



**HOKA Aggie Running Club**  
**Olympic Development Program**  
**2019 Athlete Contract**



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Appendix A – 2019 HOKA Aggie Bonus Structure

OLYMPIC DEVELOPMENT – Kevin Searls & other gang of 5 members Kara Thorne, Liza Reichert, Jameson Mora, and Sergio Reyes, Directors: who operate as a committee of the Club to oversee the Olympic® Development Program.

The HOKA Aggie Running Club has a 30 year tradition of assisting distance runners reach their competitive running goals by providing a structure that allows significant improvement in their post collegiate careers. Over these 30 years, the HOKA Aggie Running Club has helped hundreds of underdeveloped athletes become nationally competitive in cross-country, track, road and marathon racing. Unlike other post collegiate programs, the majority of the athletes associated with the HOKA Aggie Running Club were not nationally competitive in college or high school. However, the program in recent years has evolved to attract competitive athletes from a variety of backgrounds. Regardless of your history or level, the HOKA Aggie Running Club can help you improve your performance and reach your goals!

**Mission Statement:**

To provide motivated and emerging distance athletes with a support structure to help them attain nationally competitive distance running performances in cross country, track and road racing.

The Olympic Development Program (OD Program) is divided into two tiers, each of which has its own qualification standards, with associated support tied to the level of achievement with each qualification period.

**2019 HOKA Aggies OD Committee**

**Name**

**Kevin Searls  
Kara Thorne  
Sergio Reyes  
Liza Reichert  
Jameson Mora**

**Email**

**knsearls@comcast.net  
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HOKA Aggie OD program Qualification Requirements:

Eligibility for the HOKA Aggies OD program first requires three steps as follows: (1) You must be a member of the HOKA Aggie Running Club in good standing; (2) you must meet a time/performance requirement while running for the HOKA Aggie Running Club; and (3) you must meet the participation requirement. Once these have been met, you can submit an application to the OD Committee for consideration of acceptance into the HOKA Aggie OD program.

1. **Good Standing:** To be eligible for the HOKA Aggie OD Program you must first be a member in good standing with the HOKA Aggies. This requires 5 things:
  - I. You must have your club dues paid for the current year.
  - II. You must have a current PA/USATF card and be registered as a HOKA Aggie (Club #111). This means you must be a member in good standing of USATF at all times to qualify for the program.
  - III. You must race in the official club-issued HOKA Aggies Uniform.
  - IV. You must race head to toe in HOKA products.
  - V. You must contribute as requested to social media initiatives.
2. **Time/Performance:** A list of the time performance standards is included as a table on page 4 of this document. Qualifying races include but are not limited to the official OD schedule of events listed in this document.
3. **Participation:** You must complete the participation portion of the OD requirements. As OD status is approved on a 6-mth period basis, there are a minimum of 3 races per period one needs to achieve. In the Spring period (1/1-6/31), two races have to come from the HOKA Aggie bonus list (Appendix A) with at least one of them being a USATF Pacific Association (“PA”) designated championship event. Additionally, mandatory availability for participation into the Bay to Breakers Centipede is required as the 3<sup>rd</sup> event. In the Fall period (7/1-12/31), again two races from the bonus list with at least one being PA event (XC/roads), plus the mandatory PA XC Championships as the 3<sup>rd</sup> event. Note: USATF Club Cross Country Championships does not fulfill a participation requirement.

First and foremost we are a CLUB and we have team requirements. The events listed above help foster a strong team ethic and are important to our sponsor HOKA, and in turn they are important to us. Additionally, if you would like to take advantage of the perk of entry into our selected track meets, you will need to fulfill your part of the team participation requirement.

To take advantage of the bonus structure, an athlete needs to have met the participation requirements, be in good standing as outlined above, and post on our social media channels about the performance.

The Olympic Development Board of Directors has an obligation to manage sponsor resources adequately while maintaining a level of support and fairness to all of the athletes in the program. The Board stands firm on the requirements for good standing, performance, and participation as previously described. However, the Board recognizes that instances or abnormalities beyond our control will occur amidst training/racing plans. Such instances, may merit additional oversight to petition for an exception, extension, or exclusion.

