Dear Friends,

CASA-NYC set a number of ambitious goals for 2017. I’m thrilled to say that thanks to the hard work and dedication of our staff and volunteers, we achieved them all!

Our overarching goal was to strengthen and grow our volunteer services. At the beginning of the year we had a long list of altruistic New Yorkers waiting to become volunteer Advocates, but we lacked the capacity to train and supervise them all. Then early in the year, thanks to several generous grants from our supporters, we were able to create a new position for a full-time Volunteer Coordinator.

With this expanded capacity, we doubled the number of new volunteer Advocates trained and matched with children in foster care. We grew our team of active volunteers to more than 130 (and still growing) and nearly eliminated our waiting list. We also took a number of measures to strengthen quality assurance for our volunteers: implementing a new screening protocol, revising our 30-hour pre-service training curriculum, doubling the number of in-service training sessions provided for continuing advocates, and strengthening oversight through increased supervision hours and volunteer performance evaluation.

In July 2017 we kicked off our new Pregnant and Parenting Youth Initiative to prevent child abuse and neglect as well as next-generation placement in foster care. We trained 21 Advocates to specialize in providing intensive support to current and former foster youth with children of their own.

We are proud to have developed a strong partnership with Rise Magazine, whose staff and parent advocates consulted on our training curriculum revision. Rise brought parents whose children had been in foster care to present before every class of new Advocates.

We were also proud to host our very first fall luncheon last October, where we honored one of New York’s most beloved child welfare experts, Dr. Kathryn Conroy, who has served on CASA’s board for more than 20 years. Volunteer Advocate Barbara Delsman and former foster youth Khadijah Alexander together spoke about the power of their partnership in Khadijah’s successful transition out of foster care and into an independent life as a college student and aspiring writer.

CASA has grown this year, not just in scope, but in the depth of our work, and I look forward to continuing this work together in the year ahead.

With gratitude,

Kerry Moles
Executive Director
Dear Friends,

So much of our work is about resilience, believing in it and nurturing it. Here are a few examples of what your support is nurturing right now.

CASA-NYC recently launched a Youth Leadership Council (YLC), empowering eight current and former foster youth to speak out about their experiences to help prepare child welfare professionals and volunteers to support children and youth in foster care. YLC members also serve as role models for younger foster children and advocate for improvements in the foster care system.

We are continuing to recruit more volunteers from diverse backgrounds that reflect the cultures of the families and children we serve.

We are focusing on helping parents whose children are in foster care to establish safe and stable homes so they can reunite their families.

We are exploring a special initiative designed to provide intensive support to youth involved in both the foster care and juvenile justice systems.

None of this life-changing work would be possible without the steadfast support and commitment of our donors, our staff, our volunteer advocates and our hard working board of directors. We are deeply grateful for your partnership as we continue to lift up children in foster care.

Warmly,

Jessica Aaron
President, Board of Directors
In 2017, we served 1021 children in foster care.

- 54% female
- 46% male

- 25% 0-5 years
- 31% 6-11 years
- 17% 12-15 years
- 11% 16-17 years
- 16% 18+ years

- 5% were living at home with court involvement
- 95% were in out-of-home care

- Of the 445 cases closed in 2017,
  - 38% of children were reunified with parents
  - 34% of children remained in long-term foster care
  - 11% of children were in the care of a legal guardian
  - 7% aged out of foster care to independent living
  - 6% of children remained in long-term kinship care
  - 4% of children were adopted

- 34 months, the average length of time a child was served by CASA

- 164 active volunteers
- 26,156 donated hours.
NYC Family Court judges, the Honorable Tandra Dawson, the Honorable Carol Sherman, and the Honorable Gayle Roberts, at the CASA 2017 Spring Gala.

