QUESTION 1: According to your understanding of diversity & inclusion, who may feel as if they are left out when we discuss diversity & inclusion; and how might we engage them?

QUESTION 2: What areas of diversity are most important for Cape Fear Academy to emphasize during the D&I strategic planning process?

- Gender
- Mental Ability
- Socio-Economic Class
- Race/Ethnicity
- Physical Ability
- Political Views
- Regional/National/International
- Religion/Spirituality
- Sexual Orientation

QUESTION 3: How can Cape Fear Academy further develop a culture of respect, integrity, resilience, and accountability in the following areas?

- Board Recruitment & Retention
- Cross Cultural Competency & Training
- Curriculum Development
- Dedicated Full Time Leadership Position for D&I
- Financial Aid Recruitment & Retention
- Personnel Recruitment & Retention
- Student & Family Recruitment & Retention
- Other

QUESTION 4: In what ways do you envision a more diverse and inclusive Cape Fear Academy in 2040 in the following areas? What actions are required for this to happen?

- Campus Facilities
- Community & School Connections
- Curriculum & Co-Curriculum
- Dedicated Full Time Leadership Position for D&I
- Family & School Connections
- Staff & Faculty Excellence
- Other Ideas