PEOPLE OF THE GLOBAL MAJORITY IN THE OUTDOORS, NATURE, & ENVIRONMENT
USE THE HASHTAG #PGMONE2019 TO SHARE YOUR EXPERIENCES
WELCOME TO THE THIRD ANNUAL PGM ONE SUMMIT.

The 2019 PGM ONE Summit is an affinity space for 350 People of the Global Majority (PGM) from all over the US to share, learn, collaborate, heal, celebrate, connect, and work towards a vision for racial justice in environmentalism that is about collective liberation and that is intersectional.

We owe our ability to be in Philadelphia and to experience and enjoy the local environment to the Lenape people who have stewarded these lands and waters for over 10,000 years. We are grateful to be grounded in this place and to celebrate local activists, artists, chefs, growers, and businesses while we deepen our connection to Philly’s natural resources and watersheds.

Our community is growing, and we have an incredible line-up of presenters that includes educators, writers, artists, organizers, scholars, activists, athletes, & healers who are leading the way in outdoor recreation, climate organizing, parks & conservation, sustainability, health & wellness, urban planning, food sovereignty, social justice education, and more. We are so excited to be together and to nourish the seeds of care, healing, and resilience in ourselves and in one another.

Thank you all so much for showing up to hold this space for one another. It may be imperfect, but we get to continue building it together.

With Care & Power,
Grace, Sophie, & the PGM ONE Team

PGM ONE STAFF

GRACE ANDERSON
SOPHIE SARKAR
ALEX RUFFINS
ANAHI NARANJO

PGM ONE ADVISORY TEAM

CIARA WILLIAMS
SARAH SHIMAZAKI
APARNA RAJAGO-PAL -DURBIN
CIANNA WALKER -FLOM
DWIGHT DUNSTON
# Schedule at a Glance

## Wednesday, May 8

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>8AM-9AM</td>
<td>Registration Opens/Breakfast</td>
<td>East Alcove + Galleria</td>
</tr>
<tr>
<td>9AM-1PM</td>
<td>Morning Field Trips &amp; Affinity Groups (Block 1)</td>
<td>East Alcove + Galleria</td>
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<tr>
<td>12PM-2PM</td>
<td>Lunch</td>
<td>East Alcove + Galleria</td>
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<tr>
<td>1PM-5PM</td>
<td>Afternoon Field Trips &amp; Affinity Groups (Block 2)</td>
<td>East Alcove + Galleria</td>
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<tr>
<td>5PM-7PM</td>
<td>North Face Happy Hour &amp; Dinner</td>
<td>Theater</td>
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<td>Performances by local artists</td>
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<tr>
<td>7PM-9PM</td>
<td>Evening Plenary</td>
<td>Theater</td>
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<td></td>
<td>Opening, Trailblazer Award, and keynote by Mustafa Santiago Ali</td>
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## Thursday, May 9

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<tr>
<th>Time</th>
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<tr>
<td>8AM-9AM</td>
<td>Breakfast</td>
<td>Theater</td>
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<tr>
<td>9AM-11AM</td>
<td>Morning Plenary</td>
<td>Theater</td>
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<tr>
<td></td>
<td>Music by Aisha Fukushima &amp; keynote by Adrienne Maree Brown</td>
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<tr>
<td>11AM-12:30PM</td>
<td>Morning Breakout Sessions (Block 3)</td>
<td>Breakout Rooms</td>
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<tr>
<td>12PM-2PM</td>
<td>Lunch &amp; Career Fair</td>
<td>Galleria</td>
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<tr>
<td>2PM-5PM</td>
<td>Afternoon Breakout Sessions (Block 4)</td>
<td>Breakout Rooms</td>
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<tr>
<td>6:30PM-10PM</td>
<td>Urban Creators Dinner &amp; Party</td>
<td>Off-Site</td>
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<td></td>
<td>@ Life Do Grow Farm (2315 N 11th St, Philadelphia, PA 19133)</td>
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## Friday, May 10

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<tr>
<th>Time</th>
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<tbody>
<tr>
<td>8AM-9AM</td>
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<td>Theater</td>
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<tr>
<td>9AM-10:20AM</td>
<td>Morning Plenary</td>
<td>Theater</td>
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<td></td>
<td>And All Abilities: A Deeper Look at Disability in the Outdoors</td>
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<tr>
<td>10:30AM-12:45PM</td>
<td>Breakout Sessions (Block 5)</td>
<td>Breakout Rooms</td>
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<tr>
<td>12PM-2PM</td>
<td>Lunch &amp; Closing Remarks</td>
<td>Galleria &amp; Theater</td>
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<tr>
<td>2PM-4PM</td>
<td>Breakout Sessions (Block 6)</td>
<td>Breakout Rooms</td>
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</tbody>
</table>
**AFFINITY GROUPS & FIELD TRIPS - BLOCK 1**

**AFFINITY GROUPS**

We know that PGM are not a monolith, and that oppression is intersectional. Affinity groups are intentional space for people who share a particular identity to network, build community, talk through shared successes and challenges, and identify what they need out of a space like PGM ONE. A reminder that these groups are only for folx who share a specific identity and not for allies.

**9AM-10:50AM**

**MULTIRACIAL W/ NON-WHITE IDENTITIES AFFINITY GROUP**

TBD

**MULTIRACIAL W/ WHITE IDENTITIES AFFINITY GROUP**

Melissa Mark

**QT2SBIPOC FAMILY AFFINITY GROUP**

Narinda Heng

**9AM-1PM**

**ASIAN AND PACIFIC ISLANDER AFFINITY GROUP**

Lisa Pradhan

**NATIVE & INDIGENOUS AFFINITY GROUP**

Lance Tsosie

**FIELD TRIPS**

**9AM-1PM**

**BARTRAM'S GARDEN FIELD TRIP - KAYAKING AND GARDEN TOUR**

Aseel Rasheed, Chloe Wang

**ENGINEERING A SOLUTION:**
**THE HISTORY OF PHILADELPHIA'S WATER SUPPLY!**

Karen Young, Tarsha Scovens, Bria Wimberly

**NATURE AND FOREST THERAPY: CULTURE REPAIR**
**THROUGH CONNECTING TO THE MORE THAN HUMAN WORLD**

Farjana Islam, Juan Lazo

**SILENT STORYTELLERS: THIS LOOKS LIKE A NICETOWN**

Gennifer Rollins, Stanley Morgan

**9AM-5PM**

**COLLABORATIVE ART PROJECT**

**12PM-2PM**

**LUNCH**
1PM-5PM  AFFINITY GROUPS & FIELD TRIPS - BLOCK 2

AFFINITY GROUPS

1:10PM-3PM  BODY POSITIVITY AFFINITY GROUP
TBD  
LATINX AFFINITY GROUP
Andres Esparza  
MIDDLE-EASTERN (INCLUDING SOUTHWEST ASIAN/NORTH AFRICAN AFRICA AFFINITY GROUP
Athena Motavvef

3:10PM-5PM  BLACK & AFRICAN DIASPORA AFFINITY GROUP
Leah Thomas  
DIS/ABILITY AFFINITY GROUP
Vasu Sojitra

FIELD TRIPS

MEET IN GALLERIA

1PM-3:30PM  TOOLS FOR HEALING OUR RELATIONSHIP TO SWIMMING & WATER
Chandrika Francis

