

January 10 2019

Re: Feminism Unbound

[Feminist Association for Collaborative Education \(FACE\)](#) is a volunteer run grassroots organization launched by four women of colour and a woman with a disability in late 2017. In 2019, our [Board of Directors](#) grew, and we are excited, nourished and challenged by approaching our work from our various feminist perspectives. FACE takes an [intersectional](#) approach to practical skills training, leadership development, social and networking events, and encourages shared perspectives and collaboration in everything we do.

FACE was asked to support this event in October when it was made public that a high-profile, anti-trans, anti-sex worker speaker was being brought to Vancouver. Supporting a counter event highlighting the importance of avoiding fear and exclusion within feminism aligned with our values. FACE volunteered to host the ticketing, while other organizations and activists assisted with content creation.

Recently, many of those involved in planning and supporting this event received complaints regarding our panelists. In consultation with the organizing collective we have agreed we have the duty to address these complaints and support a path to resolution. We considered asking these speakers to step down; however, they represented crucial perspectives that we are unable to replace at such short notice. We hope to support a process of accountability to address the issues that came up, so all involved can find resolution, strengthen our allyship, and participate in this event at its later date on April 11, 2019.

FACE hopes to host a collaborative discussion about how, as a community, we respond to complaints. A consistent and equitable complaint and resolution policy should exist for all organizations, institutions and businesses in British Columbia, and we feel motivated to bring people together to create such policies.