It is the responsibility of the athlete to communicate any and all grievances, dilemmas, or difficulties in acquiring/maintaining their respective levels of support within the ODP. The ODP has in the past recognized and granted a 'provisional' OD status to those who with adequate explanation of difficult circumstances, were unable to meet the 3<sup>rd</sup> and final participation requirement. This 'provisional' status is granted for no more than a single period in a row, wherein the athlete must demonstrate commitment to the team by meeting the minimum participation requirements or else be removed from further ODP support until all requirements have again been met. All decisions regarding provisional status are at the discretion of the ODP Board of Directors. Some additional guidelines follow for possible common instances.

#### **MATERNITY STATUS:**

For female expecting athletes, the ODP will grant exception to the participation requirements for a term up to 1 full period (6 month cycle, Jan-Jun/Jul-Dec). For example, if athlete meets T1 performance in Dec '18, has met participation requirements during the Fall '18 period, communicates expecting status in the Spring, she can be granted Tier 1 through Dec '19.

#### **INJURED STATUS:**

No formal exceptions are granted for injured status. If the injured athlete is unable to meet the participation requirements, they will not be granted OD status. The athlete should communicate explicitly the cause, status, and recovery plan to the Board to see if any outside ODP support is available. For example, instead of travel stipends, funds may be granted for use on therapy appointments/products.

<b>Tier 1</b>			<b>Tier 2</b>		
	<u>Men:</u>	<u>Women:</u>		<u>Men:</u>	<u>Women:</u>
<b>1500m:</b>	<b>3:45.00</b>	<b>4:22.00</b>	<b>1500m:</b>	<b>3:52.00</b>	<b>4:34.00</b>
<b>Mile:</b>	<b>4:03.00</b>	<b>4:45.00</b>	<b>Mile:</b>	<b>4:10.00</b>	<b>4:55.00</b>
<b>Steeple:</b>	<b>8:50.00</b>	<b>10:10.00</b>	<b>Steeple:</b>	<b>9:00.00</b>	<b>10:30.00</b>
<b>5000m:</b>	<b>14:00.00</b>	<b>16:25.00</b>	<b>5000m:</b>	<b>14:30.00</b>	<b>17:00.00</b>
<b>8000m:</b>	<b>23:00.00</b>	<b>27:00.00</b>	<b>8000m:</b>	<b>24:00.00</b>	<b>28:15.00</b>
<b>10000m:</b>	<b>29:00.00</b>	<b>34:00.00</b>	<b>10000m:</b>	<b>30:15.00</b>	<b>35:30.00</b>
<b>12k:</b>	<b>35:15.00</b>	<b>41:15.00</b>	<b>12k:</b>	<b>36:45.00</b>	<b>43:15.00</b>
<b>15k:</b>	<b>45:00.00</b>	<b>52:45.00</b>	<b>15k:</b>	<b>46:45.00</b>	<b>55:00.00</b>
<b>10 Mile:</b>	<b>48:30.00</b>	<b>56:45.00</b>	<b>10 Mile:</b>	<b>50:30.00</b>	<b>59:15.00</b>
<b>20k:</b>	<b>1:01:30</b>	<b>1:12:00</b>	<b>20k:</b>	<b>1:03:30</b>	<b>1:15:00</b>
<b>½ Marathon:</b>	<b>1:05:00</b>	<b>1:16:00</b>	<b>Half-Marathon:</b>	<b>1:07:30</b>	<b>1:19:00</b>
<b>25k:</b>	<b>1:17:30</b>	<b>1:31:00</b>	<b>25k:</b>	<b>1:21:00</b>	<b>1:35:00</b>
<b>Marathon:</b>	<b>2:18:00</b>	<b>2:43:00</b>	<b>Marathon:</b>	<b>2:22:00</b>	<b>2:47:00</b>
<b>Cross Country:</b>			<b>Cross Country:</b>		
- <b>Top 3 finish overall at USATF/PA XC Champs</b>			- <b>Top 10 finish overall at PA XC Champs</b>		
- <b>Top 25 USATF XC Club Nationals</b>			- <b>Top 75 USATF XC Club Nationals</b>		
- <b>Top 25 at USA XC Champs</b>					
<b>Roads:</b>					
<b>Top 10 at any USATF Road Champs (Mile-Marathon)</b>					

