2023 IMPORTANT NUMBERS



| FEDERAL INCOME TAX | | | | | | | |
|--------------------|-----------------------|-----------------------|--|--|--|--|--|
| TAX RATE | MFJ | SINGLE | | | | | |
| 10% | \$0 - \$22,000 | \$0 - \$11,000 | | | | | |
| 12% | \$22,001 - \$89,450 | \$11,001 - \$44,725 | | | | | |
| 22% | \$89,451 - \$190,750 | \$44,726 - \$95,375 | | | | | |
| 24% | \$190,751 - \$364,200 | \$95,376 - \$182,100 | | | | | |
| 32% | \$364,201 - \$462,500 | \$182,101 - \$231,250 | | | | | |
| 35% | \$462,501 - \$693,750 | \$231,251 - \$578,125 | | | | | |
| 37% | Over \$693,750 | Over \$578,125 | | | | | |
| ESTATES & TRUSTS | | | | | | | |
| 10% | \$0 - \$2,900 | | | | | | |
| 24% | \$2,901 - \$10,550 | | | | | | |
| 35% | \$10,551 - \$14,450 | | | | | | |
| 37% | Over \$14,450 | | | | | | |

| ALTERNATIVE MINIMUM TAX | | | | | | | |
|-------------------------------------|-------------|-----------|--|--|--|--|--|
| | MFJ | SINGLE | | | | | |
| EXEMPTION AMOUNT | \$126,500 | \$81,300 | | | | | |
| 28% TAX RATE APPLIES TO INCOME OVER | \$220,700 | \$220,700 | | | | | |
| EXEMPT PHASEOUT THRESHOLD | \$1,156,300 | \$578,150 | | | | | |
| EXEMPTION ELIMINATION | \$1,662,300 | \$903,350 | | | | | |

| LONG-TERM CAPITAL GAINS TAX | | | | | | | |
|-----------------------------|---|------------------------------|-------------|--|--|--|--|
| Rates apply to LTCGs a | nd qualified divider | nds, and are based on taxabl | e income. | | | | |
| FILING STATUS | FILING STATUS 0% RATE 15% RATE 20% RATE | | | | | | |
| MFJ | ≤ \$89,250 | \$89,251 - \$553,850 | > \$553,850 | | | | |
| SINGLE | ≤ \$44,625 | \$44,626 - \$492,300 | > \$492,300 | | | | |
| ESTATES/TRUSTS | ≤ \$3,000 | \$3,001 - \$14,650 | > \$14,650 | | | | |

| 3.8% NET INVESTMENT INCOME TAX | | | | | | | |
|---|--|--|--|--|--|--|--|
| Paid on the lesser of net investment income or excess of MAGI over: | | | | | | | |
| MFJ \$250,000 SINGLE \$200,000 | | | | | | | |

| STANDARD DEDUCTION | | | | | |
|--------------------|----------|--------------------------------|----------|--|--|
| FILING STATUS | | ADDITIONAL (AGE 65/OLDER O | R BLIND) | | |
| MFJ | \$27,700 | MARRIED (EACH ELIGIBLE SPOUSE) | \$1,500 | | |
| SINGLE | \$13,850 | UNMARRIED (SINGLE, HOH) | \$1,850 | | |

| SOCIAL SECURITY | | | | | | | |
|-----------------|---------------------|----------------|----------------|--------|---------------------|--|--|
| WAGE BASE | \$16 | 50,200 | EARN | IING | S LIMIT: | | |
| MEDICARE | No | Limit | Below FRA | | \$21,240 | | |
| COLA | 8 | .7% | Reaching FRA | 4 | \$56,520 | | |
| FULL RETIREMENT | FULL RETIREMENT AGE | | | | | | |
| BIRTH YEAR | ı | FRA BIRTH YEAR | | R FRA | | | |
| 1943-54 | 66 | | 1958 | | 66 + 8mo | | |
| 1955 | 66 + 2mo | | 1959 | | 66 + 10mo | | |
| 1956 | 66 | + 4mo | 1960+ | | 67 | | |
| 1957 | 66 - | + 6mo | | | | | |
| PROVISIONAL INC | PROVISIONAL INCOME | | MFJ | SINGLE | | | |
| 0% TAXABLE | | < \$ | \$32,000 | | < \$25,000 | | |
| 50% TAXABLE | | \$32,00 | 000 - \$44,000 | | \$25,000 - \$34,000 | | |
| 85% TAXABLE | | > \$ | > \$44,000 | | > \$34,000 | | |

