Your first-year teachers have a lot to learn, and we can strengthen their grasp of important topics like behavior management, checks for understanding, and how to use least invasive forms of correction.

**Month One**

Month One is a 5 session, 4 day professional development series for 1st and 2nd year teachers. Sessions take place over the course of a month from late August and all of September. Teachers are broken up across cohorts of up to 12 to help set them up for success during their first month of teaching. The peer group creates a safe space for them to debrief and reflect. Groups are led by current and former teachers with 3 – 7 years of classroom experience.

**Session 1**

1. Dressing up your classroom (creating anchor charts & theme)
2. Introduction to lesson planning (Day 1 lesson plans and ice breakers)

**Session 2**

1. Classroom Management (Behavior Management Plan, Rules & Expectations, Attendance Plan, Routines & Procedures – strategies for getting class attention)
2. Professionalism (List of do’s and don’ts of interacting with parents, co-workers, and school leaders)

**Session 3**

1. Week 2 lesson planning execution & support
2. Least Invasive Forms of Correction

**Session 4**

1. Week 3 lesson planning execution & support
2. Troubleshooting behavior challenges from week 2

**Session 5**

1. Week 4 lesson planning execution & support
2. Differentiation