be thrust into the spotlight using social media, there is a growing need to answer the question of who are we? And who is holding us accountable? Using St. Croix's Estate Little Princess site as our case study, we'll delve into a project that involves the local St. Croix community, their conservation and tourism organizations, and black archaeologists and diving teams to create a project that is truly inclusive.</td>
<td></td>
</tr>
<tr>
<td>9:05-10:30AM</td>
<td><strong>Centering Girls of Color in the Outdoors</strong></td>
<td>(Room 3)</td>
</tr>
<tr>
<td></td>
<td>Victoria Gomez, Jael Berger, &amp; Narinda Heng (GirlVentures)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>GirlVentures’ Spring Break course is a 5-day camping, rock climbing and hiking expedition in Pinnacles National Park for girls of color to safely and collectively experience the healing capacity of the outdoors. Students cultivate rock climbing skills and explore the caves and cliffs of Pinnacles. GirlVentures has been making the outdoors accessible to girls for the past 20 years. In March of 2018, GirlVentures actualized their first girls of color Spring Break course. This workshop will focus on the experiences of the youth and instructors, intentional steps taken in planning a transformative course, and the importance of centering girls of color in the outdoors.</td>
<td></td>
</tr>
<tr>
<td>9:05-10:30AM</td>
<td><strong>Using Improv to Heal as a Person of Color</strong></td>
<td>(Room 5)</td>
</tr>
<tr>
<td></td>
<td>Brian Teng</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Many of the principles of improv can also benefit people of color. This talk discusses</td>
<td></td>
</tr>
<tr>
<td></td>
<td>spontaneity, the “Inner Critic”, permissions, celebrating failure, emotional awareness,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>connection, and more. Time and space allowing, participants will also have the opportunity</td>
<td></td>
</tr>
<tr>
<td></td>
<td>to try a few improv activities.</td>
<td></td>
</tr>
</tbody>
</table>
9:05-10:30AM (ROOM 4)
CASE STUDY: USING NASA EARTH OBSERVATIONS TO QUANTIFY URBAN TREE CANOPY COVER AND LAND SURFACE TEMPERATURES WITHIN MARGINALIZED COMMUNITIES IN THE CITY OF RICHMOND, CA
Fadwa Bouhedda & Jerrold Acdan (Groundwork Richmond)
Groundwork Richmond, a non-profit organization, has approximately 22,000 new tree planting opportunities throughout Richmond, California, that will help increase the city’s urban tree canopy cover. This project took a multi-resolution approach to identify areas where Groundwork Richmond is achieving canopy coverage and areas that are still in need of more trees. Landsat 5 and 8, and Planet RapidEye satellite imagery was integrated with socioeconomic and demographic data to map optimal locations for future tree-planting campaigns. This work produced informational materials to increase public awareness and inform Groundwork Richmond youth volunteers about the benefits of urban trees. Attendees will leave with a better understanding of how NASA DEVELOP applied freely available satellite datasets to quantify urban tree canopies within the city of Richmond, CA, how these datasets can benefit other local communities, and how geospatial technology and agency collaboration can address environmental justice issues.

MID-MORNING SESSIONS

10:35AM-12PM (AUDITORIUM)
SOCIAL MEDIA PANEL
Bea Trumann (Blogger, @The Bealogist)
Christopher Chalaka (Founder and Director, Outdoor Asian)
Kaylé Barnes (Founder, The GreatOutchea)
Len Necefer (Founder, Natives Outdoors)
Moderator: Grace Anderson
Social media has become not only the primary way of communication but the best method to share and amplify stories of the diverse connections that PGM have with the outdoors. There has been a wave of social media influencers in the PGM space who have leveraged social media to tell the stories that are buried, erased, or just not told. These social media influencers continue to complicate and enrich the narrative of who, where, and how we connect to the outdoors and conservation.

10:35AM-12PM (ROOM 3)
A CASE STUDY IN CREATING SAFE PLACES FOR PEOPLE OF COLOR IN YOUR WORKPLACE:
THE ENVIRONMENTAL EDUCATORS OF COLOR GROUP
Elyse Wood, Francis Taroc, Lan Ngó, & Warith Taha (Golden Gate National Parks Conservancy)
Environmental Educators of Color is a monthly meeting that convenes at the Crissy Field Center. We feel that our meetings serve a need in the environmental education field and we would like to provide a workshop to help others in their field create similar spaces for folks at their workplace. We will provide tools, resources, and stories of how we identified opportunities, overcame obstacles and were able to secure funding from our predominately white organization to support a space exclusively for people of color.

10:35AM-12PM (ROOM 4)
CULTURALLY-INCLUSIVE PRACTICES TO ENGAGE YOUTH OF COLOR WITH THE NATURAL WORLD
Erik Zepeda-Flores, Maya Rae Martinez, Andrea Fontenot (Education Outside)
Education Outside creates effective and culturally responsive programming in 55 diverse schools across the San Francisco Bay Area. We’ll discuss and define the term cultural inclusivity in the context of outdoor education and share Education Outside’s best practices for using the outdoor classroom as a space for garden education and nature connection, particularly for students of color. Participants will break into discussion groups to discuss ways to create programming through the lens of cultural inclusivity.

10:35AM-12PM (ROOM 5)
FOOT IN THE OUTDOORS: SHARING OUR HIRING STORIES TO CO-CREATE BEST PRACTICES
Jessice Lie, Brian Teng, & Robin Binaoro (Parks Conservancy)
Staff representation and diversity is a critical step in making the outdoors welcoming and accessible to all. How can hiring practices help us build the environmental field we want to see? Using our experiences with a new intentional hiring process for interns our team implemented, we hope to encourage a safe space for people to share their stories from both sides of the hiring experience.
WHEN RELATIONSHIPS GO BEYOND LOGO PLACEMENT
Myrian Solis Colonel (REI)
At REI, we believe that a life outdoors is a life well lived – for all. Partnerships are at the core of being a Co-op and integral to the fulfillment of that belief. REI strives to be a connector, a convener and a facilitator for all who have or aspire to have a connection outside. Since 2008, REI has built strong partnerships with organizations that provide space, belonging and outdoor experiences to multicultural communities. Launched formally in 2012, REI's National Partnership Program has continued to evolve, informing the co-op’s own learning about the definition of the outdoors -and who it is for. The program has steadily gained local and national momentum and become integrated across many touchpoints of the Co-op. Join REI as they share highlights from their multicultural millennial research, partnership approach, engagement strategies and the impact of this body of work to the Co-op’s broader efforts to expand the outdoor narrative.

GREEN LEADERSHIP: THE LAST HURDLE FOR WOMEN OF COLOR
Tamara Toles O’Laughlin (Maryland Environmental Health Network, Green Leadership Trust)
This interactive session will briefly consider the history of homogeneity in the environmental sector, deeply explore the past, present and enduring costs to marginalized groups with emphasis on people of the global majority, and futurecast the possibility that the environment is best served when it serves people of color. Come prepared to speak your truth! Bring your experience, both good and bad and your voice to the conversation. Together we will name the challenge and strategize about the movements that are acting now (!) to claim and shift power in progressive spaces that still miss the mark for WOC.