1PM-5PM  CONNECTIONS IN TACONY CREEK PARK: HISTORICAL, PERSONAL, AND COMMUNAL
Nagiarry Porcena-Meneus

NATURE AND FOREST THERAPY: CULTURE REPAIR THROUGH CONNECTING TO THE MORE THAN HUMAN WORLD
Farjana Islam, Juan Lazo

PRACTICING EMBODIMENT TO SUPPORT SELF AND COMMUNITY WORK @ JOHN HEINZ WILDLIFE REFUGE
Wingyi Kung, Aysha Peterson

2:30PM-5PM  TOOLS FOR HEALING OUR RELATIONSHIP TO SWIMMING & WATER
Chandrika Francis

5PM-7PM  NORTH FACE HAPPY HOUR DINNER
Performances by Local Artists

THEATER

7PM-9PM  EVENING PLENARY
WELCOMING, TRAILBLAZER AWARD, AND KEYNOTE
Daniel Anthony & Mustafa Santiago Ali

THEATER
### PROGRAM AGENDA
**THURSDAY, MAY 9**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>8AM-9AM</td>
<td><strong>BREAKFAST</strong></td>
<td><strong>GALLERIA</strong></td>
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<tr>
<td>8AM-9:30AM</td>
<td><strong>CAREER FAIR TRAINING</strong></td>
<td><strong>SOUTH AMERICA</strong></td>
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<tr>
<td>9AM-11AM</td>
<td><strong>MORNING PLENARY</strong></td>
<td><strong>THEATER</strong></td>
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<td><strong>KEYNOTE AND MUSICAL PERFORMANCE</strong></td>
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<td>adrienne maree brown &amp; Aisha Fukushima</td>
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<tr>
<td>11AM-12:30PM</td>
<td><strong>MORNING BREAKOUT SESSIONS (BLOCK 3)</strong></td>
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<td>For session descriptions, please visit <a href="http://www.pgmone.org/schedule">www.pgmone.org/schedule</a></td>
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<tr>
<td>11AM-12PM</td>
<td><strong>BUILDING RESILIENT COMMUNITIES:</strong></td>
<td><strong>ASIA</strong></td>
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<td></td>
<td>USING MAPS TO TELL YOUR OWN STORY</td>
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<td>Gina Rosa Cova, Yessenia Chaiu Zhang</td>
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<td><strong>LAND PROTECTION IS CULTURAL PROTECTION:</strong></td>
<td><strong>THEATER</strong></td>
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<td>TELLING THE STORY OF BEARS EARS AND THE STRUGGLE FOR PROTECTING SACRED SITES AND ANCESTRAL TERRITORY</td>
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<td>Ahjani Yepa, Andres Esparza</td>
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<td>11AM-12:30PM</td>
<td><strong>COMMUNITY RESILIENCY WITH PLANT MEDICINE:</strong></td>
<td><strong>NORTH AMERICA</strong></td>
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<td></td>
<td>THE HISTORY OF BLACK HERBALISM</td>
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<td>Tabitha Skervin</td>
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<td><strong>ETHICAL STORYTELLING: ARE OUR STORIES REINFORCING HARMFUL POWER DYNAMICS?</strong></td>
<td><strong>SOUTH AMERICA</strong></td>
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<td>Sarah Shimazaki, Adam Hymans</td>
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<td><strong>MOBILITY JUSTICE: UNTOKENING ACTIVE TRANSPORTATION</strong></td>
<td><strong>EUROPE</strong></td>
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<td>Adonia E. Lugo</td>
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<td><strong>ENVIRONMENTAL UTOPIA: MOVING BEYOND CRITICISM W/ A POSITIVE FRAMING AND VISIONING EXERCISE FOR CRITICAL PRACTITIONERS</strong></td>
<td><strong>MEET IN GALLERIA</strong></td>
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<td>A. J. Hudson, Vivian Breckenridge</td>
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<td><strong>NEW LENS: RETHINKING RESILIENCE</strong></td>
<td><strong>MEET IN GALLERIA</strong></td>
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<td>Aaron Smith</td>
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<td>12PM-2PM</td>
<td><strong>LUNCH AND CAREER FAIR</strong></td>
<td><strong>GALLERIA</strong></td>
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<td>Representatives from twenty environmental organizations will be on hand to present employment opportunities and share about the hiring process.</td>
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</table>
PROGRAM AGENDA

THURSDAY, MAY 9

2PM-5PM AFTERNOON BREAKOUT SESSIONS (BLOCK 4)
For session descriptions, please visit www.pgmone.org/schedule

2PM-4:30PM
WHAT FEEDS YOU? PUTTING HEALING STRATEGIES INTO PRACTICE
Kunal Palawat, Jennifer Alexandra Gil-Vinueza

2PM-5PM
COMMUNITY INVESTMENT VS. CAPITAL INVESTMENT: HOW PARK DEVELOPMENT CAN SUPPORT NEIGHBORHOOD RESILIENCE
Seema Kairam, Dayana Molina Patino, Chandi Aldena

DECONSTRUCTING YOUR SOCIAL MEDIA PROFILE: LESSONS ON SELF-CARE IN THE DIGITAL AGE
Kristy Drutman, Jorge Castro, Tianna Arredondo

GREEN LEADERSHIP: THE LAST HURDLE FOR WOMEN OF COLOR
Tamara Toles O’Laughlin

HOLDING ONTO YOURSELF: BUILDING YOUR RESILIENCE ZONE
Jamila Gaskins

SUSTAINING ALL LIFE/UNITED TO END RACISM: REGAINING OUR CAPACITY TO HEAL FROM THE SCARS OF OPPRESSION AND RECOVERING OUR FULL INITIATIVE AND RESILIENCE
Barbara J. Love, Hao-Li Tai Loh

6:30PM-10PM URBAN CREATORS DINNER & PARTY
Hosted by Urban Creators & Free Brunch Program
@LIFE DO GROW FARM (2315 N 11TH ST, PHILADELPHIA, PA 19133)
8AM-9AM        BREAKFAST                GALLERIA

9AM-10:20AM        MORNING PLENARY         THEATER
AND ALL ABILITIES: A DEEPER LOOK AT DISABILITY IN THE OUTDOORS
Vasu Sojitra, Kareemah Batts, Teresa Nguyen, Melissa Ruiz

10:30AM-12:45PM MORNING BREAKOUT SESSIONS (BLOCK 5)
For session descriptions, please visit www.pgmone.org/schedule

10:30AM-11:30AM CLIMATE AND ENVIRONMENTAL ADVOCACY TRAINING        ASIA
Debbie Chang, Karina Ramirez, Princella Talley

REIMAGINING AND DECOLONIZING WILDERNESS        EUROPE
READINGS & WRITING
Narinda Heng

RESILIENCY AMIDST ENVIRONMENTAL AND NATURAL RESOURCE CONFLICTS: WHAT KEEPS YOU GOING?        NORTH AMERICA
Verner Wilson III

SACRED PLAY/CEREMONY FOR SCIENTISTS: AN AFRICAN AMERICAN PERSPECTIVE IN USING PLANT CONSCIOUSNESS AND MAGICAL GEOGRAPHY FOR SELF CARE        SOUTH AMERICA
Loretta Maps Bolt

THE STORIES WE DON’T TELL ABOUT PGM AND THE ENVIRONMENTALISM MOVEMENT        THEATER
Amanda E. Machado

10:30AM-12:30PM RADICAL SELF-ACCEPTANCE: A MINDFULNESS JOURNEY OF HEALING RECONNECTION TO OURSELVES, TO EARTH, AND EACH OTHER        MEET IN GALLERIA
Roz Katonah, Kriste Peoples