| MEDICARE PREMIUMS & IRMAA SURCHARGE | | | | | | |
|-------------------------------------|--|------------------|---------|----------------|--|--|
| PART B PREMIUM: | \$164.90 | | | | | |
| PART A PREMIUM: | Less than 30 Credits: \$ | 506 | 30 - 39 | Credits: \$278 | | |
| YOUR 2021 MAG | GI INCOME WAS: IRMAA SURCHARGE: | | | | | |
| MFJ | SINGLE PART B PART | | | | | |
| \$194,000 or less | \$97,000 or less | | | | | |
| \$194,001 - \$246,000 | \$97,001 - \$123,000 | \$65.90 \$12.20 | | \$12.20 | | |
| \$246,001 - \$306,000 | \$123,001 - \$153,000 | \$164.80 \$31.50 | | \$31.50 | | |
| \$306,001 - \$366,000 | \$153,001 - \$183,000 | \$263.70 \$50.70 | | \$50.70 | | |
| \$366,001 - \$749,999 | \$183,001 - \$499,999 \$362.60 \$70.00 | | | \$70.00 | | |
| \$750,000 or more | \$500,000 or more | \$3 | 95.60 | \$76.40 | | |

2023 IMPORTANT NUMBERS



| ELECTIVE DEFERRALS (401(K), 403(B), 457) Contribution Limit \$22,500 Catch Up (Age 50+) \$7,500 403(b) Additional Catch Up (15+ Years of Service) \$3,000 DEFINED CONTRIBUTION PLAN Limit Per Participant \$66,000 DEFINED BENEFIT PLAN Maximum Annual Benefit \$265,000 SIMPLE IRA Contribution Limit \$15,500 Catch Up (Age 50+) \$3,500 SEP IRA Maximum % of Comp (Adj. Net Earnings If Self-Employed) 25% Contribution Limit \$66,000 Minimum Compensation \$750 | RETIREMENT PLANS | | | | | | |
|--|--|-----------|--|--|--|--|--|
| Catch Up (Age 50+) \$7,500 403(b) Additional Catch Up (15+ Years of Service) \$3,000 DEFINED CONTRIBUTION PLAN Limit Per Participant \$66,000 DEFINED BENEFIT PLAN Maximum Annual Benefit \$265,000 SIMPLE IRA Contribution Limit \$15,500 Catch Up (Age 50+) \$3,500 SEP IRA Maximum % of Comp (Adj. Net Earnings If Self-Employed) 25% Contribution Limit \$66,000 | ELECTIVE DEFERRALS (401(K), 403(B), 457) | | | | | | |
| 403(b) Additional Catch Up (15+ Years of Service) \$3,000 DEFINED CONTRIBUTION PLAN Limit Per Participant \$66,000 DEFINED BENEFIT PLAN Maximum Annual Benefit \$265,000 SIMPLE IRA Contribution Limit \$15,500 Catch Up (Age 50+) \$3,500 SEP IRA Maximum % of Comp (Adj. Net Earnings If Self-Employed) 25% Contribution Limit \$66,000 | Contribution Limit | \$22,500 | | | | | |
| DEFINED CONTRIBUTION PLAN Limit Per Participant \$66,000 DEFINED BENEFIT PLAN Maximum Annual Benefit \$265,000 SIMPLE IRA Contribution Limit \$15,500 Catch Up (Age 50+) \$3,500 SEP IRA Maximum % of Comp (Adj. Net Earnings If Self-Employed) 25% Contribution Limit \$66,000 | Catch Up (Age 50+) | \$7,500 | | | | | |
| Limit Per Participant \$66,000 DEFINED BENEFIT PLAN Maximum Annual Benefit \$265,000 SIMPLE IRA Contribution Limit \$15,500 Catch Up (Age 50+) \$3,500 SEP IRA Maximum % of Comp (Adj. Net Earnings If Self-Employed) 25% Contribution Limit \$66,000 | 403(b) Additional Catch Up (15+ Years of Service) | \$3,000 | | | | | |
| DEFINED BENEFIT PLAN Maximum Annual Benefit \$265,000 SIMPLE IRA Contribution Limit \$15,500 Catch Up (Age 50+) \$3,500 SEP IRA Maximum % of Comp (Adj. Net Earnings If Self-Employed) 25% Contribution Limit \$66,000 | DEFINED CONTRIBUTION PLAN | | | | | | |
| Maximum Annual Benefit \$265,000 SIMPLE IRA Contribution Limit \$15,500 Catch Up (Age 50+) \$3,500 SEP IRA Maximum % of Comp (Adj. Net Earnings If Self-Employed) 25% Contribution Limit \$66,000 | Limit Per Participant | \$66,000 | | | | | |
| SIMPLE IRA Contribution Limit \$15,500 Catch Up (Age 50+) \$3,500 SEP IRA Maximum % of Comp (Adj. Net Earnings If Self-Employed) 25% Contribution Limit \$66,000 | DEFINED BENEFIT PLAN | | | | | | |
| Contribution Limit \$15,500 Catch Up (Age 50+) \$3,500 SEP IRA Maximum % of Comp (Adj. Net Earnings If Self-Employed) 25% Contribution Limit \$66,000 | Maximum Annual Benefit | \$265,000 | | | | | |
| Catch Up (Age 50+) \$3,500 SEP IRA Maximum % of Comp (Adj. Net Earnings If Self-Employed) 25% Contribution Limit \$66,000 | SIMPLE IRA | | | | | | |
| SEP IRA Maximum % of Comp (Adj. Net Earnings If Self-Employed) 25% Contribution Limit \$66,000 | Contribution Limit | \$15,500 | | | | | |
| Maximum % of Comp (Adj. Net Earnings If Self-Employed)25%Contribution Limit\$66,000 | Catch Up (Age 50+) | \$3,500 | | | | | |
| Contribution Limit \$66,000 | SEP IRA | | | | | | |
| | Maximum % of Comp (Adj. Net Earnings If Self-Employed) | 25% | | | | | |
| Minimum Compensation \$750 | Contribution Limit | \$66,000 | | | | | |
| · | Minimum Compensation | \$750 | | | | | |