INSIDE & OUTSIDE THROUGH GENERATIONS: GEOGRAPHY OF RACIAL SURVIVAL THROUGH SOMATIC LITERACY
Tommy Woon (Naropa University, ret.)
This workshop is a call to understand the ways racial history and geography intersect and ebb and flow inside and outside bodies. The physical weapons of racial oppression in the United States - genocide, colonization, slavery, exclusion, assimilation, and domestication of people of the global majority – operated through geographic racial assaults, appropriations, displacements, colonization, relocations, and domestication that created generational traumas in bodies of people of global majorities. These generational geographic racial traumas and their disruption of natural protective responses produced unhealthy emotional legacies and distrust for open spaces that undermine collective health. They also undermine the mainstream environmental movements that fail to address intersectional history. Somatic literacy offers a personal approach for understanding the inner biological determinants of racism and how they ecologically intertwine to block resolution. It can be applied to expose racial geography trauma on bodies functioning under white supremacy and colonization. It also helps to crack the code for racial reckonings and reconciliation to make the pursuit of genuine racial unity feasible. This workshop is for participants who want to invest in an overdue investigation of how colonized geography and its traumatic legacies live in the body and can be transformed in the body.

4 WAYS PEOPLE OF COLOR ARE TOKENIZED AT WORK AND HOW TO STOP IT
Olivia VanDamme (City Suft Project)
There is a racism that many of us have witnessed, perpetrated, or experienced in the workplace and unfortunately more so in the non-profit sector - Tokenism. Why is this? How can we put an end to it and speak truth to power? Hear from your non-profit colleague, Olivia VanDamme about her experiences and how she overcame this, as well as tips to recognizing it in your workplace and how to confront this covert racism taking place in our sector.
PROGRAM AGENDA
FRIDAY, MAY 25

1:05-2:30PM
INCLUSION LEADERS POWERHOUSE GATHERING
Miho Aida (NatureBridge)
Do you hold a position as the Diversity, Equity and Inclusion director/manager/coordinator at your institution? If so, come meet others like you! Let’s network, share struggles, best practices and how you are leveraging your power and position to create a structural change. This will be a space for support, dialogue, brainstorm, exchange and collaboration. Come prepared to share yourself and your organizational work such as self-care and sustainability, DE&I strategic plan and framework, staff training module, board and senior leadership engagement, communication, etc.

1:05-2:30PM & 2:35-4PM
IMPROV GAMES, INTENTIONALITY, & DEEPER LEARNING: PART 1 & PART 2
Brian Teng (Untold Improv)
Participants will get to play improv games (fun!) as a form of experiential learning. Discussion will also include how to connect intentions/objectives to playful activities and how to use debriefs to increase learning.

MID-AFTERNOON SESSIONS

2:35-4PM
#BEENOUTSIDE X #RECLAIMOURFUTURE: STORIES FROM THE PAST, PRESENT AND FUTURE CELEBRATING PEOPLE OF COLOR IN THE OUTDOORS
Sarah Shimazaki (Resource Media) & Michael Estrada (Brown Environmentalist)
In this live moth-style storytelling event, participants will have the opportunity to share ~5 minute stories celebrating their relationship to the outdoors. The idea is to tell stories from the past, present and a reimagined future. #BeenOutside is an ongoing storytelling campaign by Brown Environmentalist, celebrating the different and many ways that Black, Indigenous, and People of Color (BIPOC) have spent time in the outdoors for generations and throughout history, and how BIPOC continue to enjoy time outside today. How have you #BeenOutside and what does “outside” mean to you? #ReclaimOurFuture asks us to reimagine an ideal, “science fiction” future—what does our relationship to nature look like in this reimagined world? We intend to create a space for authenticity, humor, warmth, sadness and collective healing as folks share their important stories and visions.

2:35-4PM
ORGANIZING & COALITION-BUILDING FOR INCLUSION: MORE THAN JUST A SEAT AT THE TABLE
Surabhi Shah & Justin Yee (EPA & NPS)
*Insist on inclusion* whether you are working across government, businesses, NGOs, foundations or community organizations. Whatever your focus, draw on stories from the locally-driven, national Urban Waters movement (and others) to identify ways you can address power dynamics and create a more inclusive path forward. Whether it’s “your” table or you’re working to ensure your powerful voice is heard and heeded, learn and share strengths-based approaches for inclusion. Join us and come away with new tools, allies, stories for healing, inspiration and action. Facilitators will draw on their experience working with a diverse and wide range of public, private and community organizations – and draw out yours!

2:35-4PM
MIGRATORY STORY: RAPTOR MIGRATION AND HUMAN IMMIGRATION
Kelsi Ju & Simmone Moreno (NPS & Crissy Field Center)
Join us to learn about the process to renovate the standardized outdoor field trip into an unforgettable relevant learning moment for youth of color, to create bridges between raptor migration and human immigration. During the school program Migratory Story, students (Grades 5-12) explore the essential question “Why do living things move?” Students learn about obstacles and aids to raptor migration and human immigration through taxidermy raptor specimens, a field visit and art reflection activity. Participants will participate in the program, review curriculum and close with a circle discussion on how to apply the above teaching tools.

4-5PM
ART EXHIBIT & CLOSING
ANGELA PARK

Angela Park is a consultant, researcher, and writer dedicated to helping mission-driven organizations embed social justice and equity throughout their work. She has consulted for nonprofits, foundations, B-corporations, and government agencies—including Ben & Jerry’s, Sierra Club, Surdna Foundation, and U.S. Fish & Wildlife Service. Angela wrote Equity in Sustainability and Everybody’s Movement: Environmental Justice and Climate Change, was published by The Diversity Factor, Grist, and Yale, and featured in Audubon. Previously, Angela worked at the Clinton-Gore White House, coordinated sustainable development initiatives at the Center for Policy Alternatives, and co-founded the Environmental Leadership Program.

AGNES VIANZON

Agnes Vianzon hails from the San Fernando and Simi Valleys, however, the mountains of CA have been her favorite home. She spends her winters in Mammoth Lakes, CA and summers have been spent mostly in remote wilderness locations. She has hiked thousands of miles as a National Park Service trail worker and former program manager for an immersive backcountry trails program. Combining her educational background in environmental studies with her passion for the wilderness, she is the founder and executive director of Eastern Sierra Conservation Corps, a youth and young adult leadership and development program, and believes in the power of the outdoors to provide a transformational experience.

ANDREA FONTNOT

Andrea is a passionate educator whose focus is rooted in providing access to people of color into STEM fields and re-imagining science teaching and learning. She received her B.S. in Molecular, Cellular, and Developmental Biology at University of Oregon and has since then spent her time in education in Tacoma, Portland, Detroit, and now San Francisco. She currently Teaches outdoor science for K-5 at G.W Carver Elementary in SF’s Bayview District.

ANDREA LUNA

Andrea Luna was raised in Bell, Los Angeles. She is a first-generation undergraduate student who transferred from East Los Angeles Community College to the University of California, Berkeley majoring in Society and the Environment. She began organizing with East Yard Communities in her first year of college, and was a researcher in the Marina Pando Social Justice Research Collaborative. She now serves as the Advocacy and Action associate at the Student Environment Resource Center, and the Student Representative for Student Affairs on the Chancellor’s Committee on Sustainability. Andrea is committed to continue working with nonprofit organizations that are dedicated to environmental justice.