11:45AM-12:45PM   DAY OF THE DEAD: A TRADITION FOR COMMUNITY RESILIENCE        NORTH AMERICA
Aasia Mohammad Castañeda, Sindi Palomino

DOCUMENTING THE OUTDOORS        ASIA
Mayra Pelagio, Nanci Torres-Poblano
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Location</th>
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</table>
| 11:45AM-12:30PM | BUILDING SOCIAL CAPITAL FOR CLIMATE RESILIENCY:  
5 LESSONS FROM THE FIELD OF DETROIT  
Anita Singh, Tepfirah Rushdan | THEATER        |
|              | WATERING BLACK ROOTS: TAPPING INTO THE COLLECTIVE  
ECOCREATIVE RESILIENCE OF BLACKNESS  
Stormy Saint-Val | EUROPE         |
|              | WE, TOO ARE EARTH: RECLAIMING ECO-ESPIRITUALITY, ANCEINT KNOWLEDGE, AND RESILIENCY  
Sakenya D. McDonald | SOUTH AMERICA  |
| 12PM-2PM     | LUNCH AND CLOSING REMARKS                                                                       |                |
| 2PM-4PM      | AFTERNOON BREAKOUT SESSIONS (BLOCK 6)  
For session descriptions, please visit www.pgmone.org/schedule |                |
| 2PM-3PM      | CLIMATE GRIEF: ADDRESSING MENTAL HEALTH AND COMMUNITY RESILIENCE  
Susan Sunhee Volz | SOUTH AMERICA  |
| 2PM-3:30PM   | BURN OUT: SPOT IT, TAKE ACTION, HEAL  
Briana Riley, Alandra Chuney, Alycia Chuney | EUROPE         |
|              | HAPPINESS MAPPING: AN APPROACH TO USING PEDAGOGIES OF JOY AS ACTS OF RESISTANCE  
Theresa Song Ichien, Déana Scipio | ASIA           |
|              | MAYBE HE’S BORN WITH IT. MAYBE IT’S MALE PRIVILEGE  
Bam Mendiola | AFRICA         |
| 2PM-4PM      | MAKING ENVIRONMENTAL STEWARDSHIP RELEVANT AND INCLUSIVE: HOW I WENT FROM BEING AN OUTSIDER TO AN INSIDER, AND WHAT I HAVE LEARNED ALONG THE WAY  
Yakuta Poonawalla | NORTH AMERICA  |
|              | MAKING SPACE: HOW TO CREATE AND NAVIGATE AFFINITY SPACES IN THE WORKSPACE  
Brittany Leavitt, Laura Edmondson | MEET IN GALLERIA |
Aasia Mohammad Castañeda
Aasia Mohammad Castañeda (she/her) is a mother, daughter of immigrants, descendant of Mexican farmers & South Asian liberation fighters, and a self-taught graphic designer. She is a member of the Advisory Council for the Environmentalists of Color Network (Chicago), where she supports the network through convivio and her lens as an event organizer, graphic designer & ethnographer. Aasia is a, born and raised, working class, Chicagoan. She also works at the Field Museum as an Environmental Social Scientist. She received her B.A. in Anthropology from the University of Illinois at Chicago, where she was active with the Mexican Students de Aztlan. @antropoloka

Adam Hymans
Adam Hymans (he/him) leads the Philadelphia office of Resource Media where he provides strategic communications support for clean water, clean energy, energy equity and sustainable agriculture initiatives along the East Coast. He comes to Resource Media from SPIN, one of Pennsylvania’s largest providers of intellectual disability and early childhood services, where he brought national visibility to workforce and disability inclusion issues. Adam has also led communications and donor engagement at The Philadelphia Foundation and Congreso de Latinos Unidos and served on the boards of local LGBT and immigrant rights organizations. @PHLnthrope

Adonia E. Lugo
Adonia (she/her) is an anthropologist and mobility justice strategist based in Los Angeles. She teaches at Antioch University Los Angeles and collaborates with folks around the country to envision a sustainable transportation future centered in the needs and experiences of historically marginalized communities and people of color. @urbanadonia

A. J. Hudson
AJ Hudson (he/him) is a graduate student in Environmental Science at Yale University that is dedicated to diversifying the environmental movement and inspiring people through reflective practice. @StillAsLife

Adrienne Maree Brown
adrienne maree brown is author of Emergent Strategy: Shaping Change, Changing Worlds and the co-editor of Octavia’s Brood: Science Fiction from Social Justice Movements. She is a writer, social justice facilitator, pleasure activist, healer and doula living in Detroit. @adiennemareebrown
Amanda E. Machado
Amanda E. Machado (she/her) is a writer and facilitator who is passionate about exploring the intersection between storytelling, social justice and the outdoors. She realized her love for natural spaces when she embarked on a fifteen-month trip around the world that took her hiking in the Andes and the Himalayas, skiing in the Alps, and hitchhiking across Patagonia. Since then, she’s committed to writing stories that increase the representation of communities of color in nature. She has been published in The Atlantic, The Washington Post, Harper’s Bazaar, NBC News, Vox, Outside, REI Co-Op Journal, Quartz, and others. You can follow her on social media. @amandaemachado0

Aisha Fukushima
Aisha Fukushima (she/her) is a Singer, Speaker, Educator, and ‘RAPtivist’ (rap activist). Fukushima founded RAPtivism (Rap Activism), a hip hop project spanning 20 countries and four continents, amplifying universal efforts for freedom and justice. She is a multilingual, multiracial African American Japanese woman who has done lectures and performances everywhere from the United States to France, Morocco, Japan, Germany, England, South Africa, Senegal, India, Denmark and beyond. Fukushima’s ‘RAPtivism’ work has been featured on Oprah Magazine, TEDx, KOED Public Television, The Seattle Times, TV 2M Morocco, The Bangalore Mirror, HYPE, South Africa’s #1 Hip Hop Magazine, and others. @aishafukushima

Alandra Chuney
Alandra Chuney, LMSW (she/her) is the founder of Detroit based organization The Sisters Couch. While working as a clinical therapist and through having her own therapist, she quickly learned that women of color lacked a safe space to openly discuss mental health with each other and professionals of color. As a result of this void The Sisters’ Couch was created. The Sisters’ Couch is a safe place for black women to come together to eliminate the stigma surrounding mental health, gain access to resources, and learn from one another’s experiences. Alandra Chuney is a native Detroiter who studied psychology at Michigan State University and then went on to receive her Masters in Social Work from Wayne State University.