FINANCIALS
Fiscal Year 2017 (10/1/16 to 9/30/17) and 2016

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual donations</td>
<td>$328,283</td>
<td>$316,170</td>
</tr>
<tr>
<td>Foundation grants</td>
<td>341,000</td>
<td>247,000</td>
</tr>
<tr>
<td>Other donations</td>
<td>113,728</td>
<td>40,784</td>
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<tr>
<td>Board donations</td>
<td>181,911</td>
<td>163,064</td>
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<tr>
<td>Miscellaneous income</td>
<td>337</td>
<td>15,632</td>
</tr>
<tr>
<td>Government contracts</td>
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<td>446,701</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>$1,330,193</td>
<td>$1,229,351</td>
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<table>
<thead>
<tr>
<th>Expenses</th>
<th>2017</th>
<th>2016</th>
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</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>$670,714</td>
<td>$676,853</td>
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<tr>
<td>Benefits</td>
<td>201,562</td>
<td>210,816</td>
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<tr>
<td>Other than personnel services</td>
<td>482,196</td>
<td>359,792</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$1,354,472</td>
<td>$1,247,461</td>
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</table>

Areli, a 20-year-old foster youth who has overcome tremendous obstacles, now a college student and devoted mother, shown left with her children, ages 8, 7, and 4. At right, Areli with her CASA advocate, Stephanie Madden, who supports her every step of the way in her transition from foster care and in her life as a single mom.
### Foundation Support

<table>
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<tr>
<th>Amount</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>$50,000+</td>
<td>The Ernst C. Stiefel Foundation Help for Children</td>
</tr>
<tr>
<td>$20,000 to $49,999</td>
<td>Corner Foundation Frances L. &amp; Edwin L. Cummings Memorial Fund Lily Auchincloss Foundation Lower Manhattan Community Church sesame Workshop The Sirus Fund The Waisly Family Foundation</td>
</tr>
<tr>
<td>$10,000 to $19,999</td>
<td>CME Group Community Foundation Goldman Sachs Gives Marion E. Kenworthy-Sarah H. Swift Foundation William C. Bullitt Foundation</td>
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<tr>
<td>$5,000 to $9,999</td>
<td>Deutsche Bank Americas Foundation Havens Fund Karen A. &amp; Kevin W. Kennedy Foundation The Omer Foundation Tackel-Raven Family Foundation</td>
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<tr>
<td>$1,000 to $4,999</td>
<td>John N. Blackman, Sr. Foundation Lee Gottlieb Fund Lemberg Foundation Marble Collegiate Church Posner-Wallace Foundation</td>
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### Individual Support

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>$500 to $999</td>
<td>Camilla and Jonathan Adelmann Shannen Aronson Jane Batkin Colette and Daniel Bennett Christine Bollinger Samuel Borland Peter Brandley Joshua Brown Leslie and Paul Brown Karen Casey Kaya Chwals Leah Cookley Nicole Dell Tyndie Dubose James A. Engle Stuart and Randi Feiner Katherine Foster Harry Frischer Amber Garrett PJ Griswold Anuj Gupta</td>
</tr>
<tr>
<td>$250 to $499</td>
<td>Steven Avary Dean and Anna Backer Rocco and Missy Basile Alec Baut Susan and Benjamin Baxt Hillary Blumberg Amy Boye Sarah and Stuart Britton Susan Burden Evan and Tammy Cohen</td>
</tr>
</tbody>
</table>
CASA-NYC’s inaugural Fall Luncheon Benefit on October 19, 2017. Top Left, Dr. Kathryn Conroy, 20-year veteran of CASA’s board, accepting the CASA Heroes Award for 50 years of leadership in NYC child welfare. Top Right, CASA board member and NYC foster care alumna Charell Star emceeing the luncheon program. Middle, luncheon guests. Bottom, honoree and board member Kathryn Conroy, Executive Director Kerry Moles, and board and host committee members Jessica Aaron, Heather Benn, and Bree Sheahan.

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Hedy Matteson
Brenda G. McGowan, PhD
Frances Reilly
Julie A. Safer
Joanne Seelaus
Bree Sheahan
Janette Smith-Foster
Charell Star
Jami Mills Vibbert, ESQ
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