



# Business Agent Report

March 2013

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**Retention Of Work:** SFO Teamster Technicians and Union representatives are continuously meeting with the Company to repatriate work that has been sent out to OSV. Over the past several months, SFORQ and EC Technicians have worked with their management teams to implement all possible ways of lowering the Mean Spares Available (MSA) for the various components worked in the RQ/EC shops. These mechanics have found ways to help United meet its goal of 98% of stock on hand and the A-1, A-2 (no-fly) goals as well. Through the implementation of the technicians' suggested processes, improved production and parts flow have decreased the number of units that were scheduled to be sent out to OSV's at a savings of over \$100,000! We commend our Teamster brothers and sisters for their efforts to cut waste and inefficiencies in their shops. The RQ management team should also be recognized for utilizing the suggestions from their employees. The end result is better quality and a decrease in the need for outsourcing aircraft components at an increased cost. We hope other Managers will follow their lead.

**Bearing and Seal Shop:** We have had ongoing discussions with Management over the PW 2000 bearing and seal work outsourced from the SFO maintenance base. We currently have a grievance scheduled for the Joint Board for the outsourcing of this work which has traditionally been accomplished in house. While we are working to resolve this grievance, management has agreed to retain the PW 4000 bearing work we currently do, which was being looked at to be outsourced as well. We rely on our members to contact their Chief Stewards any time you see or hear of any work scheduled to be outsourced by the Company. Our contract clearly states that the Union will be notified in writing should there be a need to contract out work presently performed by employees covered by this contract. It's up to each of us to hold the Company accountable by following the CBA.

**PW 2000 Engine Work:** As our aging 757 fleet reaches the end of their service with United Airlines, the Company has sold a portion of these aircraft to Fed-Ex to be used as cargo planes. The good news for us is that they have also sold Fed-Ex engine overhauls for one third of the aircraft they purchased. This means that we will be overhauling one third of the engines on the aircraft sold to Fed-Ex with the remaining two thirds of the work going to Pratt and Whitney. While we would like to have seen ALL of this work come through our Jet Shop doors, this is a step in the right direction by keeping our mechanics busy with engine repair work. We applaud Management's decision to include this work in the contract to sell these aircraft to Fed-Ex.

**Negotiations Update:** We have been telling our members to stay up-to-date with negotiations by going to the web sites. We also try to give you our own perspective and updates as participants in the negotiations process. Although we actually started amalgamating the contract language amongst our fellow IBT representatives last year, we didn't formally meet with the Company to begin negotiating until January of this year and didn't implement the IBB process until February. Using the Interest Based Bargaining (IBB) process which we have given details about in previous reports; we have accomplished in three months what would normally have taken two years to complete. We have done an excellent job of amalgamating, proofing and receiving buy in from the Company representatives on most of the contract language and letters of agreement (LOA's). When we return to Chicago in April, we will continue with phase two of negotiations which is the financial portion of the Agreement including pay, benefits and any other items associated with compensation. Although we still have many weeks of negotiations ahead of us, we want to thank our SFO rank and file members John Laurin and Joe Prisco for the hard work and dedication they've already put into representing ALL of the members of s-UA, s-CO and MCI. Few members realize the hardships that come from being away from family and the little amount of time available to "catch up" when we come home for the weekends. Thanks go out to all of the Teamster rank and file representatives giving of themselves, and working hard to make a better life for their fellow technicians and other AMT workers within our industry.

**Worker's Memorial Day:** April 28<sup>th</sup> is Worker's Memorial Day. This is a day when Labor Unions remember those who have died on the job as a result of hazardous working conditions. While we may take for granted the active Union/Management safety program we have here at United Airlines, workers at other companies are not as fortunate to have these safeguards that protect them on the job. This year, San Francisco Teamsters and our **IBT members** are participating with a Hot Dog Barbeque on the "grassy knoll" by the Jet Shop for all three shifts. Graveyard is scheduled for 0200 on Tuesday April 23<sup>rd</sup> and Wednesday the 24<sup>th</sup> for days at 1100 and swing shift at 1800. Be sure to wear your **Teamsters T-shirts** to show your support at these events in honor of those who have never made it home from work. Watch for fliers announcing this event to be posted soon.

**Battle Of The Bay Tickets:** We would like to thank Local 856 Officers for donating six tickets to the Battle of the Bay baseball game between the San Francisco Giants and the Oakland A's and pre-game BBQ to be held on May 27<sup>th</sup>. These complimentary tickets were distributed by drawing a "lucky raffle ticket" during our Craft and Class meetings this month. Our graveyard meeting winner was Glen Heuer (SFOPD) who donated the ticket back for the next drawing (Thank you Glen). During the day shift meeting, Vic Drumheller from SFOMP and Gene Durr from SFOWR won the tickets with Jose Luis Flores from SFOLN winning the tickets at the swing shift meeting. Congratulations to our winning members and thanks once again to Local 856 for their contribution of these tickets to the Battle of the Bay!

**Moment Of Silence:** In memory of Lou Howard and Brian Perry. During our Class and Craft meetings, we asked for a moment of silence to remember two fellow Teamster brothers who passed away this month. Lou Howard was a sheet metal Lead in Airframe Maintenance with almost 43 years of service. Brian Perry was a Line Maintenance Mechanic who worked for United for approximately 25 years. Both mechanics will be missed by all who knew them and our heartfelt condolences go out to their families and the friends they've left behind.