Alandra Chuney
Alandra Chuney

Alycia Chuney (she/her) is a proud Detroit native currently calling Washington DC her home. Alycia has committed her career and personal life to work for and advocate for marginalized young people. She currently works for the Latin American Youth Center, an organization whose mission is to empower a diverse population of youth to achieve a successful transition to adulthood, through multicultural, comprehensive, and innovative programs that address youths’ social, academic, and career needs. Prior to her role at LAYC Alycia worked for six years at a national conservation organization and has had the opportunity to work with some of the nation’s brightest youth and introduce them to concepts of environmental justice and sustainability. @alycia411

Ahjani Yepa
As an Indigenous person Ahjani (she/her) sees public lands as dispossessed ancestral territories, lands that were illegally taken by the United States and placed into management by foreign systems of management. “It’s important that the lands that are held in trust by the United States are co-managed by Indigenous people that originally lived on those lands. Tribes today still have a sacred cultural connection as well as knowledge about those lands on how to manage the land, water, animal and plant relatives.” @ahjaniyepa

AMELIA VIGIL
Amelia Vigil (she/her, they/them) is a San Franciscan, Two-Spirit, Urban-Indigenous/Latinx, performance artist, poet, outdoor educator & identical twin. Acting chair of the board of Bay Area American Indian Two-Spirit. Her advocacy and support of Indigenous self-determination are a constant in her life. Amelia has an A.A. from Feather River Community College in Outdoor Recreational Leadership & a B.A. in English from Mills College. She serves as the Events and Communications Manager with Outward Bound California and recently completed a 114-mile journey of the Nüümü Poyo with Indigenous Women Hike.
Andrés Esparza
Andrés Esparza (he/him) is CLF’s Grassroots Engagement Director. Andrés has worked in the conservation and education field for the better part of a decade on public lands throughout the western US. Through his time in a variety of roles, Andrés has always strived to engage diverse and often underrepresented population with their public lands through education, recreation, advocacy, and stewardship in an effort to ensure the survival, inclusivity, and relevancy of our public lands in the years to come. @esperza.ar

Aysha Peterson
Aysha Peterson (they/them, she/her) is a graduate student and researcher at UC Santa Cruz (occupied Amah Mutsun territory). She studies participatory governance and land/water justice in the farming regions of California’s Central Coast, where resident communities have struggled for decades to combat agricultural pollution of fresh water sources. As both a member and critic of the academy, she is particularly concerned with ways that progressive academic work can reproduce some of the same hierarchies that it aims to overcome, and is committed to taking seriously issues of privilege and power in community-engaged research and education.

Barbara J. Love
Barbara J. Love (she/her) is an Emeritus Professor of Social Justice Education, UMASS, Amherst. A former public school teacher with a background in History and Political Science, Dr. Love works with individuals and organizations throughout the United States and internationally on issues of equity, social justice and liberation. A key focus of her work is on healing and transformation through the enactment and creation of liberatory processes and spaces. She serves on the Advisory Board for Citizens Climate Lobby, heads the Black Liberation and Community Development Project (BLCD) of the IRC. She has published widely on issues of social justice and liberation, including internalized racism, self-knowledge for social justice educators, and building alliances for change.

Anita Singh
Anita Singh (they/them) is a program manager and youth educator with Keep Growing Detroit (KGD), where they manage KGD’s Youth Leadership Program and Summer Youth Apprentice Program, and develop the capacity of gardens and youth-serving organizations working in the food system. Anita also works to build the capacity of young people to affect change in the food system. Anita is an educator and cut-flower farm owner with eleven years of facilitation, mentorship, and curriculum development experience. They pursued a career in farm-based education and leadership after witnessing the powerful growth and transformation of their HS science students on an Outward Bound trip. Anita uses farming as a medium to move to justice and leadership and reclaim the relationship that folks of color have with the outdoors.

Bam Mendiola
Bam Mendiola (they/them) is a national speaker, published writer, and diversity consultant. Their work is informed by their social location as a queer person of color and has been recently featured by NBC, REI, and the Race and Pedagogy National Conference. On social media, their NBC documentary has received over 200,000 views and their essays have been featured on the covers of Washington Trails and Mountaineer Magazine. You can find Bam climbing stratovolcanoes in the PNW or walking their cat, Mitzi, on the ancestral lands of the Duwamish (Seattle, Washington). @mynameisbamb

Briana Riley
Briana Riley (she/her) is a proud black and Indigenous woman with strong ties to the Philadelphia community. Over the past four years Briana has worked to provide young people with outdoor experiences that encourage exploration, curiosity, and imagination. While she is a passionate conservation professional, her true inspiration has always been educating her community and sharing resources for healing and self discovery. In her current role, Briana serves as an advocate for marginalized young people looking for new ways to express themselves. She is honored to help to facilitate outdoor service and recreation opportunities and to empower her youth to make their voices heard through ownership and leadership. @brie_xcheese
Brittany Leavitt
Brittany Leavitt (she/her/hers) has created a more inclusive space in the Outdoors since 2014. She has worked to celebrate the Black community through her work with Outdoor Afro for the past five years and is the Regional Director for Brown Girls Climb. While not teaching at the Smithsonian, she also instructs with REI's Outdoor School. Brittany is the director of operations of Climbing festival Color the Crag, which highlights the diversity of climbers across the nation. She has co-created programs like Summit Seeker and the DEI policy for Appalachian Trail Next Gen. She has also co-lead a workshop at The Corps Network Conference called Inclusion in the Great Outdoors and Heritage Sites with Latino Outdoors, Hispanic Access Foundation, and the National Park Foundation.@bleavitt8

Chandrika Francis
Chandrika (she/her) has been supporting BIPOC to reconnect with the earth for seven years in the form of leading backpacking trips, camping trips, conservation work, classroom teaching, and youth development. She studied Environmental Education through the IslandWood Program at the University of Washington, with a focus on decolonizing environmental education. In 2018, she founded Oshun Swim School whose mission it is to offer marginalized groups a safer space to explore their relationship with water and grow into embodied, joyful swimmers.

Déana Scipio
Déana Scipio (she/her) identifies as a bicultural Afro-Caribbean and African American woman. Her work focuses on broadening participation for learners from non-dominant communities in Science, Technology, Engineering, and Math (STEM). She focuses on equitable design, creating spaces for learners from non-dominant groups to demonstrate and create disciplinary expertise, architecting community-university partnerships to facilitate multidirectional learning, and helping educators develop culturally responsive pedagogical practices. This guides her work as Director of the Graduate Program in Education for Environment and Community (EEC) to integrate justice, equity, diversity, and inclusion at IslandWood.

Chandi Aldena
Chandi Aldena (she/hers) is the Project Manager of the Colorado Parks for People Program at The Trust for Public Land. Raised in Denver, Colorado Chandi learned to love the great outdoors at a young age. Her love of nature and interest in design led her to pursue a career in landscape architecture. She is passionate about making the community engagement process equitable and accessible for diverse communities. As a project manager she uses her expertise in landscape architecture and participatory design to engage communities in hands-on workshops to turn their vision and goals into unique a park designs.

