



# 2017-2022 Strategic Plan

<b>VISION</b>	All children in Mono County will be supported to reach their full potential.		
<b>MISSION</b>	The Mono County Child Care Council will actively lead a community-wide effort to develop and sustain accessible, high-quality, affordable child care and education.		
<b>OBJECTIVES</b>	By June 30, 2022, develop and implement a Career Pathway Program for future child care providers to increase participation in Early Childhood Education / Child Development college courses.	By June 30, 2022, ensure that a minimum of 50% of children 0-12 with parents in the workforce have a child care slot.	By June 30, 2022, increase both home-based and center-based options that provide an age-appropriate learning environment as defined by "Quality Counts California."
<b>STRATEGIES</b>	<ul style="list-style-type: none"> <li>• Offer mentoring and coaching services</li> <li>• Recruit high school and college students</li> <li>• Support bonds/taxes that finance child care</li> <li>• Work to leverage funds for financial support</li> <li>• Work to establish internships at centers/sites</li> </ul>	<ul style="list-style-type: none"> <li>• Expand child care availability for working parents to include weekends, school holidays, and during school summer breaks</li> <li>• Develop a Child Care Peer Support Program</li> <li>• Collaborate with Community Care Licensing to provide at least one "Steps to Becoming a Child Care Provider" on-site training in Mono County annually</li> </ul>	<ul style="list-style-type: none"> <li>• Increase the number of sites rated as high quality using the "Quality Counts California" standard</li> <li>• Include family engagement activities and transition to Kindergarten activities</li> <li>• Increase mentoring and coaching services</li> <li>• Continue to offer professional development opportunities (AB212 – 18 hours of PD; IMPACT – 21 hours of PD)</li> </ul>
<b>ACTION PLAN</b>	<ul style="list-style-type: none"> <li>• Coordinate with Mono County Office of Education and Unified School Districts to promote the Child Development Career Pathway.</li> <li>• Develop a plan/mechanism for recruiting and informing the community.</li> <li>• Research and map opportunities to provide financial support and resources</li> <li>• Lending Library for ECE college courses</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain list of "babysitters/nannies" through Mammoth Mountain's informal list, college students taking Child Development classes, sitter class through Mammoth Hospital)</li> <li>• Create list of providers who want to advise, map out eligibility, tier stipends based on education</li> <li>• Hold quarterly "Steps to Becoming a Child Care Provider" trainings (CC College, North Mono County)</li> </ul>	<ul style="list-style-type: none"> <li>• Kindergarten Snap Shot to be posted at sites, given to parents.</li> <li>• Kindergarten Readiness training for providers to be scheduled at the beginning of each school year.</li> <li>• Increase advertising efforts for Kindergarten Readiness Roundup.</li> </ul>