I. Opening Items
 Stephen Rosenthal called the meeting to order at 5:33 PM.


 **Board members not present:** S. Castellanos

 **Guests present:** Scott Satchfield, Tanya Bryant, Tammy Robicheaux, Lisa Giarratano

II. Approve Minutes
 K. Edmundson moved to approve 10/24/19 meeting minutes. M. Landry seconded. Members voted unanimously to approve the minutes.

III. Public Comment Period
 None

IV. Finance Committee Report

V. Academic Committee Report
 Tanya Bryant shared data to review as it relates to comparing benchmark test results to last year’s. Bryant said scores are up in math, social studies and science, while ELA held steady. She said the academic team is now increasing its focus on ELA as schools prepare for the 2020 LEAP tests. Bryant also shared details about MAP test results. She shared that student retention is at 82-percent.

 K. Edmundson stated the importance of focusing on teacher retention and making sure teachers understand how appreciated they are.

 S. Rosenthal gave additional context on how to assess and process score comparisons.

VI. CEO Report
 **A. 2018-19 School Performance Scores**
 T. Bryant explained that Schaumburg received a high “F”, while DTA and STA received “D” scores. She shared that the goal for this year is for all three schools to reach “C” level following this year’s testing. She said staff members at all schools are
expressing pride and desire to improve scores.

B. 2019-20 School Performance Scores - Changes in the formula
T. Bryant explained the changes in SPS formula for this current school year.

C. Fall 2019 Insight Data
T. Bryant shared that ReNEW’s Insight Data survey recently indicated ReNEW topped the city average in terms of how teachers feel about their schools in a variety of domains, including compensation, diversity and inclusion, instruction and feedback, professional development and more. She stated that it’s a very lengthy and thorough survey, and it has indicated a significant shift in morale amongst teachers.

D. Super App review
T. Bryant stated ReNEW has submitted it’s Super App application for school improvement funding. She said this would entail numerous benefits for academics.

VI. Motion to adjourn
With no further business to discuss, N. Hardie moved to adjourn. K. Edmundson seconded. Members voted unanimously to adjourn at 6:21 PM.

Respectfully submitted, S. Satchfield.