Dayana Molina Patino
Dayana Molina (she/ her) is a Community Organizer with The Trust for Public (TPL) working on Green Alley Projects in historically disinvested communities in South Los Angeles. She brings 18 plus years of community organizing experience with various nonprofits in the environmental and social justice sector. She works directly with the Equipo Verde, a group of community leaders in South LA who are improving and beautifying their community through advocacy for Green Alley Projects, urban parks and open space. At TPL, she advocates for projects to have vast community participation and provides resources to create opportunities for community leadership. @Kayana_star

Debbie Chang
Debbie Chang (she/ her) has been a volunteer with Citizens Climate Lobby since early 2017. She is an active member of the Washington DC chapter and the CCL Diversity Caucus, and she serves on CCL’s Climate & Environmental Justice Action Team’s Steering Committee. Debbie joined CCL to learn how to communicate across political aisles. After immigrating from Taiwan at age 3, Debbie grew up on the left coast, and traveled for many years working in entertainment tech / design before switching careers to climate policy advocacy. @CitizensClimateLobby @CitizensClimate
Farjana Islam
Farjana Islam (she/her) is passionate about the healing power of nature for physical, mental, emotional and community well-being. She is a Certified Guide with the Association of Nature and Forest Therapy Guides and Programs and encourages others to connect to themselves, each other, and the more than human world. A New Yorker now based in D.C., Farjana is exploring art, poetry, her Bangladeshi identity and her experience of being an Asian American woman in the outdoors. She holds a B.A. from Hunter College in Psychology & Public Policy with minors in Human Rights and Asian American Studies. @farfarika

Genome Rodriguez
Genomé Rodriguez (they/them/their; he/him/his) is a queer, trans, empathic introvert, and a change agent towards social and ecological justice. Genomé’s perspective is rooted in their parents’ ancestral roots from Chichimeca and Guamares territories, also known as Guanajuato, Mexico. They are passionate in challenging and changing outdoor and environmental narratives. In 2016, they earned a B.S. in Ecology, Evolution, and Conservation and a minor in Recreation, Parks and Tourism Administration from Sacramento State. Their experience includes working with the California Department of Fish and Wildlife and the National Park Service. They enjoy making art and healing in nature.

Hao-Li Tai Loh
Hao-Li Tai Loh (she/hers) is a mother and social change activist working to combat climate change as head of the Philadelphia Chapter of The Climate Mobilization, a national organization urging the United States to declare a World War II scale mobilization in order to achieve negative carbon emissions within the next ten years. As an Asian-American activist, Hao-Li was part of the founding group of the Folk Arts-Cultural Treasures Charter School in Philadelphia’s Chinatown. She is currently on the board of the Welcoming Center for New Pennsylvanians and a court appointed special advocate.

Gina Rosa Cova
Gina (she/her) is a biracial Latina geographer, geospatial analyst, and visual designer living in Oakland, CA. She works at the intersection of GIS and the environment for GreenInfo Network as well as the NASA DEVELOP program. She is passionate about using spatial data and mapping for change and social good. When she’s not wrangling data, she can be found outside, where she is equally passionate about accessible, inclusive, and equitable outdoor education. @ginarosacova

Jamila Gaskins
Jamila K. Gaskins (she/her) is an urban sustainability practitioner and social, economic, environmental and racial justice activist who grew up, in Kent, Oh, exploring the woods and climbing trees, and running after her older brother hoping to get into a football game. She recently received a Master of Arts in Urban Sustainability from Antioch University Los Angeles. Her focus was the relationship to the land, community wealth development, and community well-being and resilience. Her thesis, “How Did Forced Migration and Forced Displacement Change Igbo Women’s and Their African American Daughters’ Environmental Identity,” won the 2018 Library Research Award, best graduate paper, social science. Also, she has worked in communities as a Sexual Assault Victims Advocate, as after-school program staff for Boys and Girls Club, and a Big Sister with Big Brothers/Big Sisters. @heartwarriorjg
Jeannine Kayembe

Jeannine Kayembe aka ( _Oro5_ ) is an Asian African queer woman. She and 30 other young people alongside native north philly teens co founded Urban Creators and Life Do Grow urban farm in 2010 which became an arts and culture hub in north philadelphia. 10 years and helping raise 1M$ later she’s expanding mediums and making an Impact on climate change through nature/soundscapes. Blending sounds from nature, Hiphop and revolutionary women of color to create soundtracks women of color can heal, Hike and rage to. It’s her belief that once the environment is safe for black/brown women and trans people it will be safe for all. @_oro5_

Jennifer Alexandra Gil-Vinueza

Jennifer A. Gil-Vinueza (she/her) is a Latinx womxn of color, queer, mestiza warrior. She is interested in community engagement and development around food equity, justice, and liberation. She values building relationships with the people she meets and fostering conversations around radical self-healing. She values cutting through white supremacist bull****. She co-founded the Black, Indigenous, and PoC Environmental Collective (BIPoCEC) with her partner-in-justice, Kunal, at the University of Vermont. She currently works for SEPA Mujer, an organization that serves immigrant and undocumented Latinx womxn who are survivors and victims of domestic violence, sexual assault, rape and discrimination. @mestizawarrior

Jorge Castro

Jorge Castro (he/him) grew up in Peru and immigrated to South Florida when he was thirteen years old. He graduated from Williams College with a BS in chemistry and geoscience in 2016. He is currently a business development consultant at Brown Girl Green where he helps promote content designed to amplify the voices of young people of color in the environmental field. He has organized campaigns related to groundwater management, climate resilient infrastructure, and clean energy while working at the Union of Concerned Scientists. Jorge draws energy from helping others achieve their goals and building consensus among people who come from different walks of life.

Kareemah Batts

Kareemah Batts (she/her) is! She IS a woman. She IS a woman of color. She IS an African American woman of color. She IS an African American woman of color that survived cancer. She IS an African American woman of color that survived cancer and now living with her left leg amputated. But most of all Kareemah is her own person. Starting as a “broke girl from Flatbush”, she has fueled her passions to shed light on disability and cancer through her work with the climbing community. She is now the Program Manager at Brooklyn Boulders Foundation, The Founder and President of Adaptive Climbing Group Inc., and a speaker and advocate for marginalized identities. @herhopness, @adaptclimbgroup, @bkbfoundation

Juan Lazo

Juan (he/him) is a Certified Forest Therapy Guide with the Association of Nature and Forest Therapy Guides and Programs (ANFT), connecting people to nature, themselves and others through sensory experiences of their natural environment.

Karen Young

As Executive Director, Karen Young (she/her) is responsible for the building operations and maintenance, and stewardship of the historic Fairmount Water Works along the bank of the Schuylkill River. She shepherds the organization’s mission to foster stewardship of our shared resources by encouraging informed decisions about the use of land and water, through creative, collaborative and innovative programming and exhibitions that educates citizens about Philadelphia’s urban watershed, its past, present and future, to instill an appreciation for the connections between daily life and the natural environment. An educator, communicator, and entrepreneur, Ms. Young has over 20 years of experience developing and implementing urban environmental programs with an emphasis on informal/experiential learning.
**Krista Peoples**

Krista Peoples (she/her) is a Denver-based writer, speaker, trail running coach, and outdoorist. Her work in the field of equity and inclusion in nature combines speaking and facilitating instructional workshops for others. She extends her passion for connecting underrepresented communities to new, empowering narratives of engagement.

@kristepeoples

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**Karina Ramirez**

Karina Ramirez (she/her) has been the Diversity Coordinator for Latino Audiences for Citizens’ Climate Lobby since 2018. Prior to joining CCL, Karina spent a decade as a journalist, working for newspapers in the North Texas area. She covered immigration, education and community stories in Spanish for three years for Al Dia and also spent seven years as business writer and columnist for the Denton-Record Chronicle. She was born in Guayaquil, Ecuador and has a daughter who is presently studying Global Environmental Science at the University of Hawaii at Manoa.

**Kristy Drutman**

Kristy Drutman (she/her) is a digital strategist and the host of Brown Girl Green, a podcast and media series dedicated to critical conversations around building an environmentally just society. Kristy interviews environmental rights leaders and advocates who want to share their stories and talk about why workplace and member diversity and inclusiveness is important for environmental advocacy groups who want to create a sustainable world for future generations. As a Filipina American, Kristy is inspired to change the image of what it means to be an environmentalist in the 21st century.