- 1. 1500m standards are for a track time performance only.
- 2. Mile - 10000m standards are track/road, but must be a non-aided, certified, road course.
- 3. Marathon and Half Marathon - Certain courses are ineligible for consideration (i.e., St. George). Please check with the OD Committee for the listing of eligible courses.

**Tier 1 Specifics:**

HOKA Aggie Running Club members who qualify for tier one of the OD Program receive assistance with (1) travel and/or training funds; (2) competition and training equipment; and (3) coaching, as follows:

(1) Travel and/or Training Funds: Eligible HOKA Aggie Running Club OD athletes receive the following financial support on a 6-month period basis (January-June and July-December) of qualification. The financial assistance can be used liberally by the athlete, but must be used on the athlete, for the athlete. Examples include running footwear/apparel, travel, meals, lodging, massages, etc. If uncertain, contact the gang of 5 for approved use of funds. The athlete will be issued a 1099 at the end of the year by the HOKA Aggie Running Club for year end tax purposes: Tier 1: \$2,000 Annual budget allotment.

Travel to the USATF Fall National XC Club Championships, the USATF National Outdoor Track and Field Championships (1500m-10k events), the USA Olympic Track and Field Trials (1500m-10k events) as well as the USA Olympic Marathon Trials are funded above and beyond these listed funds.

(2) HOKA Equipment: In addition to the club uniform that dues-paying members receive, eligible Aggie Running Club OD athletes will periodically receive a fully-loaded apparel kit from HOKA which includes IAAF-uniforms, sweats, jackets, long-sleeve and short-sleeve shirts, backpacks, beanies, hats, gloves, arm warmers, etc. Aggie Running Club OD athletes receive the following equipment support for each 6-month period (i.e. if you achieve a qualifying mark in January of '19 you are in the OD program at that particular level until July '19 or this can be extended when participation requirements are fulfilled) of qualification. The HOKA Equipment assistance can be used in any manner the athlete sees fit, as footwear, apparel, socks, bags, warm-ups or casual clothing produced by HOKA. All items charged to athlete's account at MSRP: Tier One: \$2,000 Annual budget allotment.

(3) Coaching: All HOKA Aggie Running Club OD athletes have access to online coaching via team coach Joe Rubio. Those willing to relocate can join team workouts held several days each week within San Luis Obispo County. Additionally, any out-of-area OD athlete can attend occasional mini-camps held throughout the year.

**Tier Two Specifics:**

HOKA Aggie Running Club members who qualify for tier two of the OD Program receive assistance with (1) travel and/or training funds; (2) competition and training equipment; and (3) coaching, as follows:

(1) Travel and/or Training Funds: Eligible HOKA Aggie Running Club OD athletes receive the following financial support on a 6-month period basis (January-June and July-December) of qualification. The financial assistance can be used liberally by the athlete, but must be used on the athlete, for the athlete. Examples include running footwear/apparel, travel, meals, lodging, massages, etc. If uncertain, contact the gang of 5 for approved use of funds. The athlete will be issued a 1099 at the end of the year by the HOKA Aggie Running Club for year end tax purposes: Tier 2: \$1,000 Annual budget allotment.

Travel to the USATF Fall National XC Club Championships, the USATF National Outdoor Track and Field Championships, the USA Olympic Track and Field Trials as well as the USA Olympic Marathon Trials are funded above and beyond these listed funds.

