Collecting quick qualitative stories of change – Covid-19

The following structure can be used to capture a change led by a school leader during Covid-19. These are essential to spread innovative ideas and provide hope and inspirations to others. Organizations can focus on answering the following questions to frame the change brought about by the school leader. Start by focusing on capturing 1-2 sentences for each prompt. If the case justifies it, think of writing a longer profile.

1. **Start with a summary of the outcome of change.**

2. **What were the specific issues facing the school as a result of Covid-19?**

3. **What steps did he/she take to solve this?**

4. **How did the school leader’s actions affect the teachers, students, and parents? Including direct quotes from different stakeholders is very powerful**

5. **What leadership characteristics did the school leader show in this particular instance?**

**Tips to keep in mind while collecting these stories**

- Use direct quotes from different stakeholders - school leaders, teachers, students etc.
- Collect photographs from school leaders
- Also collect evidence of the steps taken by the school leader - for e.g., if they sent teachers videos, request them to share them with us
- GSL can offer support via editing the stories, providing questions/feedback on strengthening the story, and sharing the stories on our platform