@brown girl_green

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**Laura Edmondson**

Laura (she/her) is biracial, with both African and Scandinavian ancestry. She is also a trans-racial adoptee. Professionally, Laura works as a Program Manager for a non-profit called Best Buddies, where, among other things, she teaches public speaking and self advocacy classes for people with intellectual and developmental disabilities. Laura is also a Leader for Brown Girls Climb, a company whose mission is to increase visibility and access for women of color in the climbing community. She was raised in Knoxville, TN, Tsalaguwetiyi (Cherokee) and Tsoyaha (Yuchi) territories, outside the Smokey Mountains where she first fell in love with the outdoors. Laura has been climbing for 4 years. She dabbles in trad and bouldering but prefers sport climbing.

@laura.edmondson

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**Kunal Palawat**

Kunal Palawat (they/them) is a Desi-American, nonbinary, queer, Jain, educator and scientist. They love cooking, studying nutrient cycles, and picking kale with their poodle, Tango! They are interested in how people connect and relate over food and land, storytelling, healing practices, and critical ecology. They currently work at University of Vermont’s Prism Center, supporting queer and trans students as the Student Empowerment Coordinator. They also co-founded the Black, Indigenous, and PoC Environmental Collective with their partner-in-justice, Jenn.

@kdirttho

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**Loretta Maps Bolt**

Loretta Maps Bolt (she/her) is an artist, healer, and technoshaman focused on interspecies collaboration with plants. For the past two years she has been making music with plants by taking the electrical response and translating it into musical notes. With an adventurous background in biodynamic cannabis farming, environmental education, ceremonial healing, and a decent amount of circus thrown in. With this experience, she creates realistic pathways for those in scientific and healing communities to forge deeper connections with their spaces and widen awareness of plant agency and the more than human world.

@cannatunes, @biotunes
Mayra Pelagio
Mayra Pelagio (she/her) is a current masters’ student at San Jose State University. She holds a B.S in Environmental Science and Management and a minor in Wildlife Conservation Biology from UC Davis. Mayra is passionate about social and environmental justice and is currently an Immigrant Justice fellow with the UCLA Labor center in the Silicon Valley area. In her free time, she likes to hike, bird watch and spend time with her three little sisters. @undocuexplorer

Mustafa Santiago Ali
A renowned thought leader, international speaker, policy maker, community liaison, trainer, and facilitator, Dr. Mustafa Santiago Ali is the Vice President of Environmental Justice, Climate & Community Revitalization for the National Wildlife Federation. Before joining the NWF Mustafa was the Senior Vice President for the Hip Hop Caucus, a national, non-profit and non-partisan organization that connects the Hip Hop community to the civic process to build power and create positive change. As HHC Senior Vice President, he led the strategic direction, expansion, and operation of the Hip Hop Caucus’ portfolio on Climate, Environmental Justice and Community Revitalization. @EJinAction

Nanci Torres-Poblano
Nanci Torres (she/her) is currently serving as an Environmental Science Educator in Yosemite National Park. She attended El Camino community college and transferred to UC Davis where she received a B.S. in Environmental Policy Analysis and Planning in 2017. One of the major discussions that is currently on her mind is the accessibility to professional opportunities in the outdoors for undocumented individuals. Nanci is very passionate about finding ways to over come barriers so that undocumented individuals can feel a part of the environmental movement. On her free time Nanci likes to read, write, ride her bike, and spend time with family. @nanci_loves

Melissa Ruiz
Melissa Ruiz (she/her) is a student of Special Education at New York University and 2 time USA Climbing Adaptive Nationals competitor. She is the Administrative Lead for Adaptive Climbing Group New York Chapter. Melissa comes from a unique family of 6 sibling with disabilities. As a Cerebral Palsy warrior her goals is to give Special Education children more opportunities than she and her family received in access to the outdoors and other quality of life experiences.

Nagiarry Porcena-Meneus
Nagiarry Porcena-Meneus (she/her) is passionate about village-building, existential celebration, collaborative spaces, human advocacy, and representation of land-based voices that are commonly muted from legitimacy. Her ancestors birthed from the mountains and urban landscapes of Haiti valuing land ownership and cultivation. She has been living in Philadelphia for 9 years since immigrating after the 2010 earthquake in Haiti. Her continuous mission is to advocate for community and regional planning while supporting the joys that do blossom in life and in such multidimensional processes. She is a leader of the People of Color Environmental Coalition, storyteller, and community organizer for Tookany/Tacony-Frankford Watershed Partnership who looks forward to graduating Temple University in May 2019 with a degree in Geography and Urban Studies. @nagiarry

Narinda Heng
Narinda Heng (she/her) is a Bay Area-based writer, potter, and outdoor educator. She is an instructor for GirlVentures and Stanford University’s Adventure Program. Since leading her first backpacking trip with GirlVentures in 2014, she has been on wilderness trips with young people in Alaska, California, Colorado, and New Mexico. A trip she co-instructed for Eagle Rock School in 2016 is captured in the documentary, All Who Dare. Narinda’s work revolves around community, queer Khmer American identity, family, solidarity, and reclaiming/redefining our connection with the outdoors and with one another. @narinda_
Princella Talley
Princella Talley (she/her/hers) is a Diversity Outreach Coordinator at Citizens’ Climate Lobby (CCL) focusing her outreach efforts in African American communities. She is the CCL Alexandria, Louisiana chapter leader and the head of the Climate and Culture Action Team, which works to build leadership skills to address climate change. Her climate advocacy journey began as a CCL volunteer in 2016. Princella is also a B2B writer specializing in creating in-depth blog content for technology services companies & IT development firms brand and runs the content creation service OneGreen Society as a ghostwriter and SEO consultant for environmentally focused brands.

Sakenya D. McDonald
Sakenya (they/them/theirs) is deeply committed to the development of healthy persons, healthy relationships, and a healthy planet. By merging Ecowomanist theory with academic inquiry and artistic interpretation, Sakenya strives to encourage and empower others with messages that are relevant, transparent, and practical for everyday living. Sakenya believes in preserving and studying ancient knowledge, including traditions that may be ancestral, primordial, and mysterious. Sakenya earned a Master of Arts in Humanities and is currently a Ph.D. Fellowship Recipient at Prescott College studying institutional (education, health, environmental) systemic apathy, power, and systems theory.

Seema Kairam
Seema Kairam (she/her/hers) is a Program Manager at the Trust for Public Land and Enterprise Rose Architectural Fellow. In addition to managing on-the-ground park development projects, Seema’s work at The Trust for Public Land focuses on understanding the effects that new park investments have on gentrification in surrounding neighborhoods. She is working to develop tools to improve our ability to assess community assets and needs and strengthen The Trust for Public Land’s strategies to build community agency, develop partnerships and provide resources that can help neighborhoods become more resilient. @seemakairam, @rose_fellowship

Roz Katonah
Roz Katonah (they/them/theirs) is a curious soul who is fascinated by the spiritual experience of being in an intelligent human body. As a black latinx non-binary trans-masculine person, they find joy in living their best imagined life. Roz is passionate about exploring the healing connections between the Earth and their ancestors. This has led them to pursue a career in nature-based professional clinical counseling. Currently, they are working as a clinical counselor in Davis, CA committed to serving and advocating for the QTBIPOC community. @rozjova33