(2) HOKA Equipment: In addition to the club uniform that dues-paying members receive, eligible Aggie Running Club OD athletes will periodically receive a fully-loaded apparel kit from HOKA which includes IAAF-uniforms, sweats, jackets, long-sleeve and short-sleeve shirts, backpacks, beanies, hats, gloves, arm warmers, etc. Additionally, the athlete will receive the following equipment support for each 6-month period (i.e. if you achieve a qualifying mark in January of 2019 you are in the OD program at that particular level until July 2019 or this can be extended when participation requirements are fulfilled) of qualification. The HOKA Equipment assistance can be used in any manner the athlete sees fit, as footwear, apparel, socks, bags, warm-ups or casual clothing produced by HOKA. All items charged to athlete's account at MSRP: Tier Two: \$1,000 Annual budget allotment.

(3) Coaching: All HOKA Aggie Running Club OD athletes have access to online coaching via team coach Joe Rubio. Those who are willing to relocate can join team workouts held several days each week within San Luis Obispo County. Additionally, any out-of-area OD athlete can attend occasional mini-camps held throughout the year.



Tier 1 Reqs.	<ul style="list-style-type: none"> <li>• <b>Achieve one of the tier 1 standards as shown in the performance standards table on pg 4. These standards are good for 1 calendar year (i.e. two 6 month periods within a calendar year).</b></li> <li>• <b>Meet participation requirements for previous 6 month period. (explained as follows)</b> <ul style="list-style-type: none"> <li>○ OD athlete must be available for the Bay to Breakers Centipede.</li> <li>○ OD athlete must compete in 2 events per 6 month period. This requirement is to be fulfilled with at least one PA event (cross-country/road/PA Track Champs) and one more from the bonus listing.</li> <li>○ OD athlete must compete in the PA XC Champs.</li> <li>○ A serious sustained injury or other exemption approved by the OD committee (which may be conditioned) is the only excuse for non-fulfillment of the above.</li> </ul> </li> <li>• <b>Individual's petition per period requires approval of OD Committee.</b></li> </ul>
Tier 2 Reqs.	<ul style="list-style-type: none"> <li>• <b>Achieve one of the tier 2 standards as shown in the performance standards table on pg 4. These standards are good for 1 calendar year (i.e. two 6 month periods within a calendar year).</b></li> <li>• <b>Meet participation requirements for previous 6 month period (explained above) (Note: exceptions exist for first time Aggie OD athletes).</b></li> <li>• <b>Individual's petition per period requires approval of OD Committee.</b></li> </ul>
Tier 1 Benefits	<ul style="list-style-type: none"> <li>• <b>Receives \$1,000 per 6 month period within a single calendar year to be used toward HOKA gear/apparel.</b></li> <li>• <b>Receives \$1,000 per 6 month period for a travel expense account.</b></li> <li>• <b>Each of the top five athletes on an Aggie winning team at a PA road/XC race is eligible for one pair of HOKA shoes per winning team one scores on (provided they are in good club standing).</b></li> <li>• <b>Complimentary track entries as described on pgs 2 &amp; 9.</b></li> </ul>
Tier 2 Benefits	<ul style="list-style-type: none"> <li>• <b>Receives \$500 per 6 month period within a single calendar year to be used toward HOKA gear/apparel.</b></li> <li>• <b>Receives \$500 per 6 month period for a travel expense account.</b></li> <li>• <b>Each of the top five athletes on an Aggie winning team at a PA road/XC race is eligible for one pair of HOKA shoes per winning team one scores on (provided they are in good club standing).</b></li> <li>• <b>Complimentary track entries as described on pgs 2 &amp; 9.</b></li> </ul>

Athletes are accepted and contracted into the HOKA Aggie OD program for a single calendar year. One may not compete for another club for 12-months. The contract period begins the date dues are paid or equivalent acceptance.

- a. Termination of this calendar year agreement may be approved by the current club president.
- b. Funds are available for use only within this same calendar year period of time.

An athlete that fails to meet the required standards is not eligible and may forfeit bonuses, Club benefits, access to or reimbursements of travel funds, and apparel credits.

