The South Puget Intertribal Planning Agency (SPIPA) was formed in 1976 as a 501(c)(3), tribally chartered intergovernmental agency, wholly owned by the Consortium Tribes.

From the beginning, SPIPA responded to the needs and directives of the Tribes.

SPIPA provides direct services, planning, and technical assistance to each Tribe and eligible Native Americans residing within the SPIPA service area.

Today the consortium includes five western Washington Tribes: The Confederated Tribes of the Chehalis Reservation, Nisqually Indian Tribe, Shoalwater Bay Indian Tribe, Skokomish Indian Tribe, and Squaxin Island Tribe.

SPIPA continues the vision and spirit of our early founders and tribal leaders.

Adopted December 2015
VISION

To assist and support the Consortium Tribes as they promote and enhance their communities.

MISSION

SPIPA is an intertribal nonprofit consortium, which serves the Chehalis, Nisqually, Shoalwater Bay, Skokomish and Squaxin Island Tribes through planning, technical assistance and program management in response to the directives of the Consortium Tribes.

CORE VALUES

• Cultural Sensitivity
• Accountability
• Resiliency
• Fairness
• Vested Interest
• Community
• Empowerment
• Cooperation
• Proficiency
• Trust
• Collaborative Leadership
Goal 1: Support Consortium Tribes in increasing the levels of health & wellness for their members.

**Strategy 1:** Continue to administer and refine quality Consortium Tribal wellness and preventative programs.

**Strategy 2:** Support Tribes in promoting wellness and preventative care in their communities.

**Strategy 3:** Identify ways that Tribes can use health reform to reduce health disparities.

**Strategy 4:** Provide technical support to Tribes as they address public health issues.

**Strategy 5:** Continue to support Tribal efforts to provide access to healthy foods for all Tribal members.
Goal 2: Support Consortium Tribes in their work to foster family and community self-sufficiency and empowerment.

**Strategy 1:** Continue to refine and provide services that help families find resources.

**Strategy 2:** Explore SPIPA’s role in assisting Tribes expand access to residential related assistance programs for Consortium Tribal members.

**Strategy 3:** Pursue innovative, measurable approaches to continue strengthening family and community wrap-around skill sets.
Goal 3: Support Consortium Tribes in increasing Tribal Member employability through workforce development and training programs.

Strategy 1: Work with Consortium Tribes to identify training needs and gaps in qualifications as well support Tribes in addressing identified gaps.

Strategy 2: Explore workforce development and training opportunities to share with Tribes.

Strategy 3: Explore the creation of a Workforce Development Program at SPIPA.
Goal 4: Provide planning and technical assistance services to Consortium Tribes.

**Strategy 1:** Conduct research to create and develop a Community Needs Database.

**Strategy 2:** Act as a clearinghouse for information to connect Tribes and Tribal programs with resources and technical assistance.

**Strategy 3:** Support comprehensive planning efforts and facilitation of strategic planning processes for Consortium Tribes and Tribal programs.

**Strategy 4:** Research new initiatives for further development as directed by the SPIPA Board.

**Strategy 5:** Continue to refine and operate SPIPA’s grants development and management functions on behalf of Tribes.
Goal 5: Consortium Tribes, with support from the SPIPA Executive Team, will come together as a Think Tank to address common identified issues.

**Strategy 1:** Create Think Tank analysis model for evaluation of common identified issues.

**Strategy 2:** Use Think Tank model to analyze identified issues, ideas and potential projects generated in SPIPA Strategic Planning process.

**Strategy 3:** Use the Think Tank model on an ongoing basis to analyze Tribally-identified common issues.
Goal 6: Work toward organizational effectiveness that ensures the Consortium Tribes’ desired sustainability of SPIPA.

**Strategy 1:** Ensure Fiscal Management continues to enable SPIPA to attract grants and donors.

**Strategy 2:** Ensure that SPIPA remains continually focused on the needs of the Consortium Tribes.

**Strategy 3:** Develop and implement a communications and outreach plan to continually inform Consortium Tribes on SPIPA vision, mission, goals, programs, events and progress.

**Strategy 4:** Support and empower staff in further enhancing their technical and inter-personal skills to sustain a productive, successful workforce.

**Strategy 5:** Develop and implement an Information Technology plan that assists SPIPA in meeting its mission, vision and goals.

**Strategy 6:** Create and implement a fund development and marketing plan to support the vision and mission of SPIPA and increase its donor base.

**Strategy 7:** Continue to implement, evaluate and refine progress and processes in meeting the mission, vision and goals outlined in SPIPA’s Strategic Plan.