



Business Agent Report

January 2012

By: Javier Lectora and Rich Petrovsky

National and Local Elections: With the completion of the 2011 elections for Local and International Teamster Officers, we can once again benefit from representational stability for another three years. We would like to congratulate General President Hoffa and his slate of International Officers on their successful campaign to represent all of us as Teamster members. We also congratulate Local 856 and Local 986 Officers and Board Members on retaining their positions as our Local representatives. We look forward to moving forward in unison to give our members the finest Labor Representation possible throughout this next term. Once again, congratulations to all.

SFO Local Bids: It is that time of year once again to resubmit your Local Bids at the San Francisco point. **All Local Bids placed on file January 16, 2011 through January 15, 2012 have been removed.** If you wish to submit a bid to another SFO local bid area, you will need to resubmit that request at this time. This procedure will continue until the agreed upon bidding process is implemented per the newly ratified CBA.

UAL 747-400 Charters: Many of our members have been asking about the 747 parked on the ramp in front of B-29. It is a United owned aircraft and part of our fleet but is painted with the different paint scheme, being used only for charters. Per conversations with Bonnie Turner, it is staged here until March when the aircraft will go back into service strictly for charters. We will be performing some interior maintenance on this aircraft by removing the economy plus cabin starting the first week of February. We commend UAL management for recognizing this as our work and accomplishing this maintenance here at the San Francisco maintenance base.

Maintenance Planner Annalists: Congratulations to our MPA's who have finally been fully integrated into our Collective Bargaining Agreement. While there will be several problematic issues with the implementation of benefits for this group (as with much of the new language in our agreement) they will now be receiving Union benefits that they have (until now) been working without. Along with receiving packets containing information on Health Care Benefit plans they are now eligible for, they will also enjoy the benefits of having their seniority count towards longevity pay, bidding and surplus processes and other rights under the contract as well. This is a big step forward for our brothers and sisters in this classification within our craft and we welcome them as members within our Collective Bargaining Agreement.

CBA Meeting SFO: During the second week of this month, SFO Business Agents Javier Lectora and Rich Petrovsky organized a special meeting at Local 856 to discuss the language in the newly ratified CBA. This meeting included Coordinator Fred Wood, Chief Stewards Pat Conlan, Mike Albertin, Steve Anderson, Greg Sullivan and the rank and file negotiating team from SFO John Lauren, Don Stevens, and Joseph Prisco. Business Agent Dave Saucedo joined us from SEA and Dion Cornelius and Tony Ybarra from LAX. From Continental Airlines, we were joined by Teamster Business Agent Ralf Salzano (Local 210), Vice President Angel Cantu and Trustee Dan Stunda (Local 19), Business Agent Dave Elmore (Local 986) and International Business Representative Clacy Griswold. The four day event was orchestrated for us to begin the arduous task of laying out the many bid areas at the SFO point. We also read through the contract language and discussed the different “interpretation” scenarios we are already experiencing at United. We received clarifications on how the language has been used and interpreted by Teamster Representatives at Continental over the years, as much of our new language mirrors theirs. This information will also be presented to our members through the Chief Stewards and Shop Stewards as we move forward under our new agreement. Thanks go out to Local 19, 210, 856 and 986 for helping us put this important meeting together. All in all, it was very informative.

JBA Grievance Update: We were recently successful in returning a member back to work after being terminated for work rule violations. An aircraft sustained extensive damage because specific procedures were not followed compelling the Company to uphold their decision to separate this member during an IRH. Although there were mitigating circumstances, the Company justified their actions in separating this member. Through the JBA process, we were able to show the company why the member should be reinstated. Once again, the process has proven that it works and the member is once again a productive employee of the Company.

EIS or Unpaid Leave: For all of our members who must go on UNPAID LEAVE of any kind, we want to remind you that you should take a withdrawal card from your Local Union. When your paychecks stop, so do your dues. Unfortunately if you don’t notify your Union Local, there is no way for them to know why you have become in arrears on your dues. When you come back to work, you will likewise need to reinstate with the Union and begin your dues payments once again. Not following these simple steps could lead to a hefty bill for dues that you will be responsible for paying.

SFO Badge Renewal: The new United Badges we were issued have a renewal Month. Employees should go to the Badge Office on the month of renewal, not before. Badge Office hours are open on day shift from 7am to 9am, swing shift from 3 to 5pm. For our mechanics on midnight shift, an appointment to renew your badge can be made by calling Security at 4-7010. The replacement badge will be printed with a new picture upon request of the employee.

Safety Recognition: At this month's craft meeting, Ground Safety Committee Chairman Ralph Ortiz presented Kasi Ctkaczyk with a framed certificate of recognition for her extensive work as the SFO Teamsters Safety Representative in Airframe Maintenance. Among the many citations mentioned for Kasi's efforts, was the investigative work she performed and the long hours dedicated to eliminating the dangers caused by Hexavalent Chrome exposures in the Airframe Maintenance Department at the San Francisco Maintenance base. We thank Kasi and her fellow safety committee members for their dedication in keeping our members safe while on the job. Congratulations for a job well done!

SFO Bid Areas: We have been working with the Coordinator and Chief Stewards to begin implementing the many bid areas that make up the Maintenance base and Line Station here in San Francisco. We have had several productive meetings with the Company and will continue to work towards establishing the bid areas to begin the bidding process. We want to remind all of our members that the ratified agreement comes with language that is new to everyone. Please remember when you receive information that doesn't sound right, to take time to read the new language and talk with your SFO Teamsters Representatives for clarification. It should be noted that with the numerous changes in the agreement, there are many Articles that were not implemented as of day one. We will keep our members informed of new contract language implementation as we move through the transitional period.