AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on and college and career exploration and academic enrichment.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.

Service Description:
Sociedad Latina seeks a Massachusetts Promise Fellow to support our middle school afterschool STEAM Team Program. STEAM Team integrates education and enrichment to boost academic achievement, support science, technology, engineering, arts and math (STEAM) engagement, build social-emotional skills, and provide career exploration in STEM-based professions. The Fellow will focus on supporting our STEAM Team Program Coordinator at the Dearborn STEM Academy with facilitating STEAM activities and overseeing coaches and volunteers, as well as creating STEAM-related enrichment opportunities for our program participants.

Essential Responsibilities:
- Facilitate STEAM Team curriculum designed to engage and expose youth in grades 6-8 with STEM exploration
- Create lesson plans and facilitate program activities around climate change, coding, robotics, arts, and more
- Conduct teacher and youth assessments and follow-up with program partners, such as Boston After School and Beyond (BASB) and BoSTEM
- Support with field trips and career exploration activities
- Support “higher needs” youth with building English language acquisition, altering curriculum and program materials as needed
- Compile resources around mentoring best practices to share with volunteers
- Complete program evaluation requirements including but not limited to preparing monthly reports, a youth attendance tracker, and time sheets
- Travel at least once/month for Fellowship meetings, retreats, and training throughout the Commonwealth

Qualifications:
- Minimum one-year experience as a teacher, guidance counselor, or in youth development/education
- Understanding of STEM/STEAM concepts and exploration, educational tests, measurements, and statistics.
- Understanding of the culture of after school/out of school time programs.
- Program design and implementation
- Demonstrated ability to establish rapport with youth and manage student behavior
- Excellent interpersonal and communication skills.
- Computer skills (Word, Database, Publisher, Excel, Email & Internet)
- Ability to work independently and as part of a team
- Proven ability to anticipate, identify, and analyze problems and opportunities and establish priorities with youth
- Bilingual (English/Spanish)
- Must be a US Citizen, US National or Permanent Resident Alien
- Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check. *Eligibility to participate in MPF is contingent on the results of this screening

**Fellow Schedule:**
- Monday-Friday 10:00am-6:00pm weekdays, with flexibility to shift hours to accommodate weekend activities and events

**Fellow Service Locations:**
- 1530 Tremont Street Roxbury, MA 02120 & 26 Winthrop St. Roxbury, St. Boston, 02119

**Supervisor Name:** Juan Maldonado  
**Supervisor Email:** juan@sociedadlatina.org

**Benefits**
For an eleven month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive:
- A taxable living allowance of up to $15,500/year
- Excellent training opportunities
- FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year
- Loan forbearance and an up to $6,195 educational award
- Monthly travel allowance
- Career coaching and support
- Healthcare benefits

**Contact Information**
Apply ASAP! Applicants are hired on a rolling basis.
Visit mpfapplication2020 to complete a general application ASAP before June 1st, 2020

**More Info:**
- Selection decisions will be made on or before July 1st, 2020. All position offers will be provisional until 2020-2021 federal funding has been confirmed.
- Program start date is August 4th, 2020
- More information about Sociedad Latina can be found at https://www.sociedadlatina.org/
- Visit www.masspromisefellows.org for detailed program information

The Massachusetts Promise Fellowship (MPF) is an equal opportunity employer. At MPF, we do not just accept difference — we celebrate it, we support it, and we thrive on it for the benefit of our employees, youth, and our community. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.