

FINANCIAL SERVICES GUIDE

Version

01 September 2023

The financial services explained in this Financial Services Guide (FSG) are provided by:

Dirigere Advisory Pty Limited
("Dirigere")

ABN 57 640 403 836

Australian Financial Services Licence (AFSL) number 524371

Head office: 98 High Street, Trentham, VIC, 3458

www.dirigere.com.au

The Financial Services Guide for Dirigere Advisory Pty Limited ("Dirigere") (Australian Financial Services Licence number 524371) has two parts:

- The "Licensee Profile"; and
- The 'Authorised Representative Profile'.

Both parts should be read in conjunction so that you have a full understanding of the services being offered.

FINANCIAL SERVICES GUIDE

Part One – Licensee Profile

Purpose of this Financial Services Guide – Why it’s important to you.

This Financial Services Guide (“FSG”) contains important information for you about:

- Dirigere, your financial adviser and the services we offer you
- How you can contact Dirigere and your financial adviser
- How Dirigere and your financial adviser are paid
- Any potential conflict of interest we may have in the provision of services to you
- Our complaints handling procedures and how you can access them.

You should read this FSG and your financial adviser’s ‘Authorised Representative Profile’, which sets out in detail the terms upon which Dirigere and your financial adviser will provide financial services to you. Dirigere has authorised the distribution of this FSG by your financial adviser.

Not Independent

According to the Corporations Act, there are specific criteria by which an adviser is allowed to call themselves either “independent”, “unbiased” or “impartial”.

As Dirigere elects to accept commissions from life insurance companies as part of its remuneration, Dirigere cannot claim that it is independent.

Please be aware though, that Dirigere:

- Does NOT accept payments in the form of a bonus for a volume of business placed with a financial institution:
- Does NOT have ANY restriction in relation to financial products, any recommendation is given on the determination of an investment committee that operates with a strict selection criteria: and
- Does NOT allow for any a conflict of interest due to connection with an issuer of financial products that could reasonably be expected to influence the adviser in carrying on the business or providing the service.

Financial Services Industry Code of Ethics

The Corporations Amendment (Professional Standards of Financial Advisers) Act 2017 established the requirement for a Code of Ethics to be created to oversee the ethical standards of licensed financial advisers in Australia.

The Code of Ethics commenced on 1 January 2020, with all Financial Advisers required to adhere to the Code from that day onwards.

At Dirigere we take these standards very seriously and ensure that all our Advisers (also known as “relevant providers”), adhere to all standards within the Code.

Our Values:

All Dirigere Advisers must always act to realise and promote the values of:

Trustworthiness *Competence*
Honesty *Fairness*
Diligence

All Dirigere Advisers also act within a framework of twelve standards that underpin all aspects of our behaviour and are demonstrated in our advice to you:

Ethical Behaviour *Client Care*
Quality Process *Professional Commitments*

If you would like further information on any aspect of the Code of Ethics, please ask your Financial Adviser or contact us.

Providing financial services to you

In providing financial services to you, your financial adviser may give you personal financial advice. This personal advice will be provided to you in writing in a document called a ‘Statement of Advice’ (SoA). Its purpose is to place you in a position to make informed decisions about your financial future. The SoA will explain:

- Your current financial situation, personal circumstances, needs and objectives
- The basis for your financial adviser’s recommendations and suggested strategy
- The process used to reach these recommendations and strategy
- How these recommendations and strategy meet your needs and objectives
- Any risks or consequences of accepting the advice that you should know about
- All relevant fees, commissions and other benefits payable as a result of the advice
- Any associations, relationships and conflicts of interest that may impact on the advice given
- Other relevant information.

If your financial adviser recommends that you invest in a specific financial product, they will give you a Product Disclosure Statement or a similar disclosure document such as a prospectus (these documents are referred to in this document as a PDS). These documents provide important information to help you make an informed decision about whether to invest in a particular product.

It is important for you to understand the information in these documents, so you should carefully read the SoA and PDSs provided to you before making any decision relating to recommended strategies or financial products. If you are unsure about any of the information in the SoA or the PDSs, you should ask your financial adviser to explain it to you.

Where further advice is provided to you in situations where there has not been a significant change in your circumstances, the further advice may be recorded in a Record of Advice (RoA) which is kept on file for seven years. If you wish, you may request a copy of your RoA from your financial adviser by phone, email or post.

If you do not want holistic financial advice, but rather require more specific advice, your financial adviser will tailor the SoA accordingly. Your financial adviser can also provide you with 'no advice' services which we refer to as 'execution only services'. You can provide these instructions orally or in writing; however, if you do not obtain personal advice, you face the risk that the financial products you select will not be appropriate to your needs and objectives.

Who is Dirigere Advisory Pty Limited?

