Be the new
Head of In vivo Pharmacology
in a biotech company focused on the discovery, design and development of innovative peptide-based medicines.

Zealand Pharma A/S (Zealand) is seeking an exceptional leader with fundamental skills in drug R&D to head our In vivo Pharmacology department. Reporting to the Chief Science Officer, the successful candidate will develop scientific strategies, lead and mentor a team of PhDs and technicians, and build partnerships cross-functionally to advance Zealand’s programs. You will be part of an exceptional research team and help advance discovery and development of groundbreaking therapies for serious unmet medical needs.

The In vivo Pharmacology department has direct responsibility for all in vivo work at Zealand Pharma including establishing and running animal models of disease, PK studies and translational science activities. The in vivo studies are performed in-house, at CROs or in collaboration with international academic groups.

**Essential Duties and Responsibilities:**

- Lead and manage the pharmacology team in Copenhagen, which currently consists of 10 FTEs. Responsibilities include objective setting, recruitment, people engagement and development, talent management, performance management and succession planning.
- Plan and oversee all in vivo pharmacology studies conducted in-house, at CROs or at venues of our international collaborators.
- As a core member of the R&D leadership team, drive overall pharmacology strategy for Research activities in line with objectives. Work closely with other departments to progress discovery projects e.g. medicinal chemistry, molecular pharmacology, DMPK, pharmaceutical development and toxicology.
- Continuously develop and improve the in-house in vivo capabilities (models, study design, and data quality) to ensure operational effectiveness.
- Manage overall Pharmacology budget and contribute to R&D and external budget planning and adherence.
- Maintain scientific as well as competitor awareness in the fields of pharmacology.
- Contribute to evaluation and recommendation for in-licensing and partnership opportunities.
- Establish and maintain relationships with scientific KOLs and leading academic groups. Manage external collaborations and ensure that contractual obligations are met, with the support of Alliance Management.
- Represent and promote the Company externally.

**Qualifications:**

- Requires a PhD or equivalent in pharmacology, veterinary medicine, or related discipline.
- Minimum of 10+ years industrial experience working in a managerial/leadership or a senior scientific role and with a demonstrated track record advancing therapeutics from discovery into clinical development.
- Extensive team leadership and people management experience in a cross-functional team setting.
• Expert knowledge of scientific principles and concepts, and in depth understanding of laboratory animal science.
• Has established a reputation as a leader in the field with sustained performance and accomplishment.
• Deep understanding of the drug discovery and development process and cross-functional dependencies.
• Successful track record and experience in a pharmacology lead role on multiple R&D teams across more than one therapeutic area.
• Strong mentoring and leadership skills, with emphasis on developing and coaching junior scientists to build a high-performing team.
• Ability to stay abreast and critically evaluate scientific literature and new technology as it relates to the discovery and development of new medicines.
• Excellent verbal (proficient English is mandatory), written and interpersonal communication skills, and ability to develop and grow strong cross-site/function collaborations.

What we offer

Zealand’s employees are one of the company’s most important assets. We strive to attract, develop and retain the best talents, and to be a company where every employee can thrive.

At Zealand, we understand the value of a diverse workforce. As an employee, you will be part of an innovative, cross-disciplinary and cross-cultural working environment.

We offer a combined salary package including pension scheme and health insurance, as well as the option of joining the company lunch program, and use of massage, fitness and social facilities.

To find out more about working at Zealand, visit our careers site and view our company video at:

www.zealandpharma.com/zealand-as-a-work-place/
www.zealandpharma.com/video-about-zealand-new/

Application

Please send your application and CV with the title “Head of In vivo Pharmacology” no later than July 5, 2019 to:

career@zealandpharma.com

or

Zealand Pharma A/S
Att.: HR
Smedeland 36
DK-2600 Glostrup

About Zealand Pharma A/S

Zealand Pharma A/S (Nasdaq Copenhagen and New York: ZEAL) (“Zealand”) is a biotechnology company focused on the discovery and development of innovative peptide-based medicines. More than 10 drug candidates invented by Zealand have advanced into clinical development, of which two have reached the market. Zealand’s current pipeline of internal product candidates focus on specialty gastrointestinal and metabolic diseases. Zealand’s portfolio also includes two clinical license collaborations with Boehringer Ingelheim and pre-clinical license collaboration with Alexion Pharmaceuticals.

Zealand is based in Copenhagen (Glostrup), Denmark. For further information about the Company’s business and activities, please visit www.zealandpharma.com or follow Zealand on LinkedIn or Twitter @ZealandPharma.