

Canada; from the White House, Bell Labs, the Department of Housing and Urban Development, and the Federal Reserve Bank of Boston; from Harvard, Yale, Princeton, Pennsylvania, Brown, Cornell, Berkeley, M.I.T., Chicago, Michigan, Northwestern, Duke, North Carolina, Texas, and other distinguished universities.

The impact of most of these new appointments extends far beyond their departments. Many of the arriving faculty brought with them the broad range of knowledge and expertise required by new ventures in learning and discovery as Columbia crosses more and more of the traditional boundaries that have separated disciplines, schools, and departments. I delineate a number of these faculty and their programs later in this report.

New appointments also contributed to the international presence of Columbia. Ambassador Warren Zimmermann, who served as the last U.S. ambassador to Yugoslavia, from 1989 to 1992, was named as the Kathryn and Shelby Cullom Davis Professor in the Practice of International Diplomacy.

We made a number of appointments of new faculty well-versed and experienced in the urban problems of New York and the country, among them: Robin J. Ely, an expert on public management and gender policy, now associate professor of public affairs; George R. Stephanopoulos '82C, a senior White House advisor to the President, currently visiting professor of political science and public affairs; and Mark C. Gordon '81C '82SIPA, associate professor in the practice of public affairs, who previously served in the Federal Department of Housing and Urban Development (HUD), where he was an architect of the Empowerment Zone Program.

In our dynamic School of the Arts, led by Dean Robert J. Fitzpatrick, artist Ronald W. Jones was tapped to chair the visual arts program. Richard J. Howard '51C, Pulitzer Prize winner, MacArthur Fellow, and Poet Laureate of New York State, was appointed professor of writing. Famed photographer Thomas Roma, recipient of two Guggenheim Fellowships, became associate professor of visual arts and the first director of the new photography program in the Division of Visual Arts.

Strategic management leader Ralph Biggadike, incoming professor of professional practice in the Business School, was joined by three new assistant professors: marketing expert Asim Ansari, another strategic management authority, Andrew D. Henderson, and Christopher J. Mayer, who draws on his considerable experience in real estate finance and public economics.

The range of talents, interests, and genius of our newest faculty is exhilarating, affirming my confidence in the enduring strength of the Columbia faculty.

Among the most important and visible measures of that strength were the