Dirigere is an Australian-owned company that was established specifically to operate an Australian Financial Services Licence for the purpose of providing financial advice.

Dirigere holds an Australian Financial Services Licence (number 524371) issued under the Corporations Act 2001 (Cth) ("Corporations Act"). Dirigere financial advisers are authorised representatives of Dirigere under the Corporations Act.

Dirigere provides financial planning services through its financial advisers and their financial planning practices. This is done by working with client objectives and goals first and foremost, by providing quality advice and solutions that ensure a professional and ethical service experience.

Your financial adviser may be an employee of a financial planning practice, which may also be a corporate authorised representative of Dirigere. These relationships will be explained to you in more detail in the Authorised Representative Profile part of this FSG. When authorised financial services are provided to you by Dirigere financial advisers, they are provided to you on behalf of Dirigere.

Financial services and products provided by Dirigere - what financial services can your adviser provide?

Dirigere's Australian Financial Services Licence authorises Dirigere to provide financial services by providing advice about and arranging for a person to deal in:

- Deposit and payment products limited to:
 - Basic deposit products
 - Debentures, stocks or bonds issued or proposed to be issued by a government
- Life products including:
 - Investment life insurance products
 - Life risk insurance products
- Interests in managed investment schemes including investor directed portfolio services
- Retirement savings accounts products
- Securities
- Superannuation

These services may be provided to retail and wholesale clients.

As an authorised representative of Dirigere, your financial adviser may only be authorised to provide some of these services to you. The Authorised Representative Profile part of this FSG (Part 2) outlines the financial services that your financial adviser is authorised to provide on behalf of Dirigere.

You should read the Authorised Representative Profile carefully and if you have any questions you should discuss them with your financial adviser in the first instance, or with Dirigere.

What services and products are not provided by or on behalf of Dirigere?

Your adviser is only authorised to provide the services outlined in the Authorised Representative Profile in their capacity as an authorised representative of Dirigere and is **not** authorised to provide any other services on behalf of Dirigere as authorised representative or as an agent or in any other capacity (i.e., as employee or contractor). Examples of services that are **not** authorised include:

- Products that are not on Dirigere's Approved Product List
- Accounting services
- Legal advice
- Taxation advice
- Mortgage origination services
- General insurance services
- Direct property services
- Foreign exchange advice
- Advice on collectables, including art.

If your financial adviser or their associates provide any of these services to you, it is important for you to understand that these services are not provided on behalf of Dirigere in any capacity and Dirigere is not responsible for any of them.

Why do you need to provide us with information?

We have an obligation under the Corporations Act to seek information from you for the purposes of providing personal financial advice. It is up to you to specify how you wish to provide us with this information and instruct us accordingly. Information and instructions can be provided to us in writing by telephone, post or email.

It is in your interests to provide us with all relevant information about your personal and financial circumstances to assist us to assess your situation and be able to make suitable recommendations.

How we protect your privacy is outlined in our Privacy Policy. This is referred to later in this FSG.

Remuneration received by Dirigere and your financial adviser for financial services provided to you

Dirigere allows its financial advisers flexibility to determine with their clients how they are remunerated for services provided. In this regard you may agree to pay your financial adviser a fee for service; or you may agree to commission being paid to your financial adviser by the platform or product provider; or you may agree to a combination of both.

1. Fee for service.

Your financial adviser may charge you fees for services based on an hourly rate, a fixed dollar amount, the value of funds invested or a combination of these methods. The payment method and frequency can be agreed between you and your financial adviser.

2. Other forms of Remuneration.

On 1 July 2013 new 'Future of Financial Advice' legislation (FOFA) came into effect, which prohibits Dirigere and its authorised representatives from accepting 'conflicted remuneration', subject to certain exceptions. Under FOFA, 'conflicted remuneration' is any benefit, monetary or non-monetary,

that could reasonably be expected to influence the choice of financial product recommended or the financial product advice. This includes commissions, bonuses and rebates, and most volume-based benefits, but there are some exceptions, such as remuneration for retail life insurance products.

Upfront remuneration may be paid to Dirigere by the issuer of the relevant financial product that has been recommended by your financial adviser. The payment may be paid by the product provider and deducted from the initial amount you have invested or based on the insurance premium you have paid. The actual amount of upfront remuneration will vary depending on the product and may be agreed with your financial adviser.

Upfront remuneration can be up to 2% of the value of the initial investment in an investment product and for insurance products it can vary from 0% to 66% of the first year's premium. For example, if you invested \$100,000 in an investment product, the upfront remuneration could vary from \$0 to \$2,000 and if you pay a premium of \$1,000 for an insurance product, the upfront remuneration can vary from \$0 to \$660.

