

GLORIA WALLACE, M.A.

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Gloria Wallace has dedicated her professional life equipping clients to effect deep personal and behavioral change in their lives through participation in extensive and diverse group work, individual coaching, counsel as well as through personal and systems assessments. She has designed training, curriculum and developed community projects that promote a person's authentic sense of self and competence. She is committed to the belief that self-aware and empowered individuals are the cornerstone of a healthy workplace and community.

With her extensive background in communication, group facilitation, personality and leadership development, she is uniquely qualified to guide people to a more positive and fulfilling life as they claim their personal strengths. Her commitment to adult development, relationship and systems growth has been enhanced by state and national licensures as a psychologist, professional counselor, marriage and family therapist, national family life educator and certified professional leadership coach.

Gloria's ability to pull together divergent concepts helped launch several community programs. She created a community volunteer-based tutorial program for students with learning lags, co-created a Parent Education Program (MELD) and an 80-hour Life Design course that promoted self-definition and life leadership. She started her own training, education and coaching business focusing on the corporate world where she specialized in leadership assessments and development plans that held people accountable to targeted personal behaviors they were committed to developing. Her expertise is best shared with leaders who desire to build the self-knowledge and commitment to character development that it takes to lead at different levels in an organization.

Her style is collaborative and flexible as it promotes building a foundational base of credibility and reliability in her clients. They, in turn, gain the competence to foster high performance teams and impact organizational cultures. She leverages her role as a coach to keep people connected to their strengths, as they stay aware of moving beyond their development challenges. In this way, they hold themselves accountable to the work they need to do to become strong credible and adaptable leaders.

An advanced degree in Psychology was received from the University of St. Thomas, St. Paul, Minnesota. Additional postgraduate work consists of work with systems, collaborative conversations, extensive circle work, meditation, interactive guided imagery, accelerated therapies, managing change, adult development, leadership and communication.

In the past, she has been an adjunct instructor to several faculties including public and vocational schools and The Small Business Association in Phoenix, AZ. For the last 14 years she was affiliated with the Minneapolis based Center For Character Based Leadership where she specialized in leadership development, team building, small group work and executive coaching. Her most recent organizational contracts include executive and executive team work with Minneapolis-based RSM McGladrey, Inc., Land O' Lakes and LifeScan, a Johnson & Johnson Global Medical Device Franchise.