| TRADITIONAL IRA & ROTH IRA CONTRIBUTIONS | | | | | | |
|---|-----------------------|--|--|--|--|--|
| Total Contribution Limit | \$6,500 | | | | | |
| Catch Up (Age 50+) | \$1,000 | | | | | |
| ROTH IRA ELIGIBILITY | | | | | | |
| SINGLE MAGI PHASEOUT | \$138,000 - \$153,000 | | | | | |
| MFJ MAGI PHASEOUT | \$218,000 - \$228,000 | | | | | |
| TRADITIONAL IRA DEDUCTIBILITY (IF COVERED BY WORK PLAN) | | | | | | |
| SINGLE MAGI PHASEOUT | \$73,000 - \$83,000 | | | | | |
| MFJ MAGI PHASEOUT | \$116,000 - \$136,000 | | | | | |
| MFJ (IF ONLY SPOUSE IS COVERED) | \$218,000 - \$228,000 | | | | | |

| EDUCATION TAX CREDIT INCENTIVES | | | | | | |
|-------------------------------------|---|-----------------------|--|--|--|--|
| AMERICAN OPPORTUNITY LIFETIME LEARN | | | | | | |
| AMOUNT OF CREDIT | 100% of first \$2,000, 25% of next \$2,000 | 20% of first \$10,000 | | | | |
| SINGLE MAGI PHASEOUT | \$80,000 - \$90,000 | \$80,000 - \$90,000 | | | | |
| MFJ MAGI PHASEOUT | \$160,000 - \$180,000 | \$160,000 - \$180,000 | | | | |