The actual number of athletes admitted into the HOKA Aggie Running Club OD Program is based on the available budget of the OD Program. The HOKA Aggie Running Club reserves the right to limit the number of participants at any level of the OD Program regardless of a member's qualification due to budgetary, management, or other constraints or considerations.

The HOKA Aggie Running Club further reserves the right to deny participation to any member at any time and for any reason. In addition, the Club follows all USATF rules and regulations and ethics for race participation. If you are in violation of any rules or regulation, including those banning the use of banned substances or failure to comply with any testing or out of competition protocols, you forfeit all rights to OD participation and benefits.

As a member of the HOKA Aggie Running Club Olympic Development program you agree to abide by the above regulations. You agree to act in good faith regarding the club commitment, not to mention train and race your heart out.

For the mandatory race portion of the participation requirement, the following schedule of official PA/USATF Road or PA XC events is listed below. Additionally, USATF Road Championships listed at [usatf.org](http://usatf.org) and races listed in the bonus appendix are available for the additional participation requirements (i.e. electives). Race schedule below is tentative.

### Roads

**3/02: NorCal John Frank Memorial 10-Mile, Redding**  
**3/24: Oakland Marathon Relay**  
**4/07: Credit Union Sactown 10 Mile Run, Sacramento**  
**4/14: Stow Lake Stampede 5k, S.F.**  
**4/28: The Great Race (4mi), Saratoga**  
**5/05: Devil Mountain Mile of Truth, Danville**  
**5/26: Reach for a Star 5k, Brisbane**  
**6/23: One Mile Bang Run, Los Gatos**

**07/04: Freedom Fest 5K, Morgan Hill**  
**07/14: Across the Bay 12k, S.F.**  
**10/06: Urban Cow Half Marathon**  
**11/10: Clarksburg Country Half Marathon**  
**11/28: Silicon Valley Turkey Trot 5k, San Jose**  
**12/08: Cal International Marathon, Sacramento**  
**12/15: Christmas Relays, SF**

### Cross Country

**08/17: Santa Cruz XC Challenge**  
**08/24: Phil Widener Open, Santa Rosa**  
**09/08: Golden Gate Park Open, S.F.**  
**09/14: Rebels XC Challenge, Sacramento**  
**09/21: Garin Park XC Challenge, Hayward**  
**09/28: Excelsior Challenge, San Bruno**  
**10/05: Willow Hills XC Open, Folsom**  
**10/19: Matt Yeo Aggies XC Open, Martinez**  
**10/27: John Lawson Tamalpa Challenge, China Camp**  
**11/17: PA XC Championships, S.F.**

**Track**

Performance standards can be met in the road races listed above for distances 5k and up. For distances of 1500-5k, we offer the HOKA Aggie Running Club OD Official Race Schedules for Track 2019. All dates estimated. Entries are complimentary and handled by Darius Terry (darius.terry@athletics.ucsb.edu). Entry to other meets can be made upon request. Entries must be submitted by the deadline listed for consideration:

