

December 2015

SFO Business Agent Report



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By: Javier Lectora & Mark DesAngles

Informational Meetings

We want to remind folks that, as we have posted on the bulletin boards throughout the base, we are holding Informational Meetings for the next two Wednesdays to answer questions about the Company Closeout Proposal. The first set of meetings will occur on Wednesday, January 6th at 7:30 am, 11:00am, and 3:00pm at:

**Best Western Grosvenor
380 South Airport Blvd
South San Francisco, Ca. 94066**

For those of you that cannot attend we will be available for anyone who would like to drop in on Wednesday, January 13th from 7:00am until 5:00pm at:

**Local 856 Main Office
453 San Mateo Ave
San Bruno, Ca. 94066**

Unfortunately, it has been reported to us that many members have not yet received their Closeout Proposals in the mail yet because of delays related to the Holidays. We encourage folks to continue to review the Closeout Proposal online at **TeamsterAir.org** as you have been and to prepare any questions that you may have in relation to any particular Article or section.

RUL Arbitration Decision

On December 22nd, Arbitrator Berger sent out his ruling on the dispute between the IBT and United Airlines over the Resource Utilization Letter. Simply put, the Union's position was that the RUL letter expired on December 31st, 2012 and the Company's position that the RUL Letter continues to be in effect.

Unfortunately, the Company's argument prevailed and the Arbitrator ruled against us on this issue. As a result, the RUL will remain in effect until such time as we have an amalgamated agreement. For those of you on the floor, this means business as usual. You can read the complete decision at:

http://teamsterair.org/sites/teamsterair.org/files/uploads/ibt_united_rul12715_onda.pdf

SFO JBA Hearings

On December 16th and December 17th, Joint Board of Adjustment (JBA) Hearings were held at SFO. These hearings serve as the 3rd Step in the grievance process per Article 19 – Grievance Procedure. Because all of these hearings were related to terminations, we felt that it was important to remind everyone to please conduct themselves in a professional manner at all times. Please do not give the Company a reason to come after your job. We understand how frustrating things can be at work sometimes but please don't put your job in jeopardy. It is just not worth it.



Labor History - December

Today in labor history, December 3, 1946: In Oakland, California, 130,000 workers from 142 unions – including workers from factories, industries, services, retail stores, transportation systems, and more – declare a “work holiday” and walk off their jobs in support of striking department store clerks and in opposition to police intervention that was facilitating strike breaking activity. The Oakland General Strike lasted for two days.

Today in labor history, December 14, 1995: Assembly workers represented by the International Association of Machinists & Aerospace Workers at Boeing go back to work after a 69-day long strike, having approved a contract that gave them most of what they sought.

Today in labor history, December 24, 1913: At least 73 people – mostly children – die in a stampede following a false cry of “Fire!” at a Christmas Eve party held by striking mine workers for their families at the Italian Hall in Calumet, Michigan. Witnesses identified the man who stepped into the hall and shouted the alarm as a strikebreaker, but no one was held accountable for the tragedy.

We must never forget the sacrifices that have been made by those Union members and their families who came before us!

Message to the SFO Shop Stewards

We want to take some time to say ‘Thanks’ to all of our Shop Stewards here at SFO. The Stewards have worked tirelessly during this process to communicate to the membership and to ask the tough questions that need to be asked on behalf of the membership. As former Stewards we know that it can be a very difficult and thankless job. We want you all to know how much we appreciate the leadership you display on a daily basis. Many seek to divide us for their own shameful reasons but at SFO, the Stewards serve as the glue that keeps us unified and moving forward as one. Thank you!

Stay Informed

As we first outlined in the April 2015 Business Agent Report, in an effort to try and improve TeamstersSFO communication, we have decided to blast out the Mechanics Dispatch immediately upon receipt from the Airline Division to all of our members who subscribe to email notifications at TeamstersSFO.com. It is also our intent to use this email list to send out the monthly Business Agent Report along with other communications or updates that may occur during the month. We encourage all of you to go to the site and click on the ‘email signup’ tab to get on the list. And while you are there, we encourage you to explore the site. There is a lot of good information. Please be sure to let your fellow technicians know as well. As always, stay informed!

Happy New Year from the SFO Committee

Well, despite all the madness, we made it through another year. We want to take time to wish all of you and your families a Happy New Year! Lets all take some time to let those we love know how much we appreciate them and to pay tribute to those who did not make it into the New Year with us.

We hope that 2016 brings you all that you deserve!

In Solidarity

Mark DesAngles
Business Agent
Local 986

Javier Lectora
Business Agent
Local 856

Your Locals

Local 856

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Principal Officer
Chris Griswold

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We're on the Web!

See us at:

www.TeamstersSFO.com

www.teamsters856.org

www.local986.org

Contact Information

Business Representatives

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- Javier Lectora

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Grievance Committee

Coordinator

- Fred Wood

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Committee Secretary

- Mark Gabriel

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Chief Stewards

- Steve Anderson (Jet Shop)
- Joanne Asing (MPA)
- Dale Mitchell (OV/Docks)
- Lucy Ricard (Back Shops)
- Greg Sullivan (Line/MM)

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Safety Committee

- Tracy MacCorkell (Line/Flight)
- Ralph Ortiz (Jet Shop)
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- Mike Woltjen

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Employee Assistance Committee

- Steve Crummey (Jet/Backshop)
- Steve Loone (MM/Base)

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