



Business Agent Report

November 2012

By: Javier Lectora and Rich Petrovsky

National Elections: With the National Presidential elections behind us, we want to thank everyone who took time out of their very busy schedules to exercise their Constitutional right by electing representatives to lead us through the next four years. Just as importantly, we want to thank all of you who voted to preserve our rights under the National Labor Relations Act by rejecting Proposition 32. This single proposition would have had devastating and long lasting effects on all of us as American Labor. But while we may have enjoyed this victory at the polls, we must not become complacent during the midterm elections in 2014. As some of you may recall, we were dealt a severe blow towards our fight for the FAA reauthorization bill when we lost James Oberstar during the 2010 midterm election. He was one of our strongest advocates in our efforts to level the playing field regarding the outsourcing of our jobs and the work we perform in our industry. Please keep this in mind when you vote as we continue to fight for legislation and representatives that support us and our rights as American Union Workers!

Thanks to our Volunteers: During the final weeks of the election process, many of you were briefed at work or handed literature detailing the fight to preserve our rights as Union Members by a small group of fellow mechanics. We want to recognize these individuals for their tireless effort to get out the vote and gain support for our fight to defeat proposition 32. Many of these individuals continued working long after the rest of our members went home, by volunteering their time to do phone banking and precinct walking to ensure Americans got out and participated in this year's election. A thank you is certainly not enough to express our appreciation for all they did to help their fellow mechanics and Union brothers and sisters. **Thank you,** to these volunteers!

Local 856 Thanksgiving Meeting: Thanks to all of our Teamster SFO members who joined the festivities at this year's Local 856 Thanksgiving Party at the Grosvenor Hotel, and especially to those who brought food and toys for the Holiday food and toy drive.

Congratulations go out to not only this year's winners of See's candy, several shopping gift certificates and other great prizes, but also the grand prize winners who will be enjoying weekend get-aways at some of the finest hotels in San Francisco! We hope all who attended enjoyed your evening with us and we look forward to more of you participating next year.

Joint Board: We held our latest Joint Board of Adjustment on November 14th. The three cases scheduled for this docket started at 0900 and continued nonstop until the late afternoon. While each case had its own distinctive merit, we are still required to wait while the Board continues the process of due diligence in reaching a fair and impartial answer to each case. Once we have received the decisions from the board, we will provide the results of these cases in the next Business Agent report. Since the Joint Board hearings, we have also represented one of the members at an unemployment benefit dispute and were successful in helping the member receive those benefits while we wait for the decision of his case. This is just another way we help our members who have been wrongfully disciplined or discharged by the Company.

Committee Meets in D.C.: The national Seniority Integration Committee (SIC) along with IBT Principal Officers and Business Agents met in Washington D.C. at the Teamsters International headquarters. The Airline Division called the meeting to resolve the disagreements among the national SIC over which method will be used to integrate the seniority lists, as well as continuing discussions over the significant impact the Consent Decree plays in this process. The many problems that plague the integration process of the three seniority lists between the individual carriers were discussed further. Earlier suggestions of a Rank Ratio integration process were strongly condemned as being harmful to many members and as such would not be considered due to the divisive end results. For more detailed information on this meeting, be sure to read the November 16th edition of the Mechanics Dispatch posted on bulletin boards, Teamsters SFO and IBT International web sites with paper copies available in the Committee rooms. The next round of meetings is scheduled for the week of January 7th with Pat Sims (NMB).

In closing this month's report, all of us on your Teamster SFO Local Committees hope each of you and your families had a GREAT Thanksgiving and took time to give thanks and enjoy the holiday!