<b>1/26:</b>	<b>Husky Invite, Armory</b>	<b>(1/16 deadline)</b>
<b>2/9:</b>	<b>Husky Classic</b>	<b>(1/30 deadline)</b>
<b>2/22-24:</b>	<b>USATF Indoors, Staten Island NY</b>	<b>(2/9 deadline)</b>
<b>3/30-3/31:</b>	<b>Stanford Invite</b>	<b>(2/26 deadline)</b>
<b>3/23:</b>	<b>Cal Poly Invite</b>	<b>(3/14 deadline)</b>
<b>3/28-30:</b>	<b>Mike Fanelli Classic (SF Distance Classic)</b>	<b>(3/20 deadline)</b>
<b>4/13-4/14:</b>	<b>Mt SAC Relays</b>	<b>(3/18 deadline)</b>
<b>4/18-20:</b>	<b>Bryan Clay, Mt SAC</b>	<b>(4/7 deadline)</b>
<b>5/4:</b>	<b>Payton Jordan Cardinal</b>	<b>(no info, TBD)</b>
<b>5/11:</b>	<b>Oxy Invitational – Occidental College</b>	<b>(5/1 deadline)</b>
<b>6/1:</b>	<b>Jim Bush So Cal Champs – Occidental College</b>	<b>(5/21 deadline)</b>
<b>6/8-9:</b>	<b>Portland Track Classic (HOKA)</b>	<b>(5/28 deadline)</b>
<b>6/9:</b>	<b>PA Champs – College of San Mateo</b>	<b>(4/24 deadline)</b>
<b>7/13:</b>	<b>Rabbit Invite SB (1500, 5000 only)</b>	<b>(no info, TBD)</b>
<b>7/19:</b>	<b>Stumptown, Portland</b>	<b>(7/9 deadline)</b>
<b>7/25-28:</b>	<b>USATF Outdoor Champs – Sacramento, CA</b>	<b>(no info, TBD)</b>

**Please have the above requirements met first before submitting your application. Applications are accepted 2 times annually: 1/1-1/15 and 7/1-7/15. Applications should be submitted to Sergio Reyes: [sergdreyes@gmail.com](mailto:sergdreyes@gmail.com)**

**Name:**

**Email:**

**Phone:**

**Tier applying for:**

**Performance Standard to be considered (pg \_\_):**

**Where was it run (and in accordance with the rules of pg \_\_):**

**Results Link:**

**Participation requirement met at these events (min. of 2):**

**Ran in Bay to Breaker Centipede for the HOKA Aggies? Y or N**

**Ran in the PA/USATF XC Championships representing the Aggies: Y or N**

I have read and understand the foregoing contract. I understand my responsibility in complying with the policies outlined above. I also understand that it is my job to know and understand these policies, as well as all applicable standards set for US and international competition, should I participate, including USATF rules, regulations and policies. I understand it is a privilege to be a member of the HOKA Aggies Olympic Development team and I accept the responsibility of representing my sponsors and team by abiding by the aforementioned rules and policies. By signing this agreement I acknowledge my understanding and agreement to the foregoing contract.

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

As a top California distance running club with an OD group, we recognize the importance and impact of social media. As an OD athlete, social media exposure is a crucial component to team rapport and communication, but it also impacts the reputation of the each athlete, the team and its sponsors. All OD athletes are expected to use social media to promote the club, teammates and sponsors in a positive manner. You may be asked to generate individual accounts on social channels such as Facebook, Twitter, Instagram, Snapchat, Strava, etc. We also ask that you post to, link or tag to the HOKA Aggie Running Club or HOKA ONE ONE® (or sponsor) websites. If you post regularly on non-running related subject matters, it may be best to set up a separate club related account to ensure compliance with this policy. If you are unsure how best to effectively use social media for the benefit of the club and its sponsors, the club's Social Media Manager is available to assist you. Desired social media participation includes workouts completed, race schedules, Garmin®/Strava® uploads, running-relevant pictures/videos, comments/quotes, interviews or articles for blogs/websites, etc. As an OD athlete in good standing with the club, each athlete agrees all HOKA Aggie social media activities will be respectful, appropriate for the club and other competitors generally. **Use of social media for harassment, abuse or in violation of third party copyrights is grounds for termination from the OD program.** You are responsible for your posts and content. Avoid rants, blame and complaints when posting regarding the club and its sponsors; if in doubt, check with a fellow team mate before posting.