ANGELA NOAH

Angela Noah originates from the White Mountain Apache Tribe from Cibecue, Arizona located on the Fort Apache Indian Reservation. Aside from Apache, she is also Oklahoma Choctaw and Navajo. Starting off at Northwest Youth Corps (NYC) as a youth participant in 2015 and then a Crewleader in 2017, Angela co-founded the One Chemawa Program in collaboration with NYC to bring natural resource management experience to students. In addition, Angela received the highly respected 2016 Corps Networks’ Corps-member of the Year Award. Angela is passionate about bringing Native youth outdoors and is thrilled to be the Ancestral Lands VISTA intern. Her role will be to build tribal partnerships with the Federally Recognized tribes in the Northwest and to support tribal programs NYC has to offer to become change makers, and she strives to continue advocating for women and girls.

ANGELA PARK

Angela Park is a consultant, researcher, and writer dedicated to helping mission-driven organizations embed social justice and equity throughout their work. She has consulted for nonprofits, foundations, B-corporations, and government agencies—including Ben & Jerry’s, Sierra Club, Surdna Foundation, and U.S. Fish & Wildlife Service. Angela wrote Equity in Sustainability and Everybody’s Movement: Environmental Justice and Climate Change, was published by The Diversity Factor, Grist, and Yale, and featured in Audubon. Previously, Angela worked at the Clinton-Gore White House, coordinated sustainable development initiatives at the Center for Policy Alternatives, and co-founded the Environmental Leadership Program.
**Ariel Wang**
Ariel grew up in a Taiwanese American home in San Jose, CA. She cares about connecting her multicultural community with tools to practice environmentalism. Today she produces environmental media and manages partnerships at Nature in the City (NTC), San Francisco’s first nonprofit dedicated to restoration and conservation. This year in collaboration with NTC and local partners, she published a physical nature map of San Francisco showing how in a dense urban setting, you can still find rich biodiversity. After earning degrees in political science and media studies at UC Berkeley, Ariel organized ecological restoration and community-building projects at the Presidio Trust. Recently, Ariel designed and taught multicultural environmental science programs at NatureBridge in Olympic and Yosemite National Park. Ariel is a storytelling scientist who loves highlighting interconnections between our natural environment & immigrant identities.

**Bea Trumann**
Bea is a black and native water quality researcher, focusing on the intersection of race, environment, and health. The 2016 Student of the Year Award recipient for the Maine Environmental Education Association and selected as a 2017 Emerging Leader for the SHIFT Center for Jackson Hole, Bea is an adamant advocate for disadvantaged communities finding and repairing relationships with nature, particularly communities that have been disenfranchized from their environmental cultural beliefs and practices. Bea runs a free water assessment program to educate and empower people around water through one shared resource most homes have: a tap! Coming from a rural area with little to no access, Bea quickly learned how to utilize social media to connect with similar people and projects throughout the world, and takes up space on the runway as a plus size model. Be on the lookout for an upcoming project centering folks with mixed identities in the outdoors!

**Bernadette Demientieff**
Bernadette Demientieff is Alaska Native Gwich’in from Fort Yukon, Alaska. She is the executive director of the Gwich’in Steering Committee and serves on the advisory board of the Native Movement Alaska. Bernadette stands firm in her commitment to protecting Mother Earth and protecting the sacred place where life begins known as the Arctic National Wildlife Refuge. Her grandmother Maris Moses is from Old Crow Yukon Territory of Canada and her grandfather Daniel Horace is from Fort Yukon, Alaska. Bernadette is married to Jason Demientieff of Holy Cross Alaska and has 5 beautiful children and 5 grandchildren children that has her more involved with this work because it will deeply impact their future. Bernadette is involved with many groups including Defend the Sacred Alaska, an Indigenous-led coalition that stands up for our sacred lands and waters.

**Brian Teng**
Brian is a queer Hapa ambivert, born and raised in the Bay. He discovered theater as a child, and that led him to joining an Asian American theater and improv group in college. As an instructor for Untold Improv, Brian draws on his experience as an improv coach, camp counselor, theater director, and DEI (diversity, equity, and inclusion) member at his day job. In addition to performing and teaching long-form improv, Brian enjoys eating, sleeping, watching Oprah videos, and making sure his crayons are in rainbow order.

**Carla and Desiree Muñoz**
The Ohlone Sisters are Cultural Barriers for the Costanoan Rumsen Carmel Tribe of Mission indians. Facilitators of past and present Ohlone knowledge. Offering prayers and opening up spaces through songs.

**Carlos Jorge Miranda**
Born and raised in San Francisco’s Mission district, Carlos gained a love for the outdoors through trips as a child throughout California and Baja Mexico. A recent graduate at The University of San Francisco and works for City College of San Francisco as a Disabled student Aid specialist. Carlos is very active in the community working with educational programs like Puente, bridging community college and serves as the National Web and Technology Coordinator for Latino Outdoors. As a former inner city youth Carlos was exposed to the harsh realities of poverty and juvenile wardship. This history has ignited a passion in education, social justice and inclusion for all underrepresented groups. You can connect with him on Instagram @Carlos_De_La_Mission
CHRISTOPHER CHALAKA
Christopher is the founder of Outdoor Asian, a national organization seeking to build a diverse and inclusive community of Asian & Pacific Islander Americans in the outdoors. He holds a B.A. in Environmental Studies and Biology from Swarthmore College. He has researched the impact of climate change in Mongolia and attended the Peoples’ Summit at the UN Framework on Climate Change, and he has worked with many environmental justice organizations including Serenity Soular, Dine Relief Initiative and Got Green. Christopher is based in Everett, WA, where you might find him scrambling peaks, foraging mushrooms or making gloomy art inspired by the North Cascades.

DALLAS GOLDTOOTH
Dallas Goldtooth is an Isanti Dakota and Dine man from the village of Cansayapi within the territory of the Oceti Sakowin. He is the national Keep It In The Ground campaigner for the Indigenous Environmental Network, focusing his work on uplifting and supporting frontline Indigenous communities fighting fossil fuel extraction on Indigenous lands. He has traveled extensively across North America as a public speaker and organizer, addressing the needs and issues that affect Indigenous peoples today. He is a film producer, actor, and a comedian. He co-founded The 1491s, an all-indigenous social media group that uses comedy and satire as means of critical social dialogue. He is also a Dakota language activist, cultural teacher and dedicated father.

DAN CHU
Dan joined the Sierra Club Foundation as the new Executive Director in November 2016. Previously, he was the Senior Director of the Sierra Club’s Our Wild America campaign. Dan also worked at the National Wildlife Federation and is a returned Peace Corps volunteer, where he lived with Panamanian farmers practicing sustainable agriculture. Dan is a naturalized citizen. He was born in Taiwan and emigrated to Canada and then the United States when he was 5 years old. Dan and his wife Lisa have a daughter, son and a labrador border collie dog and are relocating to Oakland, California.

DAVID PON
David Pon was born and raised in San Francisco, CA. As a teenager, David found peace, healing, and identity in the outdoors. He received his B.S. in Environmental Science from UC Berkeley in 2012. He spent his early professional career leading youth in the outdoors at the East Bay Regional Park District and Golden Gate National Parks Conservancy. He has led trainings for Bay Area Wilderness Training and Youth Outside, and organized the first PGM ONE Summit. He is currently learning Cantonese.