Sarah Shimazaki
Sarah (she/her/hers) is a media creative and communications strategist with a passion for using storytelling to amplify marginalized voices and cultivate connection across issue silos. She is dedicated to creating and contributing to intentional media platforms where underrepresented communities retain agency over their own stories. Sarah is also a trauma-informed yoga teacher, grounded in the philosophy that yoga is a tool for life for every body. She brings this same lens to her commitment to equity, justice and anti-racist work and actively centers radical self-love, knowledge of trauma and how it impacts the body and community resilience as a facilitator. @sarahshimazaki, @sarahemilia

Sindi Palomino
Sindi Palomino (she/her/hers) is a Latina, Mexican, STEAMinst Anthropologist Union Supporter from the Southwest side of Chicago. Her environmental and cultural experiences are homegrown; learning lessons from parents and grandparents later to be fortified by a B.A in Anthropology and minor in Latin American and Latino Studies from the University of Illinois at Chicago, as well as additional research in the School of Public Health and STEM courses. Going through white normative institutionalized knowledge made her realize the importance of traditional knowledge from her family’s ancestors and elders. In her hometown, in the central Mexican state of Michoacán, Día de los muertos is a lived ancestral practice connected to the Monarch butterfly and community resilience.
Stormy Saint-Val
Stormy Saint-Val (she/her/hers) is a black, queer, Haitian-born woman raised in Houston, Texas committed to healing justice that promotes the wholistic well-being of marginalized bodies. She is anticipated to graduate Expressive Arts Therapy at Lesley University in Boston. Her history engaging in outdoor activities and current studies in herbalism, ecopsychology, and ecotherapy influence her facilitation called Nature-Based Expressive Arts Therapy. Stormy has provided clinical healing services in programs for adults and adolescents substance abuse treatment, children with behavioral challenges, transitional shelters for women who are houseless, community violence, and survivors of sexual trauma.

Susan Sunhee Volz
Susan Sunhee Volz (she/her/hers) is a local Philadelphian and socialist activist fighting for equitable environmental and climate justice. Currently, she organizes with the Ecosocialist Group in Philly DSA and also serves on the steering committee of the National Ecosocialist Working Group of the Democratic Socialists of America, where her primary focus is working for an equitable Green New Deal platform for Philly. She also organizes with the Radical Asian American Womxn’s Collective (RAAWC) of Philadelphia where she seeks to advance environmental justice work in the Asian American community. She also brings a strong policy background and a commitment to mental health advocacy to all of her work.

Tabitha Skervin
Tabitha (they/them/their) is a Jamaican-born organizer living on occupied Lenape territory, so-called “West Philadelphia”. They have almost a decade of experience organizing for social justice movements including climate justice, student power, human rights, and reproductive justice. Tabitha is a graduate of the Greenpeace Organizing Term and has an educational background in International Relations with a specialization in International Environmental Policy. They are currently the Campaign Director of the Philadelphia-based direct action organization, Earth Quaker Action Team. When Tabitha is not fighting for climate justice, they are busy studying to become a practicing herbalist! Tabitha is an alum of the 2018 Grassroots Herbalism Intensive and currently enrolled in Seed, Root, and Bloom’s Rites of Passage - Herbal + Ancestral Apprenticeship.

Tamara Toles O’Laughlin
Tamara Toles O’Laughlin (she/her/hers) is a native New Yorker and an environmentalist focused on equity, access and community. She develops capacity building programs and creates multimedia campaigns to dismantle privilege and increase opportunities for vulnerable populations to access healthy air, clean energy, and a toxic free economy at the local, regional, and national level. Tamara casts a wide net in service to the environmental community. Among other activities, she is the Co-chair of the DC chapter of EcoWomen. DC EcoWomen is a community of approximately 6,000 professional women who inspire each other to create a healthy and equitable society.

STANLEY MORGAN
I am from North Philadelphia section of the city. This was where I spent part of my childhood until my family relocated to the Uptown section of the Philadelphia. The most important commitment in my life is to sustain the positive energy I created in my existence. Also display acts of love to all life. The inspiration behind this commitment came from me processing the influence in my life. Than making a conscious decision to act on the positive ones and to shy away from the dissatisfying ones. The most important thing about agriculture to me is the relationship that are built through working in it. Through Urban Agriculture and being able to connect back to my intrinsic self I now am a black farmer from Philadelphia that loves growing food, building, sharing knowledge and enjoying life to the fullest because I truly know who I am and where I come from.

Susan Sunhee Volz
Susan Sunhee Volz (she/her/hers) is a local Philadelphian and socialist activist fighting for equitable environmental and climate justice. Currently, she organizes with the Ecosocialist Group in Philly DSA and also serves on the steering committee of the National Ecosocialist Working Group of the Democratic Socialists of America, where her primary focus is working for an equitable Green New Deal platform for Philly. She also organizes with the Radical Asian American Womxn’s Collective (RAAWC) of Philadelphia where she seeks to advance environmental justice work in the Asian American community. She also brings a strong policy background and a commitment to mental health advocacy to all of her work.

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TARSHA SCOEVENS
Through her vision, dedication and un-failing commitment to see more people of color experiencing nature and/or the outdoors, Tarsha (she/her/hers) laid the foundation for Let’s Go Outdoors, LLC, a leading provider of outdoor-themed experiences for urban communities in Philadelphia, PA. With over 20 years of leadership, teaching and coordination experience, Tarsha takes on roles that aim to diversify outdoor participation and/or engage individuals in environmental education. She serves as an Educator with Fairmount Water Works Interpretive Center, is Southeast Regional Director for the Pennsylvania Association of Environmental Educators, and is a national speaker with the Diverse Environmental Leaders Speakers Bureau, talking on topics of outdoor diversity, leadership and business success.
Tepfirah Rushdan
Tepfirah Rushdan (she/her/hers) is a co-director at Keep Growing Detroit, which provides resources and technical assistance to hundreds of gardens in the city. Over the last 10 years she has combined her love for people and nature through various environmental projects in the city including developing conservation skills in youth, vacant land remediation, youth and adult farmer training programs, wild edible walks, community gardening and climate change and resiliency research. She has held seats on many community driven boards such as Detroit Food Policy Council, RAHAM (Response able hands and minds), Detroit Environmental Agenda, and Uprooting Racism Planting Justice. She is also co founder of a group called Black to the Land which organizes outdoor activities for POC in Detroit.

Teresa Nguyen
Teresa Nguyen (she/her/hers) was born and raised in Denver, Colorado. As a woman with a disability who grew up in a multicultural household, Teresa holds unique insight to what quality of life means for people of color with disabilities. She has dedicated her career to focus on public health initiatives that serve people with disabilities across the lifespan, and received her Master of Public Health in 2016. Teresa currently serves as a policy analyst in developmental disability policy in Washington, DC with the United States Department of Health and Human Services – Administration on Community Living. During her free time she enjoys traveling, cooking, and spending time with her loved ones. She believes the outdoors can be more utilized by wheelchair users with creativity in design, attitudes and perceptions. @tee.pain

Theresa Song Ichiien
Originally born and raised in Atlanta, Georgia to her Korean immigrant parents, Theresa (she/her/hers) has committed her life’s work to making positive social change via environmental and cultural education and youth empowerment. For the last seven years, she has been training educators for equity as the coordinator for IslandWood’s Education for Environment and Community graduate program, based on their 255-acre forested campus on Bainbridge Island, Washington, in partnership with the University of Washington’s College of Education. Theresa is a member of the Environmental Professionals of Color (EPOC) Seattle chapter and a Pacific Northwest Senior Fellow of the Environmental Leadership Program. In her spare time, she enjoys listening to Kpop, practicing mindfulness, and petting cats. @theresapple