Ongoing remuneration may also be paid to Dirigere by the product provider for the period that you hold the investment. This is intended to remunerate your financial adviser for the ongoing support that you receive in relation to that investment or insurance policy.

Ongoing remuneration rates commonly vary between 0 and 2% per annum of the total funds invested in an investment product and for insurance products between 0 and 22% of the annual premium.

3. Other fees

Referral fees and rebates may also be paid to your financial adviser or their Corporate Authorised Representative. If any are relevant to your financial adviser, then details will be provided in the Authorised Representative Profile part of this FSG and specifically outlined in your SoA.

4. Alternative forms of remuneration

Your financial adviser may receive alternative forms of remuneration from time to time. Non-monetary benefits worth more than \$300 are considered 'conflicted remuneration' under FOFA unless they are covered by an exception (e.g. for training and education). Receipts of non-monetary benefits worth between \$100 to \$300 will be recorded by Dirigere in a register at least each quarter. Alternative remuneration registers are maintained by fund managers, IDPS (platform) providers, financial advisers and licensees. Dirigere's register is available to you for inspection at Dirigere's offices within 7 days of your request.

5. Where are details about remuneration disclosed?

If you receive personal advice from your financial adviser, they will tell you in the SoA about any remuneration and any other benefits that Dirigere, the employer financial planning practice or the financial adviser may receive from the issuer of a financial product and, where possible, in actual dollar amounts. Details are also in the Authorised Representative Profile part of this FSG.

6. How is remuneration administered?

If you receive an invoice for financial planning services, this will be issued by your financial adviser or their employer financial planning practice on behalf of Dirigere.

All fees paid to Dirigere, as licensee, are then paid to your financial adviser, subject to the terms of any agreement between your financial adviser or their employer and Dirigere.

Relevant associations and relationships of your financial adviser and Dirigere

Your financial adviser will usually be the principal or an employee of a financial planning practice or partnership that is authorised to provide financial services on behalf of Dirigere. In most cases that employer practice or partnership will be unrelated to Dirigere; however, in some cases the practice may be a shareholder of Dirigere in which case they are an associate of and may potentially share in any profits of Dirigere.

Dirigere has relationships with different organisations that help Dirigere and our advisers in different ways. This support may include providing technical support, or subsidising training events and conferences by way of sponsorship. These sponsors may change from time to time.

Some Dirigere financial advisers may have referral arrangements with other professionals. In some circumstances referral fees may also be paid. Where such arrangements exist, information detailing such arrangements will be included in the Authorised Representative Profile; where details relate directly to the advice you are given you will be provided with more specific details in your SoA.

How do we protect your privacy?

The privacy of your personal information is important to us. We have systems and processes in place to protect your privacy.

We need to collect personal and financial information to administer client relationships and provide you with appropriate products and services. For example, we may need to provide information to fund managers, platform operators and insurance providers for the purpose of giving effect to your financial plans.

We also need to collect copies of identification material to meet our obligations under the Anti-Money Laundering and Counter-Terrorism Financing Act 2006. Unless you tell us you do not want us to send you information on products and services, we may use your personal details to send you information on products and services.

We will not sell your information to third parties. You can access the information that we hold about you on request. For detailed information on how we handle your personal information and to whom this information will be provided, please read our Privacy Policy by requesting a copy from your financial adviser.

What if you have a complaint?

Even with the best of intentions there is the possibility of disagreement or dispute with you about our services. If you have any complaint about the services provided to you, we want you to tell us as soon as you can and we will endeavour to resolve it as quickly as possible. If at any time you have any complaint about the services provided to you, you should take the following steps:

1. Please first contact your financial adviser and discuss your concern. Hopefully, your financial adviser will be able to rectify the problem.
2. If for any reason your concern is not resolved to your satisfaction within five business days, you should write a letter setting out the problem to us at the following address:

The Compliance Manager
Dirigere Advisory Pty Limited
98 High Street, Trentham, VIC, 3458
Phone: 1300 955 869
Email: phil@dirigere.com.au

3. Dirigere will investigate and seek to resolve your complaint within 30 days from when we receive the notification.
4. If, after 30 days, we have been unable to resolve your complaint to your satisfaction, you may address your complaint to the Australian Financial Complaints Authority at the following address:

Australian Financial Complaints Authority
GPO Box 3
Melbourne Vic 3001
Ph: 1800 931 678
Email: info@afca.org.au

Professional Indemnity Insurance

The Corporations Act requires Australian Financial Services Licensees, such as Dirigere, to have adequate arrangements in place to compensate retail clients in the case of certain loss caused by Dirigere or a Dirigere authorised representative.

