Gender Equality and Social Inclusion in ICT Procurement

MEAL: Framework Overview

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# Gender Equality and Social Inclusion in ICT Procurement MEAL Framework Overview

## Category 1: Data

### Indicator 1: General Government Data

**Sub-indicator 1: SME Ownership in the country**
- 1 (a) Disability
- 1 (b) Gender
- 1 (c) SOGI
- 1 (d) Race/Ethnicity
- 1 (e) Socioeconomic background
- 1 (f) regional representation within the country

**Sub-indicator 2: Disabilities in the population**
- 2 (a) physical
- 2 (b) neurodiversity

### Indicator 2: Government Procurement Data

**Sub-indicator 3: Procurement team composition**
- 3 (a) Disability
- 3 (b) Gender
- 3 (c) SOGI
- 3 (d) Race/Ethnicity

**Sub-indicator 4: Data on who owns the companies that bid**
- 4 (a) Disability
- 4 (b) Gender
- 4 (c) SOGI
- 4 (d) Race/Ethnicity
- 4 (e) regional representation within the country

**Sub-indicator 5: Data on who runs the companies that bid**
- 5 (a) Disability
- 5 (b) Gender
- 5 (c) SOGI
- 5 (d) Race/Ethnicity
- 5 (e) regional representation within the country

**Sub-indicator 6: Data on who runs the companies that win**
- 6 (a) Disability
- 6 (b) Gender
- 6 (c) SOGI
- 6 (d) Race/Ethnicity
- 6 (e) regional representation within the country

**Sub-indicator 7: Data on who owns the companies that win**
- 7 (a) Disability
- 7 (b) Gender
- 7 (c) SOGI
- 7 (d) Race/Ethnicity
- 7 (e) regional representation within the country
Category 2: Policy

Indicator 3: Procurement Law, Policy, and Practice

Sub-Indicator 8: Does the government mention GESI factors in their procurement law?
  8 (a) Disability
  8 (b) Gender
  8 (c) SOGI
  8 (d) Race/Ethnicity
  8 (e) regional representation within the country

Sub-Indicator 9: Does the government actively procure for GESI-friendly ICT goods/services?

Sub-Indicator 10: Do they have certification models?
  10 (a) Disability
  10 (b) Gender
  10 (c) SOGI
  10 (d) Race/Ethnicity
  10 (e) Sustainability

Sub-Indicator 11: Does the government provide financial (or other) assistance for the certification process?

Sub-Indicator 12: Are there reserved procurement opportunities for the above certified models?

Sub-Indicator 13: Are there reserved procurement opportunities for SMEs?

Sub-Indicator 14: Do tenders require suppliers to demonstrate commitment to the local community?

Sub-Indicator 15: Do tenders require bidders to demonstrate commitment to GESI in the project?
  15 (a) Approach
  15 (b) Personnel structure

Sub-Indicator 16: Do governments/departments include award clauses relating to GESI practices in the supplier company?
  16 (a) Product design
  16 (b) Product production

Sub-Indicator 17: Are there pre-market engagement events?

Sub-Indicator 18: Is there a procurement strategy/roadmap?
  18 (a) Long-term
  18 (b) Short-term

Sub-Indicator 19: Does the government evaluate the success of these laws/policies/practices?
**Indicator 4: Anti-Discrimination Policy and Law**

Sub-Indicator 20: Does the government have laws protecting against discrimination in general?

Sub-Indicator 21: Does the government have laws protecting against discrimination based on:
- 21 (a) Disability
- 21 (b) Gender
- 21 (c) SOGI
- 21 (d) Race/Ethnicity

**Category 3: Government**

**Indicator 5: Quotas**

Sub-Indicator 22: Does the country employ the use of quotas in government employment generally for:
- 22 (a) Disability
- 22 (b) Gender
- 22 (c) SOGI
- 22 (d) Race/Ethnicity

Sub-Indicator 23: Does the government employ the use of quotas in government procurement teams for:
- 23 (a) Disability
- 23 (b) Gender
- 23 (c) SOGI
- 23 (d) Race/Ethnicity

Sub-Indicator 24: Does the government have procurement quotas?
- 24 (a) Disability
- 24 (b) Gender
- 24 (c) SOGI
- 24 (d) Race/Ethnicity
- 24 (e) regional representation within the country

**Indicator 6: Training**

Sub-Indicator 25: Does the government require training around:
- 25 (a) Disability
- 25 (b) Gender
- 25 (c) SOGI
- 25 (d) Race/Ethnicity

Sub-Indicator 26: Does the government empower people at all levels to engage in GESI practices/how?

**Indicator 7: Initiatives**

Does the government have initiatives supporting the creation of SMEs run by socially excluded groups in the ICT sector?

Are there cross-governmental working groups on GESI best practices?

**Key**

0 = The government does not collect, publish or monitor this data
1 = The government collects but doesn’t publish or monitor this data
2 = The government collects and publishes but does not monitor this data
3 = The government collects, publishes and monitors this data