



PATHWAYS

Preparation Schedule

How do I get ready for Pathways in my district?

The Toastmasters Pathways learning experience is almost here! Depending on your role, there are a number of things you can do to help ensure that every member in your club or district is prepared to take full advantage of Pathways. See below for more details.

Pathways Guide Selection

The Pathways Guides are integral members of the Pathways launch team. They will work with the Chief Ambassador, program quality director and Ambassadors to prepare every club in the district for Pathways. Pathways Guides are the first point of contact for clubs as members begin their journeys in Pathways.

14 to 18 weeks prior to rollout

Program quality directors and Chief Ambassadors will receive a Pathways Guide Selection Process Checklist and other resources to assist them with selecting one Pathways Guide for every 10 clubs in the district.

If you are a program quality director, partner with your Chief Ambassador to follow the Pathways Guide Selection Process Checklist and submit your list of approved Pathways Guides to World Headquarters. It is crucial that your team of Pathways Guides includes members who are excellent trainers, excited about Pathways and technologically savvy.

Club Visits

Pathways Guides will partner with Ambassadors to visit each club in the district. They will provide members with everything they need to get started.

Two to nine weeks prior to rollout

Pathways Guides and/or Ambassadors will contact club leaders to schedule a club visit.

If you are a club leader, work closely with your Pathways Guide and/or Ambassador to schedule the club visit. Help to ensure a successful visit by telling your Pathways Guide how many people are in your club and if you have access to a projector, computer, internet, etc. By giving your Pathways Guide time to conduct the club visit and assist them with making it a success, you are supporting your members' continued growth. Once your club visit is scheduled, let your members know so they can mark their calendars!

Club Visits (continued)

Two to six weeks prior to rollout

A Pathways Guide and Ambassador will visit each club to train members on starting their Pathways journey. During these visits, the Pathways Guide and Ambassador will deliver the Pathways Learning Experience presentation and rollout kit.

If you are a club leader, make sure you are prepared for your Pathways Guide and Ambassador to visit your club. Ensure your club members are aware of the visit and emphasize the importance of their attendance. You may want to record the visit so you can share it with any members who are unable to attend. Be sure to fulfill any arrangements you made with your Pathways Guide (e.g. having a projector in the room or printing copies of the slides).

Virtual Support Sessions

Pathways Guides will provide ongoing support to club leaders via virtual support sessions. They will make themselves available to leaders of their assigned clubs on a regular basis to answer questions.

Six weeks prior to rollout to 12 weeks after rollout

Pathways Guides will share their virtual support session schedule with club leaders and collect questions to address during the sessions.

If you are a club leader, ask members of your club if they have questions about Pathways. If you know the answers to their questions, share them. If you cannot answer a question, send it to your Pathways Guide. They will answer it during the next virtual support session or will research to find the answer.

Additional Resources

There are many additional resources available to assist members and club leaders in their Pathways journeys. They include tutorials, FAQs, quick reference guides and more. Many of them can be found on Base Camp and will be accessible once Pathways has rolled out in your district.