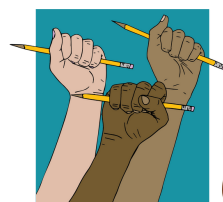


WHAT DOES AN ANTI-RACIST SCHOOL LOOK AND FEEL LIKE?

BEGINNING MEASURES

- An announcement before the Pledge of Allegiance that all students do not need to stand
- Teachers pronouncing names correctly
- Teachers correcting each other in the moment when they make mistakes
- Highlighting posters and books by black authors at the front of school
- Black Lives Matter symbols
- Creating and facilitating conversations about race at the beginning of the school year
- Talking about racism the same way you talk about lock downs and fire drills
- Feeling safe – racism effects the safety of students
- Stickers for BLM similar to LGBTQ
- Acknowledging problems associated with race in the past and demonstrate the work that has been or is being done to solve those problems
- An assembly of all students gathered together to discuss zero tolerance and racism and the consequences associated with racist behaviors
- A genuine understanding of racism
- AP classes that are equally BIPOC and white
- Implementing anti-racist policies and practices into the school system.



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