## UEBT SOURCING WITH RESPECT CONFERENCE
### DAY 2 - Wednesday 18 October
#### Morning programme

### 10:00 - 11:15

#### Breakout session 1

<table>
<thead>
<tr>
<th>EU due diligence: upcoming rules and implications for business</th>
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| **Introduction:** What does due diligence mean in practice?  
*Maria Julia Oliva*  
Director of Policy & Sector Transformation, UEBT |
| **Implications of proposed EU due diligence rules for the fragrance sector?**  
*Martina Bianchini*  
President, The International Fragrance Association (IFRA) |
| **Perspectives from a beverages brand**  
*Andreas Einig*  
Sourcing Manager, Botanicals, Mast-Jägermeister |
| **Perspectives from a flavour and fragrance house**  
*Sascha Liese*  
Director Corporate Sustainability, Symrise AG |
| **Implications beyond Europe: The case of South Africa**  
*Preshanthie Naicker*  
Project Director UNDP/GEF6: Bioprospecting, Biotrade Value Chain Development, Department Environmental Affairs, SA |

#### Leveraging business support for responsible sourcing from the wild

| Session moderated by:  
*Gabriela Salinas Lanao*  
Knowledge Sharing Advisor, UEBT |
| **Wild collection - learnings from UEBT membership**  
*Rik Kutsch Lojenga*  
Executive Director, UEBT |
| **Commercial use of wild species: an incentive for conservation?**  
*Rick Scobey*  
Executive Director, TRAFFIC |
| **Opportunities for business to engage in resource assessments - South African experiences**  
*Neil Crouch*  
Bioprospecting Economy Lead, South African National Biodiversity Institute |
| **Devil’s claw: promoting responsible sourcing in Namibia through a national GACP standard**  
*Dagmar Honsbein*  
Advisor GIZ BioInnovation Africa Project Namibia |

### 11:15 - 11:30

#### COFFEE BREAK

### 11:30 - 12:45

#### Breakout session 2

<table>
<thead>
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<th>Human rights in botanical supply chains</th>
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| **Session moderated by:**  
*Maria Julia Oliva*  
Director of Policy and Sector Transformation, UEBT |
| **Meeting human rights obligations: Effective company policies and practices**  
*Deniz Austin*, Human Rights Expert, UEBT |
| **Human rights in Carnauba in Brazil**  
*Dr. Edno Carvalho Moura*, Chief Prosecutor of the Public Ministry of Labour of Piauí, Brazil (video)  
*Initiative Responsible Carnauba*  
*Oscar Muzzili*, Sustainable Procurement Manager - Natura &Co Latin America |
| **Addressing human rights in spices supply chains**  
*Jan Gilhuis*, Senior Manager for Sustainable Spices and Sustainable Vanilla Programs, IDH |

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<th>Biodiversity action on the ground &amp; monitoring</th>
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| **Session moderated by:**  
*Simona D'Amico*  
Head of Biodiversity and Impact UEBT |
| **Hedges Management and monitoring for beneficial farm diversity - medicinal plants in France**  
*Ophélie Bazin*  
Head of Plants Innovations, Yves Rocher |
| **Natural soil management and soil biodiversity monitoring: examples for Europe**  
*Sébastien Roumegous*  
CEO & Founder, Biospheres |
| **Biodiversity management: Cumin cultivation**  
*Syamala Gowri*, Senior Manager Sustainable Development Jayanti Herbs & Spice |
UEBT SOURCING WITH RESPECT CONFERENCE
DAY 2 - Wednesday 18 October
Afternoon programme

12:45-14:00
LUNCH BREAK

14:00-15:15
Breakout session 3

Walking the walk: Living wages and living income

Session moderated by:
Gina Villarreal, Project Manager Living income & Living wage, UEBT

Introduction to living wages and income
Kristin Komives
Director Programmes
ISEAL Alliance

Living wage roadmap
Jordy van Honk
Global Director
Living Wage and Living Income, IDH

Living wage in Rooibos - implications for South African farmers
Marthane Swart
Partner, Kruger Swart & Associates

UEBT experiences in Brazil and Madagascar
Karène Volpato
Ethical Sourcing Expert & Verification Team Lead
UEBT

Towards regenerative practices

Session moderated by:
Simona D'Amico
Head of Biodiversity and Impact, UEBT

Spices production in agroforestry systems in Vietnam
Lien Hanh
South East Asia Representative, UEBT

Christiaan de Leeuw
Manager NFPP, Ned Spice

Natura – Agroforest System Dendê
Angela Pinhati
Head of Sustainability
Natura &Co Latin America

Regenerative farming: official plants in France
Sandrine Milesi
Director, Active Ingredients Research Department
Clarins Group

15:15-15:45
COFFEE BREAK

15:45-17:00
Breakout session 4

Access and benefit sharing: Latest cases and updates

Session moderated by:
Maria Julia Oliva, Director of Policy and Sector Transformation, UEBT

Updates on ABS due diligence and checks in France
Jeanne Foucher
ABS Project Manager, France Ministry of Ecology

Changes to India Biological Diversity Act: What practical implications?
Sureel Singh
South Asia Representative, UEBT

The Buchu sectoral agreement on ABS in South Africa: Innovative approaches & lessons learnt
Ulrich Feiter
Founder and CEO, Parceval Pty Ltd
Marthane Swart
Secretariat, Buchu Association

Biodiversity in product environmental footprints (PEFs)

Session moderated by:
Celina Rocquet, ABS Coordinator, UEBT

Views from voluntary sustainability standards on LCAs and PEFs
Kristin Komives, Director, Programmes, ISEAL Alliance

Measuring environmental impact in LCAs - views from Natura &Co
Roberta Roessler, R&D Director, Natura &Co

Biodiversity in cosmetic products
Sébastien Duprat de Paule, Research, Innovation & Development Director - Natural Ingredients & Fragrances, Groupe Rocher

Quantifying biodiversity impacts along the supply chain: Different approaches & their implications
Dr. Magdalena Czyrnek-Delêtre, Lead of Product Biodiversity Footprints, I Care

17:00-18:00
CLOSING DRINKS