

**Appendix A**

**Technicians, GSE Technicians, Facilities Technicians, Welder Technicians, Machinist**

**A. Technicians, Flame Spray Technicians, Plater Technicians, Airport Communication Technicians and Inspectors**

**Basic Hourly Rate**

7.08%	2.60%
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Year	Step	12/5/20	12/6/20 RESET	12/1/22 RESET	2022 check	
0	#1	\$21.61	\$23.14	\$23.74	2.59%	\$0.60
1	#2	\$25.21	\$26.99	\$27.69	2.59%	\$0.70
2	#3	\$26.97	\$28.88	\$29.63	2.60%	\$0.75
3	#4	\$27.42	\$29.36	\$30.12	2.59%	\$0.76
4	#5	\$28.49	\$30.51	\$31.30	2.59%	\$0.79
5	#6	\$30.79	\$32.97	\$33.83	2.61%	\$0.86
6	#7	\$33.10	\$35.44	\$36.36	2.60%	\$0.92
7	#8	\$37.92	\$40.60	\$41.66	2.61%	\$1.06
8	#9	\$41.92	\$44.89	\$46.06	2.61%	\$1.17

**B. Flight Simulator Technicians**

**Basic Hourly Rate**

Year	Step	12/5/20	12/6/20 RESET	12/1/22 RESET		
1st 6 mos	#1	\$48.63	\$52.07	\$53.43	128.2%	2.61%
6 mo +	#2	\$49.60	\$53.11	\$54.50	118.3%	2.61%

**C. Staff Engineers**

**Basic Hourly Rate**

Year	Step	12/5/20	12/6/20 RESET	12/1/22 RESET		
0	#1	\$38.60	\$41.33	\$42.40	178.6%	2.59%
1	#2	\$42.60	\$45.61	\$46.79	169.0%	2.59%
2	#3	\$46.60	\$49.90	\$51.20	172.8%	2.60%
3	#4	\$50.60	\$54.18	\$55.58	184.5%	2.59%
4	#5	\$51.10	\$54.72	\$56.14	179.4%	2.59%
5	#6	\$51.85	\$55.52	\$56.97	168.4%	2.61%
6	#7	\$52.35	\$56.05	\$57.51	158.2%	2.60%
7	#8	\$53.10	\$56.85	\$58.34	140.0%	2.61%
8	#9	\$53.60	\$57.40	\$58.89	127.9%	2.61%

**D. Senior Staff Engineers**

**Basic Hourly Rate**

<i>Step</i>	12/5/20	12/6/20 RESET	12/1/22 RESET
#1	\$55.60	\$59.54	\$61.09

132.6% 2.61%

**E. Avionics Shop Technicians**

**Basic Hourly Rate**

Year	<i>Step</i>	12/5/20	12/6/20 RESET	12/1/22 RESET
1st 6 mos	#1	\$44.11	\$47.23	\$48.46
6 mo +	#2	\$45.06	\$48.25	\$49.51

116.3% 2.61%

107.5% 2.61%

**F. Metrologists**

**Basic Hourly Rate**

Year	<i>Step</i>	12/5/20	12/6/20 RESET	12/1/22 RESET
1st 3 mos	#1	\$44.46	\$47.61	\$48.85
Next 6 mo	#2	\$44.81	\$47.98	\$49.22
Next 6 mo	#3	\$45.23	\$48.43	\$49.69
Thereafter	#4	\$45.88	\$49.13	\$50.41

144.4% 2.61%

135.4% 2.60%

119.3% 2.61%

109.4% 2.61%

**G. Utility Specialists**

**Basic Hourly Rate**

Year	<i>Step</i>	12/5/20	12/6/20 RESET	12/1/22 RESET
0	#1	\$16.16	\$17.30	\$17.75
1	#2	\$18.11	\$19.39	\$19.89
2	#3	\$19.46	\$20.84	\$21.38
3	#4	\$20.96	\$22.44	\$23.02
4	#5	\$22.53	\$24.13	\$24.75
5	#6	\$24.62	\$26.36	\$27.05
6	#7	\$26.35	\$28.21	\$28.95
7	#8	\$26.48	\$28.35	\$29.09
8	#9	\$26.89	\$28.80	\$29.55

74.8% 2.59%

71.8% 2.59%

72.2% 2.60%

76.4% 2.59%

79.1% 2.59%

80.0% 2.61%

79.6% 2.60%

69.8% 2.61%

64.1% 2.61%

**H. Maintenance Planning Analysts (MPA)**

**Basic Hourly Rate**

<b>Year</b>	<b>Step</b>	<b>12/5/20</b>	<b>12/6/20 RESET</b>	<b>12/1/22 RESET</b>		
0	#1	\$19.79	\$21.19	\$21.74	91.6%	2.59%
1	#2	\$21.01	\$22.49	\$23.08	83.3%	2.59%
2	#3	\$22.22	\$23.79	\$24.41	82.4%	2.60%
3	#4	\$23.43	\$25.09	\$25.74	85.4%	2.59%
4	#5	\$24.65	\$26.40	\$27.08	86.5%	2.59%
5	#6	\$25.87	\$27.70	\$28.42	84.0%	2.61%
6	#7	\$27.08	\$28.99	\$29.75	81.8%	2.60%
7	#8	\$28.30	\$30.30	\$31.09	74.6%	2.61%
8	#9	\$29.51	\$31.60	\$32.42	70.4%	2.61%
9	#10	\$30.73	\$32.91	\$33.76	73.3%	2.61%
10	#11	\$31.93	\$34.19	\$35.08	76.2%	2.61%