ELYSE WOOD
As High School Program Manager at the Crissy Field Center, Elyse strives to create a space where national parks feel relevant to young people of color. That work begins with making sure the staff serving the youth feel welcome in these spaces. She is passionate about being a part of constructing, maintaining and sharing those spaces in the outdoor/environmental field through education, discussions, and activities that promote healing and empowerment.

ERIK ZEPEDA-FLORES
Erik Zepeda-Flores comes to the field of outdoor education with a background in Geography/Environmental Studies from UCLA. Through this lens, Erik developed a desire to address the social and environmental injustices that primarily affect communities of color in accessing outdoor spaces. He is currently in his second year of AmeriCorps service through Education Outside where he teaches outdoor science in an elementary school garden to connect his students to the natural world. As an alumni to Youth Outside’s Outdoor Educator Institute, he has also developed the framework to understand and address the complexities in creating inclusive programming for youth from all backgrounds.
FADWA BOUHEDDA
An Oakland native, Fadwa served as a Natural Resource and Community Ambassador for the National Park Service and has worked with the Pacific West Region as a park liaison to ensure parks around the country are expanding in service and implementing conservation practices. As a first generation, Muslim-American, Fadwa takes pride in the service she commits to the Park Service along with the privilege to connect people to parks. She is fascinated by all things water and coastal conservation, freshwater resource usage, and how climatic variation will affect water quality in the near future. She is currently tackling her master’s thesis research, which will focus on the coastal vulnerability of estuaries due to water quality issues in the Bay Area.

FRANCIS TAROC
Francis Taroc is the Senior Specialist at the Crissy Field Center, where his work lies at the intersection of the environment, education, and equity. Francis has worked with organizations such as Conservation Corps North Bay, NatureBridge, Point Blue Conservation Science, and the Golden Gate National Parks Conservancy. Most recently, Francis has been focusing on developing programs that blend hands-on science, outdoor leadership, and environmental justice. Francis also spends time providing training and support to park staff and environmental educators in areas such as inquiry-based education, cultural relevancy, and diversity, equity and inclusion.

GARRETT DEMPSEY
Garrett Dempsey is the Sierra Club Campaign Representative for Detroit Outdoors, a collaboration with Detroit Parks and Recreation Department and YMCA of Metropolitan Detroit that is reactivating Detroit’s only campground to connect young people with overnight camping experiences.

GENOMÉ RODRIGUEZ
Genomé Rodriguez [they/them or he/him] is an intersectional thinker and biologist striving to be a change agent towards social and environmental justice. Genomé seeks to increase the visibility of Queer and Transgender People of Color in science, promote Latinx engagement with the outdoors, and create spaces for community learning and healing. Genomé is a former National Park Service intern for AmeriCorps VISTA, American Conservation Experience and Latino Heritage Internship Program. Apart from being a QTPOC advocate, they enjoy making art, keeping the body active, intellectually stimulating conversations and healing in nature.

JAEL BERGER
Jael Berger grew up in the Mission District in San Francisco, CA. Jael graduated from Pitzer College with a BA in English: Creative Writing and Art in May 2016. She is currently working for Patagonia and Stanford’s Outdoor Center and Adventure Programs. She is one of the leaders for Brown Girls Climb, a community and movement of climbers of color aiming to promote and increase visibility and diversity in climbing. She has worked with GirlVentures for almost two years as a field instructor, logistics staff, mentor and coordinator for the Girls Climb On after-school program. She finds that these courses provide a space for healing, growth, exploration of self and confidence-building, which are essential for youth development, especially female-identifying youth. Jael plans on returning this summer for a third season with GirlVentures.

JARRE HAMILTON
Jarre is a 3rd year PhD student in UC Berkeley’s Anthropology department. Jarre’s dissertation focus is on the archaeological presence of the Buffalo Soldiers at Yosemite National Park. Jarre’s current research looks at the formation of the African American and masculine male identity in relation to ideas of racialization and what it means (historically and contemporarily) to be “Black in Nature and the Wilderness.” In doing this, Jarre is also working on engaging local East Bay/Oakland students in getting out into our local parks to be able to reconnect and learn about their culture historical connections to their landscapes through an anthropological archaeological perspective.
JENNY PARK
Jenny Park is a communications strategist with a deep passion for using storytelling to inspire activism and create change that serves the greater good. She has more than 15 years’ experience in story development, messaging, spokesperson training, and media relations. She is adept at sifting disparate ideas into a cohesive strategy and ensuring the narrative comes through consistently across all platforms, whether it’s a press release, a micro-documentary, a speech, or a Tweet. Before joining Resource Media, Jenny led communications at the Goldman Environmental Foundation, where she helped amplify the voices of grassroots environmental activists around the world. The visibility raised around the grantees’ campaigns helped push through numerous victories, including Iraq's first national park and a fracking ban in New York state. Jenny was previously at Fenton, where she worked on social change campaigns on public health, education, environment, and human rights. She also serves as advisory board chair for Urban Sprouts, a San Francisco-based nonprofit that builds just and equitable communities through food and garden-based programs.

JERROLD ACDAN
Jerrold Acdan was born in Daly City, CA, but moved to Southern California when he was in elementary school. He returned to the Bay Area to attend college at UC Berkeley where he recently graduated with a degree in Chemistry and Earth System Science Geography. During his college years he began to learn more about his Filipino-American identity and how the struggles of people of color around the globe are all connected. He desires to one day help transform academia (particularly STEM fields) into a safe space that is more accessible to POC and other minorities.

JESSICA LIE
Jessica Lie is a Taiwanese-Okie turned SF resident as the Education Program Coordinator for the Golden Gate National Parks Conservancy. Having had limited exposure to the outdoors and environmental education growing up, she is especially grateful to be in a position to spread the nature love to youth who have not always felt welcome to such spaces. She is an avid OKC Thunder fan who is still recovering from Durant’s move to the Warriors.

JESSICA PRIETO
Jessica Prieto was born and raised in East Los Angeles. She graduated from San Francisco State University with a B.A. in Urban Studies and Planning with a minor in Race and Resistance Studies. She was a researcher in the Marina Pando Social Justice Research Collaborative’s first cohort, focusing on brownfield truthing and remediation processes. Soon after she worked as a Research & Policy analyst at EYCEJ, working on building resident retention in Southeast LA. She is currently a Masters of Urban and Regional Planning candidate at UCLA and is focusing on community-driven planning and policy development in communities of color.

JOCELYN DEL REAL
Jocelyn was raised in Bell Gardens (Southeast Los Angeles), where much of her interest for environmental justice began. She is a first generation undergraduate at UCLA, studying Geography/Environmental Studies and Urban Planning and will be graduating this Spring. She has been a member at East Yard Communities for Environmental Justice since high school and has served as a researcher for the Marina Pando Social Justice Research collaborative. She assisted research in brownfield truthing and researched industrial runoff pollution in the communities of Southeast and East LA.
JUSTIN YEE
Justin Yee strives for a diverse and representative environmental workforce that can, in turn, connect communities to public lands, fostering natural resource stewardship. In the National Park Service, Yee coordinates youth job training in Los Angeles, providing experiences in field data collection, leadership and project planning. As Urban Waters Ambassador for the Los Angeles River Watershed, Yee coordinates with partners that engage the river’s diverse communities with wide-ranging programs including habitat restoration, environmental education, water quality monitoring, and affordable housing. Recently, the National Parks Conservation Association recognized Yee in their ‘Top 10 Under 40’ list for leadership in protecting public lands.