Dirigere maintains professional indemnity insurance that complies with these Corporations Act requirements, including section 912B. The insurance also covers claims in relation to the conduct of representatives and employees who are no longer authorised or working for Dirigere (but who did at the time of the relevant conduct).



Financial Services Guide

Part Two – Authorised Representative Profile

Version 4 – 1 September 2023

The Financial Services Guide for Dirigere Advisory Pty Limited (“Dirigere”) (Australian Financial Services Licence number 524371) has two parts:

- The “Licensee Profile”; and
- The ‘Authorised Representative Profile’.

Both parts should be read in conjunction so that you have a full understanding of the services being offered.

Who is my financial adviser?

Your financial adviser is – Shaun Clements

Address: Level 2, 52 Davidson Terrace, Joondalup WA 6027

Telephone: 0403 113 350

Email: shaun@norfinancial.com_

Shaun is the Founder and Director of North of River Financial Pty Ltd trading as NOR Financial, and a Corporate Authorised Representative of Dirigere. Shaun's ASIC representative number is 290099.

What experience does my adviser have?

Shaun is a second-generation financial planner and started at a reception desk of a financial planning business in 1997. Before starting NOR Financial in 2016 Shaun had been an employee in various financial planning businesses with various specialties. These roles have helped him develop a diverse skill set and far-reaching network. Shaun is a published author, has been a guest speaker at multiple workshops and podcasts. He seeks to educate clients and other advisers alike, particularly around his most passionate topic, Risk Protection.

Shaun has a significant level of experience in his field and works with many other professionals to help his clients achieve their goals. NOR Financial was established by Shaun to provide specialised advice on Risk Protection, Investment and Superannuation to Medical professionals.

What qualifications does my adviser have?

Shaun has completed the following courses of study:

- Master of Financial Planning (MFinPlan)
- Advanced Diploma of Financial Planning

In addition, Shaun is a member of the following professional bodies:

- Financial Planning Association of Australia (Certified Financial Planner Professional)

Who is responsible for the financial services provided?

Dirigere is responsible for the financial services provided by Shaun Clements and North of River Pty Ltd within the scope of the authority described in this FSG and for the distribution of this FSG.

What kinds of financial services are you authorised to provide to me and what kinds of financial products do these services relate to?

Shaun is authorised by Dirigere to provide financial services in:

- Provide financial product advice; and
- Deal in a financial product by arranging for a financial product to be acquired, disposed of, or varied.

In respect of the following financial products:

- Deposit and Payment Products
- Debentures, Stocks or Bonds issued by a Government
- Life Products, including:
 - Investment Life Insurance Products
 - Life Risk Insurance Products
- Interests in Managed Investment Schemes (incl IDPS)
- Retirement Savings Account Products
- Superannuation
- Securities

Please note that Shaun is not authorised to provide any services on behalf of Dirigere except in relation to the financial products listed above.

Shaun does not provide an ongoing service option. All fee arrangements are for one off advice or a fixed term of no longer than 12 months.

How is my Adviser paid for services provided to me?

This FSG has previously outlined the source, method and amount of remuneration and other benefits payable to your adviser for the services provided to you.

In most cases, Shaun will charge a previously disclosed and agreed upon Fee for any services rendered to you. This Fee will be charged directly to you as an invoice, unless previously agreed for this to be paid via a different method (ie Superannuation or Investment account). In certain situations, Shaun may receive commission payments from products recommended to you. In these instances, you will be notified of this arrangement beforehand and dollar amount will be provided. Specific details of this will be provided to you in the SoA.

Dirigere charges a flat fee amount to Shaun for being authorised to provide financial services to clients. This fee is not based on any volume amounts or a percentage of fees to be received by Shaun.

Will anyone be paid for referring me to my Adviser?

From time to time an accountant or other professional may be paid for making referrals to me. The amount paid is not ascertainable; however, where any amount is payable, it will be fully disclosed in the 'Statement of Advice' (SoA) or any other advice document provided to you.

Further questions?

If you have any further questions about the services Dirigere provides, please contact Phil Osborne at phil@dirigere.com.au or on 0411 424 799.

You should retain this FSG for your reference and any future dealings with Shaun or Dirigere.

Financial Services Guide

Acknowledgement of Receipt

I/We acknowledge receiving a copy of the Dirigere Advisory Pty Limited Financial Services Guide Version 4 dated 1 September 2023 including the Authorised Representative Profile for Shaun Clements dated 1 September 2023.

Client Name	Client Signature	Date

or

Financial Services Guide

Confirmation of Provision

I confirm that I sent a copy of the Dirigere Advisory Pty Limited Financial Services Guide Version 4 dated 1 September 2023 including the Authorised Representative Profile for Shaun Clements dated 1 September 2023 to:

Client Name	
Postal/Email Address	
Date Sent	
Adviser Signature	