



Business Agent Report

October 2014

By: Javier Lectora and Rich Petrovsky

Airport Commission Meeting: As we reported last month, we had a follow up meeting on October 3rd with Jeff Littlefield (Deputy Director Operations & Security) and Ivar Satero (Chief Operating Officer) of the SFO International Airport. This meeting was a follow up after the PUBLIC HEARING we participated in at the San Francisco City Hall, concerning proposal 9 on the agenda at that meeting. That was a “Proposed Summary of Amendments to Sections 1 thru 14 of the Airport’s Rules and Regulations 7-22”. These amendments would have increased the amount of fines levied on technicians and other workers at the airport (for such violations as NOT wearing reflective clothing) from \$50 up to \$750 for the first offence! Another issue we objected to the commission about was over airport regulations which conflict with company policies. Employees working at the airport should not be caught in the middle of the dispute (or made to pay these exorbitant fines) while following their own company’s policies which may be in conflict with AOA procedures. Our presence at the Commissioner’s public hearing paid off as we were told at the follow up meeting that the fines for the admonishments would be held to the original \$50 for the first offence. The Airport Commission will also make it mandatory that the “tenants” (or companies that rent space at the airport) will ensure that their employees are given whatever equipment is required to be in compliance with airport rules and regulations and company policies. Thanks once again go out to Fred Wood, Ralph Ortiz, Kasi Tkaczyk, Mike Valladares, Tracy MacCorkell and Rich Petrovsky for representing our members over these issues.

Negotiations Update: The latest round of negotiations during the week of October 20th were contentious as best. For more in-depth details, the IBT Week in Review and the Mechanic’s Dispatch give a fairly detailed account. You can find them both on line at Teamsters SFO and in the committee rooms here in San Francisco.

IAH Visits SFO: In an ongoing effort to keep our commitment of communicating with our s-CO Teamster representatives and members, we invited Houston Local 19 Principal Officer Bob Clever, Business Agent Angel Cantu, Chief Steward Dan Stunda and Shop Steward and Assistant Business Agent Mike Petersen to SFO. Our goal was to have them see the similarities and differences between our calibration technician's work, and the work performed by the Houston Based calibration technicians. This exchange of information will be used as we continue to amalgamate the contracts into a Joint CBA (JCBA) for this specific BAQ'd work group. We enjoyed having our Houston Brothers on the property to visit and to give them a firsthand look at our operation. All in all, it was a very productive visit.

Medical Arbitration: Attorney Ed Gleason along with IBT Representatives Clacy Griswold and Bob Fisher met in Chicago for the second round of hearings for the s-UA Medical Arbitration case on October 14th. The IBT brought in Jerry Nelson and Richard Bourque from SFO, Ken Meidinger from Denver and Larry Calhoun from JFK as Union representatives who have been involved with negotiations over the last three decades, as witnesses of how the medical benefit language came to be and it's intent. It was a powerful panel of negotiating knowledge that was brought together by the Teamster Union to work towards a positive outcome in this critical case. The briefs will not be submitted to the Arbitrator by the Legal Counsels until December 5th. The results will be posted as soon as they are made available.

Subcommittee Meeting: A special meeting was held in Chicago between the Union and company negotiators with the assistance of the IBT Subject Matter Experts (SME's) to discuss the proposed contract language in Article 14 (Health and Safety). Joining the negotiating team were Ralph Ortiz and Jack Herren for ground safety and Vic Austin, PT Thomas and Tom Reid as flight safety Reps. Steve Loone, Mike Brooks and Caleb Good from the IBT-EAP (Employee Assistance Program) were prepared to explain the expectations of the Safety and EAP programs going forward. The purpose of this special meeting requested by mediator Jerry McGuckin was to set the stage for the health and safety portion of Article 14 in negotiations. All of these members explained the importance of the safety and EAP committees through their daily accomplishments. These individuals bring a huge return not only to our members but through that process, the company too.

Theft = Termination: It is unfortunate, but it appears that someone has taken it upon themselves to steal tools not only from the company, but from other mechanics as well. Theft of any kind will get you fired immediately. But for anyone to steal another technician's means of making a living is a betrayal and an unconscionable act that will not be tolerated by either the company or the Union representatives here at SFO.

Family Day: Family Day was well attended again this year. We would like to thank Grievance Committee Coordinator Fred Wood for bringing together the Teamsters Joint Council Trucks, all of the "freebies" handed out and general organizing of the entire event where the Teamsters were present to represent our Union and members at the open house. Aside from his daily duties, Fred made all the arrangements necessary to bring this all together. Thanks also go out to our SFO IBT representatives who took time out from their families to be there to help set up, staff our table at the show and clean up after the day's events. We are proud of their commitment to the members they serve. THANKS to each of you!

Craft and Class Meetings Cancelled: As is typically done here in SFO, the November and December Class and Craft meetings will be cancelled due to falling on the Holiday weeks. All Business Agent reports, updates for negotiations and any other important information will be posted on line and in the usual publications as they unfold. We take this opportunity to wish each of you and your families a wonderful **Thanksgiving!**