KAIWEN LEE
Kaiwen Lee 李愷文 (they, them, theirs) grew up in New York to ethnically Chinese immigrants. Disenchanted as a youth with the lack of positive representation of people of color in public school curriculum, Lee naturally chose to become an educator. Lee first started working in outdoor and environmental education in 2006 and has since expanded their repertoire to include field ecology, urban agriculture, habitat restoration, environmental justice, and youth work. Lee identifies as queer and non-binary and is committed to advancing equity and building power in communities of color through institutional and systemic change. Lee currently serves on the City of Seattle’s Environmental Justice Committee, organizes for Outdoor Asian, and was recognized as one of the National Park Conservation Association’s “Top 10 Under 40.”

KAREN RAMOS
Karen Ramos is the Founder and Executive Director of Get Out Stay Out, a Santa Maria, CA, non-profit serving the Santa Barbara community and committed to supporting Latinx indigenous youth and the explore the outdoors as much as possible. Karen is an entrepreneur, social media influencer, community leader, and rising star in the outdoor field. She holds an Associate of Arts - AA focused in Parks, Recreation and Leisure Facilities Management from Allan Hancock College and is continuing her studies at Cal Poly San Luis Obispo. You can connect with her on Instagram @NatureChola

JOSÉ G. GONZALÉZ
José G. González is an experienced educator as a K-12 public education teacher, environmental education advisor, outdoor education instructor and coordinator, and university adjunct faculty. He is also a partner at the Avarna Group and is a consultant at large on equity, inclusion, and diversity intersectionality with the outdoors. He is a Founding member of the Parks Now Coalition, the Next 100 Coalition, and the Founder of Latino Outdoors. His commentary on diversity and environmental/outdoor equity has been featured by High Country News, Outside Magazine, Earth Island Journal, and Latino USA, and he engaged in collaborations with the White House Council on Environmental Quality, U.S. Department of Interior, and the National Park Service during the Obama Administration. He has been recognized with several honors, including the National Wildlife Federation Environmental Educator Award, Grist Magazine “Grist 50”, and The Murie Center Spirit of the Murie, among others. You can follow him online @JoseBilingue

JUAN TELLES
Juan Telles is a native of Modesto, California. He has served the Modesto community alongside the Trust since 2011 as a community mentor, advocate, and community organizer. He has also worked on environmental policy campaigns, during which he was able to be an environmental advocate at the California state capitol and even speak at the White House regarding culture and access to nature. You can connect with him on Instagram @OneTelles

JUSTIN YEE
Justin Yee strives for a diverse and representative environmental workforce that can, in turn, connect communities to public lands, fostering natural resource stewardship. In the National Park Service, Yee coordinates youth job training in Los Angeles, providing experiences in field data collection, leadership and project planning. As Urban Waters Ambassador for the Los Angeles River Watershed, Yee coordinates with partners that engage the river’s diverse communities with wide-ranging programs including habitat restoration, environmental education, water quality monitoring, and affordable housing. Recently, the National Parks Conservation Association recognized Yee in their ‘Top 10 Under 40’ list for leadership in protecting public lands.

KAIWEN LEE
Kaiwen Lee 李愷文 (they, them, theirs) grew up in New York to ethnically Chinese immigrants. Disenchanted as a youth with the lack of positive representation of people of color in public school curriculum, Lee naturally chose to become an educator. Lee first started working in outdoor and environmental education in 2006 and has since expanded their repertoire to include field ecology, urban agriculture, habitat restoration, environmental justice, and youth work. Lee identifies as queer and non-binary and is committed to advancing equity and building power in communities of color through institutional and systemic change. Lee currently serves on the City of Seattle’s Environmental Justice Committee, organizes for Outdoor Asian, and was recognized as one of the National Park Conservation Association’s “Top 10 Under 40.”

KAREN RAMOS
Karen Ramos is the Founder and Executive Director of Get Out Stay Out, a Santa Maria, CA, non-profit serving the Santa Barbara community and committed to supporting Latinx indigenous youth and the explore the outdoors as much as possible. Karen is an entrepreneur, social media influencer, community leader, and rising star in the outdoor field. She holds an Associate of Arts - AA focused in Parks, Recreation and Leisure Facilities Management from Allan Hancock College and is continuing her studies at Cal Poly San Luis Obispo. You can connect with her on Instagram @NatureChola

JOSÉ G. GONZALÉZ
José G. González is an experienced educator as a K-12 public education teacher, environmental education advisor, outdoor education instructor and coordinator, and university adjunct faculty. He is also a partner at the Avarna Group and is a consultant at large on equity, inclusion, and diversity intersectionality with the outdoors. He is a Founding member of the Parks Now Coalition, the Next 100 Coalition, and the Founder of Latino Outdoors. His commentary on diversity and environmental/outdoor equity has been featured by High Country News, Outside Magazine, Earth Island Journal, and Latino USA, and he engaged in collaborations with the White House Council on Environmental Quality, U.S. Department of Interior, and the National Park Service during the Obama Administration. He has been recognized with several honors, including the National Wildlife Federation Environmental Educator Award, Grist Magazine “Grist 50”, and The Murie Center Spirit of the Murie, among others. You can follow him online @JoseBilingue

KATTY REGALADO
Katty Regalado is the Sierra Club’s Inspiring Connections Outdoors Chicago Coordinator, connecting youth with limited access to the outdoors for the benefit of both. She values lifting youth to explore their own story/relationship to the outdoors in meaningful ways. An environmental educator, she is also a member of a local network, Environmentalists of Color (EOC).
**KRYSTLE RAMOS**
Krystle Ramos is the Program Director for Community Nature Connection, a Los Angeles based organization whose focus is on empowering underrepresented communities in the outdoors through professional development, outdoor education, and advocacy. Attributable to her fascination by language and its role in everyday situations, Krystle studied Linguistics and French at California State University of Northridge. She has led experiential based programs domestically in California and abroad in Costa Rica and Southeast Asia for various global audiences. Krystle is an ambassador for Latino Outdoors, a cohort member of the 2017 SHIFTJH Emerging Leader Program, and of Nature For All.

**KELSI JU**
Kelsi Ju grew up in Honolulu and San Francisco. Kelsi served two years of service with the Peace Corps in Panama. She lived and worked with the indigenous people (Ngäbe) on environmental education and sustainable agriculture. When she returned to the U.S.A., Kelsi became a park ranger with the National Park Service in an effort to fill what she perceived as a void in the National Park Service. She had never seen a park ranger who reflected her identities, an Asian American queer cis female. Kelsi is determined to continue working as a change agent with those around her.

**KIM MOORE BAILEY**
Youth Outside’s Executive Director Kim Moore Bailey provides the leadership and vision that drives its mission to connect youth to nature by eliminating barriers, providing resources, and promoting outdoor programming. Inspired by her own passion for the outdoors and years of both personal and professional experiences, she is committed to ensuring that underrepresented youth in particular have access and opportunities to thrive in the outdoors.