Vasu Sojitra
Vasu Sojitra (he/him/his) identifies as a cis-hetero first generation Indian-American living with a disability. When Vasu was nine months old, he was diagnosed with septicemia, resulting in the amputation of his right leg. Originally from Connecticut and India, he has now settled in Bozeman, MT to pursue his developed passion for advocacy for people with disability, people of color, and many other minorities in the outdoors as a Program Director for Eagle Mount Bozeman, a Coordinator for Earthtime Outside and a professional athlete for The North Face. His motto is “#ninjasticking through the woods to bring intersectionality to the outdoors.” @vasu_sojitra

Tianna Arredondo
Tianna Arredondo (they/them/their; she/her/hers) is an environmentalist, social entrepreneur, and storyteller currently working as the Program Coordinator of the Frontlines to Power initiative with Power Shift Network. Tianna works to support youth leaders through centering equity and justice principles into environmental justice strategies and spaces. Tianna elevates the narratives of leaders of color through Lore Media Collective, an online platform which connects young POC leadership through storytelling. Tianna believes that millennials will shift systems of power to create the lasting change that will strengthen communities and save our planet. @tiannastruth

Verner Wilson III
Verner Wilson III (he/him/his) is the Senior Oceans Campaigner for Friends of the Earth US. Verner focuses on protecting the marine environment from shipping pollution in the Pacific Northwest and Arctic, and empowering indigenous peoples. He previously worked for an organization that serves 31 Alaska Native tribes. Born and raised in Alaska’s Bristol Bay with family ties in the Bering Strait, he is a member of the Curyung Tribe in Dillingham, Alaska. Verner has a bachelor’s degree in environmental studies from Brown University, and a master’s degree in environmental management from Yale University. @SenatorSalmon
Malia Hulleman (she/her/hers) is kanaka maoli (native hawaiian) of mixed decent, born and raised on the island of O’ahu. She is a farmer, story protector, daughter, sister, aunty, and land/water defender. She dedicates her life to standing up, speaking up and showing up for her community, along with all the others that she has been introduced to. As an aloha ‘āina (defender), she understands that solidarity between indigenous peoples is a salient necessity.

Being mixed but identifying with my Hawaiian side the most, I would love for people to understand that our culture comes from the dark. Our creation story starts off with nothing. And coming from the dark, we understand its potency and how salient it is towards moving forward in this world. Our culture breathes with art. We speak in poems and we exude beauty through everything we do. All things are connected and our older brother is also one of our staple foods (kalo or taro).

Being native, its within our DNA to be “interested” in environment. [he ali‘i ka ‘āina, he kauwā ke kanaka // land is chief and man is servant] is a proverb or ‘ōlelo noʻeau we have. Without nature we would cease to exist and survive. It’s like taking care of anything, if you let it go to waste, you won’t have it anymore.

I consider everything I do my art. I love cooking and farming, which is something that I view as intricately artistic. Lately I’ve been addressing activism through art because I understand how powerful of a tool it is.

Art is there for the viewer to understand with the knowledge they hold. It’s there to help evoke the direction the artist intends, without having it be forced upon you. Art is here to help the ones already doing the work feel seen and feel reminded that admits what is chaos and disaster, there still exists beauty and inspiration.
People protect what they love.

Four states. 15 million people. One water source.

The Delaware River watershed is the source of water for a 13,500 square mile geography, including Philadelphia, Camden, Wilmington and half the population of New York City. The William Penn Foundation invests in public access to water and engaging watershed education programs to build an inclusive constituency that will become inspired to protect the watershed. Hundreds of miles of Circuit Trails that follow our region’s waterways connect people to the water. And more than 20 environmental centers located on the trails engage people through outdoor experiences and educational programs.

williampennfoundation.org
20 minutes in a park helps kids concentrate better in school.

To be healthy and well, you have to spend time outdoors. But low-income families and people of color don’t have equal access to nature.

People of color and low-income families are less likely to live near a park or green space.

Being in nature supports immune systems, helps with depression and anxiety, improves memory, reduces blood pressure, decreases stress hormones and increases lifespan.

Access to nature is a human right

We know that to be healthy and well, you have to spend time outdoors. But we also know that low-income families and people of color don’t have equal access to nature. Access to nature is a human right. Everyone should have the chance to get outdoors and experience the life-changing power of nature.
ACE Diversity is a resource group that supports ethnically diverse employees at The North Face to:

**ATTRACTION**
& retain ethnically diverse talent.

**CONNECT**
members to build an inclusive community.

**ENGAGE**
employees with cultural experiences and open dialogue.

“Everyone brings a unique perspective to our workplace and helps to shape the culture of The North Face. We value diversity and believe it is a critical component to the success of our business.”

- Sheraine Gordon
  Director, Global Inclusion and Diversity

For more information or to partner with ACE Diversity, contact ACE_Diversity@vfc.com
CONSERVATION
 Starts With Community

That’s why we support and strengthen community-based groups — 70 of them across the West — that form a diverse and powerful voice for the protection and restoration of the public’s most treasured, yet vulnerable, places.

Empowering local, indigenous and diverse voices is at the heart of what we do.

info@ConservationLands.org | www.ConservationLands.org
facebook.com/ConservationLands | twitter.com/ConservationLF

Public Lands Champions since 1935

wilderness.org
Insights, recommendations and messaging guidance from a three-year audience research project to strengthen public support for ocean protection.

Text Ocean to 225-568 to get the guide and to stay in touch.

HEARTWIRED TO LOVE THE OCEAN
A NEW MESSAGING GUIDE FOR ADVOCATES

Made possible with the support of the David and Lucile Packard Foundation

Patagonia Action Works
Patagonia Action Works helps you connect with environmental organizations working to protect the places and communities you care about.

FIND LOCAL EVENTS
SUPPORT PETITIONS
VOLUNTEER YOUR SKILLS

Earthjustice
San Francisco, California, United States

Sign up. Show up. Take action.

To learn more about Patagonia Action Works, or how your organization can apply for a grant, visit

patagonia.com/actionworks/about

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JOIN THE LARGEST CLIMBING ADVOCACY MOVEMENT IN AMERICA

Protect America’s Climbing

www.accessfund.org

A life outdoors is a life well lived. For all.
In our centennial year, we are continuing to strive to make our National Park System representative of our country’s national park constituents.

NPCA.org

The National Wildlife Federation strives to increase Diversity, Equity, Inclusion, and Justice in all elements of our work and with our partners to support the interdependent needs of wildlife and people in a rapidly changing world.

NOW HIRING
nwf.org/about-us/careers

We are passionate about the impact environmental literacy has in giving communities of color specifically—but also all communities—the ability to advocate for their health and well-being.

~Juanita Chan, Rialto USD Science Lead

Ten Strands brings a much-needed K–12 focus on environmental literacy throughout the state and has helped us maximize impact for our teachers, students, and community.

ARE YOU READY TO JOIN AN ENVIRONMENTAL BOARD? WANT TO FIGURE OUT HOW AND CONNECT WITH OTHER BOARD MEMBERS?

BECOME A GREEN LEADERSHIP TRUST MEMBER

BOARD RECRUITMENT SUPPORT • ACCESS TO ONLINE RESOURCES • MATERIALS • ACCESS TO NETWORK-WIDE LIST SERVE