Join the SLACK channel to stay up to date with current initiatives: xxxx.slack.com

Sub-committee Updates:

**Operations:** Operations organizes monthly meetings and keeps track of finances and progress of other initiatives. To find out more or to get involved, email Hannah (xxxx@stanford.edu).

**Departmental Education:** Our Science and Society Journal Club is starting back up with two meetings this Fall and two meetings in the Spring! Our first meeting will be **Monday, November 1st at 1:30PM** over Zoom. We discuss issues broadly related to diversity, equity, and inclusion in science. Everyone in DB is welcome to join and discussions can be based on articles, podcasts, documentaries, etc. You can access previous discussion topics and resources [here](https://example.com). Presenters can pick a topic on their own or consult this [document](https://example.com) for potential ideas. Anyone is welcome to add topics/resources of interest to this document. Fill out our [survey](https://example.com) to be a presenter or to join the discussions! Contact Amy (xxxx@stanford.edu), Naz (xxxx@stanford.edu) or Liesl (xxxx@stanford.edu) for more information. See you on November 1st!

**Recruitment:** **Grad-student recruitment:** We are planning a Recruitment Panel for potential PhD applicants on **Monday, November 1st.** We are promoting this event to diversity-focused STEM groups and undergraduate institutions so that

Volunteers Needed!

**Community College Research Mentor:** We are seeking volunteers to mentor Foothill Community College student interns in the lab during the Winter quarter from dates 1/3/2022 - 3/18/2022. You can apply [here](https://example.com) or contact John (xxxx@stanford.edu) for more information. The deadline to apply is 10/24/2021.

**Journal Club Discussion Leader:** Lead a future Science and Society Journal Club! Choose from a list of discussion topics or pick a topic of your own! Fill out this [survey](https://example.com) to sign up to lead a discussion or if you are simply interested in joining the discussion. Contact Amy (xxxx@stanford.edu) for more information.
students can learn about DB research, our community, and opportunities they would have as DB grad-students. Potential PhD applicants will also be able to ask faculty and trainees about the admissions process. Please reach out to Kei (xxxx@stanford.edu) if you have any questions or suggestions about the panel!

**Postdoc recruitment:** We successfully concluded our first Prospective Postdoc Preview (PPP) event, hosting a senior grad-student, Shreyasi (Fig. 1), who presented at the DB retreat and met with DB faculty and trainees. We are now in the early stages of preparing for future iterations of the program, by discussing improvements to the program and building contacts for advertising. Email Seungsoo (xxxx@stanford.edu) or Abby (xxxx@stanford.edu) if you’re interested in getting involved or have feedback.

**Outreach:**

**Community College Research Program (CCRP):** CC students are, on average, more demographically diverse and of lower income than 4-year university students. CC students also do not have access to on-campus research opportunities. This inequity sets CC students at a disadvantage when applying for scientific positions and graduate or medical programs. To begin to address this, DB labs are hosting 5 CC student research interns each quarter (Fig. 2). Interns are part-time during the school year and full-time in the summer. We are seeking host labs and research mentors as well as trainees who are interested in facilitating this program. If interested, contact: Mitheera (xxxx@stanford.edu), Teni (xxxx@stanford.edu) or Wendy (xxxx@stanford.edu).

**Community College Peer Mentorship Group/Transfer Mentorship:** To foster the success of CC students in STEM, we have established a program with the San Mateo Community College District. Meeting monthly, the Peer Mentor Group provides a safe space for students to share their experiences and engage in career development workshops. We also pair students working on transfer and/or fellowship applications with a 1-on-1 mentor who will provide feedback and guidance on application materials. If you are interested in being a peer mentor, leading meetings or workshops, or helping organize, please contact Berfin (xxxx@stanford.edu) or Megan (xxxx@stanford.edu).

**Communications:** Thank you to everyone who filled out our end of year survey in May. We received valuable feedback on the effectiveness of our communication and on which initiatives the department is most interested in continuing/pursuing. A summary of the results can be found [here](#). We aim to keep you updated through future newsletters and by maintaining the DEI portion of the DB website. For more information or to get involved, email Mollie (xxxx@stanford.edu) or Trisha (xxxx@stanford.edu) or use our anonymous [feedback form](#) to give feedback on anything related to the DEI committee.