**KRYSYTE RAMOS**
Krystle Ramos is the Program Director for Community Nature Connection, a Los Angeles based organization whose focus is on empowering underrepresented communities in the outdoors through professional development, outdoor education, and advocacy. Attributable to her fascination by language and its role in everyday situations, Krystle studied Linguistics and French at California State University of Northridge. She has led experiential based programs domestically in California and abroad in Costa Rica and Southeast Asia for various global audiences. Krystle is an ambassador for Latino Outdoors, a cohort member of the 2017 SHIFTJH Emerging Leader Program, and of Nature For All.

**LAN NGÔ**
Lan Ngô is the Crissy Field Center’s Environmental Education Specialist. Born and raised in the SF Bay Area, Lan loves the diverse people and natural communities of this area! As one of the founders of the Environmental Educators of Color group, Lan is excited to leverage the strengths of our POC communities for positive change.

**LEN NCEFEF**
Len Necefer is a member of the Navajo Nation and is from the Tachi’ii’nii and Naakai Dine’e clans. He is a graduate of the United World College of the American West & recently completed his doctorate at Carnegie Mellon University’s Department of Engineering and Public Policy. Most recently he is the founder and CEO of the Denver-based gear company, NativesOutdoors. His work focus in the intersection of indigenous people, land management, energy, and outdoor recreation. As part of this job he is an avid mountain-ee, skier, and climber.
**LORNETT VESTAL**
Lornett Vestal currently works as the Sierra Club’s Southeastern Military and Veterans Coordinator for the Military Outdoors program. A healing through nature and leadership program for military, veterans, and community members.

---

**MABARI BYRD**
Mabari Byrd was born and raised in Philadelphia, Pennsylvania. He is a city kid at the core, and his journey toward finding solace through connecting with nature is unconventional at best. He grew up in a tough inner-city environment, which at one point steered him and some of his siblings down a troubling path. However, he persevered, determined to be a positive role model for his young daughter Aniyah, his family, and the youth that he mentors. Mabari’s has a diverse background in the fields of behavioral health, education, youth development, and environmental sustainability. He’s spent time in the classroom educating youth, leading AmeriCorps teams outdoors completing storm water management projects, coaching sports, and as of recently starting his own (consulting) LLC. Mabari is presently Sierra Club’s Inspiring Connections Philadelphia National Coordinator, facilitating activities that connect Philly youth and their families to the Delaware River watershed through outdoor activities, experiential education and advocacy.

---

**MARISSA LLANES**
Marissa Llanes’ professional work focuses on addressing issues of access, representation, and inclusion. In the past, she has worked on programs for the Mountains Recreation and Conservation Authority, Outward Bound Adventures, and the California Science Center Foundation. She received a Master of Arts in Socio-Cultural Anthropology with an emphasis on representational practices. Her past experiences and academic background informs her work in community outreach, equity initiatives, and program development. In her spare time, Marissa enjoys visiting museums and parks, playing non-competitive soccer with Futbolistas L.A., and spending time with her family.

---

**MAYA RAE MARTÍNEZ**
Maya is a native San Franciscan currently teaching outdoor science in an elementary school garden through Education Outside. As a person of color who grew up in an urban area, her exposure to the natural world was very slim. After studying abroad in Chile, she developed her own connection to nature and became passionate about making sure nature is accessible to everyone. Maya has worked as an outdoor educator for two and a half years and continues to work as a camp counselor during the summers connecting the urban youth of San Francisco to green spaces in their own city.

---

**MERCEDES FALBER**
Mercedes Falber started her activism young, volunteering with her immigrant mother at a local Hispanic campaign office to place the village’s first Latino politician. The seed was planted and after college, she petitioned to rename a street after Malcolm X and created a prisoner visitation program to support incarcerated Black Panthers and BLA members to ensure they were not forgotten. For the last twenty years, Mercedes pursued HR, diversity and organizational structure with NRDC, one of the most effective environmental organizations, first as the Assistant supporting the HR team and now leading a team of 22 as the CHRO.

---

**MICHELE PAVILIONIS**
With a BS in Early Childhood Development with emphasis on Outdoor Adventure Leadership and Native American Studies, this small town mother of two girls has spent the majority of life in the woods and in nature. Former lead instructor for an outdoor wilderness survival program for preschoolers, experience also includes training as circle facilitator for female youth circles, level one challenge course facilitation, basic archery and Qigong instructor for multiage groups, as well as mindfulness based, non-violent communication and mediation training.
MIHO AIDA
Miho Aida, originally from Tokyo, is an educator, award-winning filmmaker, and author dedicated to creating a culture that gives a voice to marginalized communities. She currently works as the Equity and Inclusion Coordinator at NatureBridge, the nation’s largest non-profit environmental science education partner of the National Park Service. Most recently, Miho received the 2017 SHIFT Adventure Athlete Award, which recognizes an outdoor athlete who best promotes conservation leadership in the US, for her over 2,500-mile bicycle film tour to protect the Gwich’in people’s sacred land in the Arctic National Wildlife Refuge from oil development in Alaska.

MONICA VEGA LATONA
Monica Vega Latona is a queer, Xicana artist-activist living and working in Sacramento. Monica creates art about social justice because they believe in the healing power of visual art. They also believe that art should intersect with social justice and representation. Monica believes in empowering people of Color through art, the outdoors, and storytelling. She currently volunteers for Latino Outdoors in the California Central Valley. Their favorite outdoor activities are hiking, backpacking, plant identification, and cycling. She would really like to learn how to skateboard. Monica also loves social justice, punk rock, vegan ice cream and her partner, Jaron.

MYRIAN SOLIS CORONEL
Myrian Solis Coronel has held multiple positions at REI since 2008. Currently, she leads the Co-op’s Next Gen Marketing program, an effort whose objective is to inspire, attract and engage multicultural millennials in their outdoor journey. Prior to joining REI, she worked at KPBS, the local PBS and NPR affiliate, where she managed special events and developed and implemented media and outreach campaigns. Solis Coronel is also committed to the community where she works and plays. She was a board member for I Love a Clean San Diego and MANA de San Diego and, co-creator of the Latina Giving Circle. She currently serves as Vice Chair for the CA Park and Recreation Commission. In 2019, Solis Coronel will assume the Chair position for the Commission, serving as the Commission’s first Latina Chair. Solis Coronel holds a BA in Communications from San Diego State University. In her down time, she dreams and schemes of her next family vacation.

NARINDA HENG
Narinda Heng is a Bay Area-based writer, potter, and outdoor educator. She is an instructor for GirlVentures and recently joined Stanford’s Adventure Program, where she works at the Outdoor Center and in the field. From 2009 to 2012, she was a stage manager and co-producer for the Downtown Los Angeles-based free public art space, Tuesday Night Cafe. Her career in outdoor education began in 2013 when she became a volunteer mentor with GirlVentures. Since leading her first backpacking trip with GirlVentures in 2014, she has been on wilderness trips with young people in Alaska, California, Colorado, and New Mexico. A trip she co-instructed for Eagle Rock School in 2016 is captured in the documentary, All Who Dare. Narinda’s work revolves around community, queer Khmer American identity, family, solidarity, and reclaiming/redefining our connection with the outdoors and with one another.