# BONUS STRUCTURE

**App. A-2**

Individual Rankings (year end highest point earner)	Long Course, Short Course, Cross Country (open only)	PAUSATF					
1		\$\$					
2		\$					
3		\$					
<b>Aggie Team Performances</b>		<b>1st</b>	<b>2nd</b>	<b>3rd</b>			<b>Rollover</b>
USATF Club Cross Champs	annual December	\$\$	\$\$	\$\$			
PAUSATF Cross Champs	annual November	\$\$	\$\$				
Bay to Breakers centipede	annual May	\$\$					
<b>Aggie Individual Selections</b>							
TEAM USA world cross country	2017 & 2019	\$\$					X
Team USA world Half Marathon	2018 & 2020	\$\$					X
Team USA World Indoor	2018 & 2020	\$\$					X
Team USA World Championships Track	2017 & 2019 Track	\$\$					X
Team USA Team Selection Track	2020 Track	\$\$\$					X
All Other Team USA Selection	All Distances	\$\$					
<b>Time Bonus</b>							
IAAF World Outdoor "A" Standard	one bonus per athlete, per calendar year, highest bonus paid	\$\$					
Olympic Games "A" Standard	one bonus per athlete, per calendar year, highest bonus paid	\$\$					
USATF Outdoor "A" Standard	one bonus per athlete, per calendar year, highest bonus paid	\$\$					
USATF Olympic Trials "A" Standard	one bonus per athlete, per calendar year, highest bonus paid	\$\$					
Participate at Olympic Trials or USATF Outdoor Track	one bonus per athlete, per calendar year, highest bonus paid	\$\$					
Participate at USATF Indoor Track Championships	may be combined with outdoor bonus	\$					
<b>PR Bonus*</b>		\$\$					
X - Bonuses marked "Rollover" will be given to athlete in subsequent calendar year. Only one marathon bonus or diamond league bonus rolls over.							



## BONUS STRUCTURE

**App. A-3**

Marathons	Other Distances (when not USA champs)	California Races	Track
Austin Marathon	PRRO Circuit Races	PA Circuit	Stanford Invite
LA Marathon	*RNR Phoenix Half	Big Sur Marathon	Mt Sac
Grandmas Marathon	Houston Half	SLO Marathon & Half	Portland Distance Carnival
Twin Cities Marathon	Gasparilla Half	*SD RNR Marathon	Jim Bush (800/1500 only)
Pittsburg Marathon	*Carlsbad5000	*RNR LA Half	Poly Invite (1500 only)
CIM	*SD RNR Half Marathon	SB State Street Mile	Payton Jordan
Philadelphia Marathon	Grandmas Half Marathon	AFC half marathon	Penn Relays
Eugene Marathon	Columbus Half	Heritage Oaks Bank 10k/5k	Drake Relays
Honolulu Marathon	NYC Half	Santa Monica Classic 10k & 5k	Texas Relays
Dallas Marathon	Healthy Kidney 10k	Dana Point Turkey Trot	Sea-Ray Relays
	NYC Mini 10k	Orange County Marathon	Oxi High performance
	Bix 7	Carlsbad Marathon & Half Marathon	Sun Devil Invitational
	Falmouth 7	Long Beach Marathon & Half	Husky Invite
	Beach to Beacon	Napa to Sonoma Wine Country Half	Boston Valentine
	Wharf to Wharf 6mi	San Diego Holiday Half	Armory Invite
	Big Sur Half Marathon	Mammoth Half	Oregon Relays
	*RNR Philly Half	Napa Marathon	Stumptown Twilight
	*RNR San Jose Half	City to Sea half marathon	Long Island Mile
	*RNR San Antonio Half		
	*RNR Las Vegas Half		
	Fifth Ave Mile		
	Azaelia Trail run		
	Crazy 8s 8k		
	Silicon Valley Turkey Trot		
	Steamboat Classic 4 mile		
	Peachtree Road Race		
	Brooklyn Half Marathon		
	BAA Half		
	BAA 5k		
	BAA 10k		
	BAA Mile		
	Manchester Road Race		
	Army 10 miler		
	Shamrock Shuffle 8k		
	Mayor's Cup XC		

\*Competitor events should incorporate caveat based on continued elite division funding.

Note: For continued club funding support and to maintain club operations, a 10% deduction will be applied to any individual bonus garnered.

This bonus structure will receive a revision after a mid-January 2019 meeting with HOKA sponsor representatives.