| UNIFORM LIFETIME | | SINGLE LIFETIME TABLE (RMD) | | | | | | | |
|------------------|-------------------------------|-----------------------------|---------|-----|---------------------------------------|-----|--------|------------|--------|
| TABLE | TABLE (RMD) | | | | to calculate RMI nts. This is an a | | | s of inher | ited |
| who have | alculate RMD reached their | r RBD. Not to | be used | AGE | SINGLE | AGE | SINGLE | AGE | SINGLE |
| years you | usal beneficia nger. | ary is more ti | nan 10 | 25 | 60.2 | 43 | 42.9 | 61 | 26.2 |
| AGE | FACTOR | AGE | FACTOR | 26 | 59.2 | 44 | 41.9 | 62 | 25.4 |
| 73 | 26.5 | 89 | 12.9 | 27 | 58.2 | 45 | 41.0 | 63 | 24.5 |
| 74 | 25.5 | 90 | 12.2 | 28 | 57.3 | 46 | 40.0 | 64 | 23.7 |
| 75 | 24.6 | 91 | 11.5 | 29 | 56.3 | 47 | 39.0 | 65 | 22.9 |
| 76 | 23.7 | 92 | 10.8 | 30 | 55.3 | 48 | 38.1 | 66 | 22.0 |
| 77 | 22.9 | 93 | 10.1 | 31 | 54.4 | 49 | 37.1 | 67 | 21.2 |
| 78 | 22.0 | 94 | 9.5 | 32 | 53.4 | 50 | 36.2 | 68 | 20.4 |
| 79 | 21.1 | 95 | 8.9 | 33 | 52.5 | 51 | 35.3 | 69 | 19.6 |
| 80 | 20.2 | 96 | 8.4 | 34 | 51.5 | 52 | 34.3 | 70 | 18.8 |
| 81 | 19.4 | 97 | 7.8 | 35 | 50.5 | 53 | 33.4 | 71 | 18.0 |
| 82 | 18.5 | 98 | 7.3 | 36 | 49.6 | 54 | 32.5 | 72 | 17.2 |
| 83 | 17.7 | 99 | 6.8 | 37 | 48.6 | 55 | 31.6 | 73 | 16.4 |
| 84 | 16.8 | 100 | 6.4 | 38 | 47.7 | 56 | 30.6 | 74 | 15.6 |
| 85 | 16.0 | 101 | 6.0 | 39 | 46.7 | 57 | 29.8 | 75 | 14.8 |
| 86 | 15.2 | 102 | 5.6 | 40 | 45.7 | 58 | 28.9 | 76 | 14.1 |
| 87 | 14.4 | 103 | 5.2 | 41 | 44.8 | 59 | 28.0 | 77 | 13.3 |
| 88 | 13.7 | | | 42 | 43.8 | 60 | 27.1 | 78 | 12.6 |

| ESTATE & GIFT TAX | | |
|--------------------|----------|------------------------------|
| LIFETIME EXEMPTION | TAX RATE | GIFT TAX ANNUAL EXCLUSION |
| \$12,920,000 | 40% | \$17,000 |

| HEALTH SAVINGS ACCOUNT | | | | | | |
|------------------------|----------|------------------------------|------------------------------|--|--|--|
| COVERAGE | CONTRIB. | MINIMUM ANNUAL DEDUCTIBLE | MAX OUT-OF-POCKET EXPENSE | | | |
| INDIVIDUAL | \$3,850 | \$1,500 | \$7,500 | | | |
| FAMILY | \$7,750 | \$3,000 | \$15,000 | | | |
| AGE 55+ CATCH UP | \$1,000 | N/A | N/A | | | |



Root. Nourish. Grow.

If Money wasn't a barrier, what would your life look like? This is a question we ask each and every client. How would you like your money to support your life? We believe that "Life is about events, supported by your dollars and cents" and at Rooted Planning Group, we know that when your roots are strong, your trunk and branches are well positioned for growth.

We want to ensure you get to that ideal life in the most graceful way possible. So you can save for that big purchase, send the kids off to college, and retire! Rooted Planning Group is a fee only planning group, so we only do what is in your best interest.

A Message from our Founder, Amy Irvine, CFP®, EA, MPAS®, CCFC

I started Rooted Planning Group out of frustration, because I really wanted to help clients build their wealth in a "different" way than the traditional wealth management firm. We are an all-female, ensemble fee-only financial planning firm, and I established our firm to always act as a fiduciary. Our services include cash flow analysis, goal planning, debt reduction and planning, student loan planning, tax planning (and preparation), education planning, investment planning, employee benefits, and risk planning.

We typically work with professional women and couples who fall in the Gen-Y, Gen-X or late-stage baby boomer age range. A fair number of our clients are lawyers, engineers, and small business owners.

It is our greatest desire to help other women feel empowered about their finances. We strive to help people grow their wealth, which sometimes means we start in the negative, with the goal of growing to the positive.

For more information and disclosures about our firm, visit: www.rootedpg.com

Amy Irvine