OLIVIA VANDAMME
Olivia VanDamme is a Latina, mixed race woman who is passionate about connecting people to the outdoors especially in the ocean. She loves rock climbing, and surfing along the California coast. She graduated from CSU Chico with a BA in Geography and Latin American Studies, was an NHRE intern at the Smithsonian Museum of Natural History, has volunteered or worked for over 8 non-profits in the Bay Area, and currently is the Operations Manager for City Surf Project in San Francisco. She is an alumni of the Youth Outside Rising Leaders Fellowship, member of Environmental Educators of Color group, and has spoken at the This Way to Sustainability and Institute for Women Surfers conferences in 2017.
PAOLA FLORES
Paola grew up in the San Fernando Valley in Los Angeles, surrounded by little brown babies and concrete sidewalks with cracks full of life. Being a low-income first generation person of color in the United States along with her educational background in Society and Environment and Ethnic Studies provides her with a deeper understanding of institutional barriers that prevent communities of color from being able to engage in and reestablish ties with La Madre Tierra. Her background as a campus organizer along with her work in outdoor education and engagement has focused on captivating and creating lasting relationships with communities. She hopes to continue her part in the movement towards self determination and a more sustainable Tierra for all in her current position as the Community Empowerment Specialist within Mujeres de la Tierra.

PINAR ATES SINOPOLOS-LLOYD
Pınar’s matrilineage is native to the Andes from the Huanca people as well as Chinese from Peruvian slavery. Their patrilineage is Turkish from the southeast mountains or the Altai mountains. Growing up not feeling particularly drawn to urban queer culture, they found empowerment in their queerness with the more-than-human world. This guided them toward their work in developing Queer Ecopsychology through studies at Prescott College, Wilderness Awareness School, School of Lost Borders, Animas Valley Institute and Naropa University. Their undergraduate work was in applied ecopsychology with a somatic and depth approach through a decolonial and queer lens. Pınar’s passions include wilderness/ancestral skills, rites of passage, trauma remediation (personal/ancestral/ecological), cultural/ ecological roles of queers, decolonization, indigenous solidarity work, natural history, soul work, empowerment of marginalized voices, neurodivergence advocacy, radical mental health, wildlife tracking and the ecological intelligence of emotions.

RAYNELLE RINO
With over 10 years of experience in the environmental social sector, Raynelle Rino is a woman of color professional that has climbed up the ranks from frontline staff to leadership as a deputy director. Today she is a certified transformational coach through Leadership That Works. Her mission is to support the leaders of today to live in the confidence of their identities as they move around a world in the midst of social, racial, and environmental transformation.

ROBIN BINARO
The notion “Life Is An Opportunity To Learn” is what has guided Robin Dingle Binaoro throughout his adult life. Inquiry and curiosity is what attracts him to the natural world and has subsequently guided him to work in the outdoors and afford him the opportunity to learn about California’s ecology, despite the lack of exposure growing up. Professionally, he indulges his curiosity through his work as a Seed Ecologist for the Golden Gate National Parks Conservancy (GGNPC) in Marin County. Most recently, he has been exploring his identity as a person of color by participating on the GGNPC DEI committee, by reexamining his experiences past and present, and by championing that identity professionally and personally. Robin’s day dreams include thinking up photography ideas, wondering where his next night hike will be, pondering about lichens, trying to understand time and space, and pining over potato wedges.

RYAN CAMERO
Ryan Camero is a queer arts activist who works on climate issues and inter-sectional justice. From community organizing on the local level to global processes to sway negotiators in the United Nations, Camero is currently a 2017 Spiritual Ecology Fellow and one of the organizers of the California Allegory Youth Fellowship. Camero has devoted his organizing work to embodying rooted values of anti-oppression and intersectional justice, recognizing that efforts to address climate change and the ecological crisis are systematically tied to social, economic, and cultural oppression. He hopes his efforts inspire a collective and creative resilience that even the most complex of social issues cannot wither away.

SARAH SHIMAZAKI
Sarah is a multimedia strategist and artist with a deep commitment to equity and inclusion efforts in outdoor spaces, environmental movements and yoga communities. As program coordinator at Resource Media, she is dedicated to tapping into the power of storytelling to amplify marginalized voices, inspire change and cultivate connection in our increasingly divisive world. Sarah is also a yoga teacher (RYT 500) grounded in the philosophy that yoga is a tool for life for every body. She co-facilitates trainings and workshops with a trauma-informed, social justice lens that holistically promotes self-care and community resilience. She carries these same values to her love for and work in the outdoors, where she mentors youth on outdoor programs.
SISTAHS OF THE DRUM
We are students and teachers, listeners and communicators, consumers and creators, protectors and nurturers, friends and lovers. We drum from the heart, for the heart, to the heart and with our heart. Absorbing the teachings of West African rhythms, songs and dances, Sistahs of the Drum respectfully represent the essence of our traditional African roots in harmony with our African-American cultural rearing. The resulting sound is from somewhere deep within; playing through us and resonating with you. Current members: Mar Stevens, Sandy Mills, Charlene Gumbs, Shawn Nealy-Oparah, La Tanya Carmical, Mya Jonisha Cross, Jillian Lyles & Nina Roberts.

SURABHI SHAH
Surabhi Shah is a change leader working at the intersection of environmental protection, diversity, equity and inclusion, for thirty years, in public and community organizations. At the U.S. Environmental Protection Agency, Shah co-founded the Urban Waters Federal Partnership, fostering inclusiveness in restoring local waters and revitalizing communities. Recently, the Partnership for Public Service recognized Shah and her coalition with the Service to America Medal for their breakthrough work. Shah was awarded the Canadian International Development Agency (CIDA) Award for Canadians to promote community water stewardship and gender equity in India. Shah shares her South Asian heritage through music and storytelling.

SIMMONE MORENO
Simonne Moreno is an American History Major at San Francisco State University with a concentration in California Studies. He immigrated to the United States from the Philippines at nine years old. Opportunities from high school programs begat his journey as an Environmental Educator. He started working in the Golden Gate National Recreational Area in 2015 for their outdoor middle school program and continues to work with the Park Conservancy. Simone believes that the state of inclusion in outdoor education is greatly diversified when students of color understand the benefits of natural space. It is important for youth to understand their voices and experiences are a part of a greater history that will be incorporated into the larger story of the National Parks. His goal is bring urban students to natural spaces to learn and understand the world through a different perspective.

STEVIE RUIZ
Professor Ruiz is an interdisciplinary teacher and scholar whose research interests lie at the intersections of comparative ethnic studies, environmental law, and land conflict in rural counties such as Southern California’s Imperial Valley. His current book project entitled, Empire Under the Sun: Racial Capitalism and Land Conflict at the U.S.-Mexico Border, complicates our understanding of the history of property ownership and capitalist development by analyzing conflicts among white pioneers, Asian growers, Mexican immigrants, and Native-Americans in what is now Imperial County. American westward expansion is typically conceived as a conquest over uncivilized land and peoples, leading to greater political and economic freedom for English-speaking settlers, a process that reached its peak with the U.S.-Mexico war (1846) and the ratification of the Treaty of Guadalupe-Hidalgo (1848), when the U.S. seized the northern territory of Mexico and Native American lands. His work focuses on these struggles in a little-studied yet significant geographical region-the rural West- an approach that allows us to understand the full impact of American expansionism. His exploration of rural political economies in Imperial County uncovers the centrality of land subsidy programs to supporting and expanding Manifest Destiny as practiced at the U.S.-Mexico border in the twentieth century. What he enjoys most about his job is his ability to demonstrate to students how institutions shape their own lives, as well as their personal histories and futures. Issues of diversity, retention, as well as building a safe and productive learning environment are most important to him.

SERGIO AVILA
Sergio Avila is Sierra Club Local Outdoors Coordinator in the US Southwest. A wildlife biologist by training, he seeks to engage and increase the number and diversity of people connected to nature, helping develop strategies to seek new partners and engage in ongoing conservation campaigns.
SUZETTE AGUIRRE
Suzette was raised in Huntington Park. Growing up with asthma next to the industrious city of Vernon, Suzette became involved with Communities for a Better Environment in high school and has since been involved with environmental justice work. She recently became a member of East Yard Communities for Environmental Justice’s Board of Directors and has worked alongside community members in EYCEJ’s La Cosecha Collectiva program. She graduated from CSU Long Beach with a B.S. in Dietetics and Food Administration and is currently a Master of Public Health student at UCLA in the Community Health Sciences department. Suzette is dedicated to tackling health inequities by building up low income communities of color.

TAMARA TOLES O’LAUGHLIN
Tamara Toles O’Laughlin is an environmental advocate focused on equity, access, and justice. Her niche is development of capacity building programs and the creation of multimedia campaigns to dismantle privilege and increase opportunities for vulnerable populations to access health air, clean energy, and a toxic free economy at the local, regional, and national level. Tamara casts a wide net in service to community. Among her activities, she is executive director of the Maryland Environmental Health Network, co-chair of DC EcoWomen, serving 6000 women, and the vice chair of the Metropolitan Washington Council of Governments, Air and Climate Public Advisory Committee. Tamara is the vice chair of the Board of Directors of Women’s Voices for the Earth in Montana. Women’s Voices disrupts industry standards by forcing ingredient disclosure to eliminate toxic chemicals from personal care products. Tamara graduated from the Vermont Law School in 2009, with a Juris Doctor and Masters of Environmental Law and Policy. Tamara has worked for over fifteen years to embed the principles of justice into applied environmental work, with attention to community capacity building, mobilization, equity of enforcement, and environmental health.

TOMMY WOON
Retired Director of Diversity and Inclusion from Naropa University - founded by a former Buddhist monk - Tommy Lee Woon is descendant of illegal Chinese immigrants, a first generation college student, and a product of the Asian American Movement. He spent his career in multicultural deans’ positions at several universities. His consulting has touched people of the global majority in the United States, South Africa, Native Alaska, and Asia. He holds certificates as a Somatic Experiencing Practitioner (SEP) from the Somatic Experiencing Trauma Institute and as a Compassion Cultivation Teacher from the Stanford Medical School.

VALENTIN LOPEZ
Valentin Lopez is the Chairman of the Amah Mutsun Tribal Band, one of three historic tribes that are recognized as Ohlone. The Amah Mutsun are comprised of the indigenous descendants forcibly taken to Missions San Juan Bautista and Santa Cruz. Chairman Lopez is also the President of the Amah Mutsun Land Trust which was established in 2012. He is a Native American Advisor to the University of California, Office of the President on issues related to repatriation. He is also a Native American Advisor to the National Alliance on Mental Illness (NAMI) and the Phoebe Hearst Museum of Anthropology. The Amah Mutsun are currently working to restore their traditional indigenous knowledge regarding land stewardship so they can return to the path of their ancestors. Consequently, the Amah Mutsun are very active in conservation and protection efforts within their traditional tribal territory. Chairman Lopez is working to restore the Mutsun Language and is a traditional Mutsun singer and dancer.

VICTORIA GOMEZ
Victoria believes in the endless capabilities of women and girls. Victoria is currently the Outreach and Volunteer Manager at GirlVentures. She spent three years as a middle school teacher in Berkeley. As an educator, Victoria primarily focused on inspiring youth to become change makers, and she strives to continue advocating for women and girls. As a young girl growing up in San Francisco, Victoria was not exposed to the possibilities of the natural world. After traveling in Latin America in her early adulthood, she discovered her passion for spending time disconnecting from her daily routines in the outdoors.

WARITH TAHANov
Artist from Oakland, CA. Working as the Art Education Specialist at the Crissy Field Center. Crissy Field Center is a dynamic hub of youth engagement for the Golden Gate National Parks and a model program of the National Park Service. Crissy Field Center programs encourage new generations to become bold leaders for thriving parks, healthy communities, and a more environmentally just society.
Respect Culture

Honor Connection

Welcome the Future

Sierra Club supports all those working to protect the outdoors for all.
EMPOWERING DIVERSE VOICES IS AT THE HEART OF WHAT WE DO. Public lands are owned by you and all Americans. They are best protected when local citizens lead the effort. That’s why we support and strengthen community-based groups — more than 60 of them across the West — that form a diverse, local and powerful voice to advocate for the protection and restoration of the public’s most treasured, yet vulnerable, places.

conservation STARTS WITH COMMUNITY

info@ConservationLands.org | www.ConservationLands.org

Conservation Lands Foundation
Protecting America’s Heritage

Facebook /ConservationLands | Twitter @ConservationLF
A life outdoors is a life well lived. For all.

FIND YOUR INSPIRATION IN OPEN SPACE!

- 24 Open Space Preserves
- Open 365 Days a Year
- Free for all to enjoy

www.openspace.org

We believe that every student in California can achieve environmental literacy.

“We are passionate about the impact environmental literacy has in giving communities of color specifically, but also all communities, the ability to advocate for their health and well-being. Ten Strands brings a much needed K–12 focus on environmental literacy throughout the state and has helped us maximize impact for our teachers, students, and community.”

- Juanita Chan, Rialto Unified School District

www.tenstrands.org
EBRPD Builds Bridges in Parks

Join us in our many programs that build community:

- Walk in nature for health and wellness.
- Volunteer to maintain trails and protect the environment.
- Join in discussions to advance park management.

Thank you PGM One and everyone attending the Summit for the important work you do to promote racial equity and inclusion in the outdoor and environmental sectors. We are honored to support you.

Miller/Knox Regional Shoreline, Richmond

Training Resources for the Environmental Community

We are activists helping activists with the business of activism.

Uniting ALL Americans to ensure wildlife thrive in a rapidly changing world

NOW HIRING nwf.org/about-us/careers
Thank you for your support!

GirlVentures inspires girls to lead through outdoor adventure, inner discovery, and collective action.

Learn more about our work:
www.girlventures.org
Contact us:
3543 18th Street, #18 San Francisco, CA 94110
info@girlventures.org
NRDC IS A PROUD SUPPORTER OF PGM ONE 2018

SPECIAL SHOUT OUT TO OUR PGM CATERERS!

USE THE HASHTAG #PGMONE2018 TO SHARE YOUR EXPERIENCES