



BUSINESS ETHICS POLICY

Definitions of Business Ethics

- Business ethics are ethics that refer to the moral rules and regulations governing the business world.
- Business ethics is the study of business situations, activities and decisions where issues of right and wrong are addressed.
- Business ethics are those functions which lead to choosing the right decision; at the right time; which is beneficial to the welfare of not only business owners but also society, consumers, stakeholders and its employees.



WA Transition approach their field of operations from a continuity perspective; this provides all clients and stakeholders within Western Australia with a 'relocation' specialist at the leading edge of their industry. WA Transition pride themselves on their reputation to deliver value; complimented with an optimal moving experience for all their customers.

This is achieved by placing the customer at first in relation to their core value of "Strive for

Excellence" at all levels. This extends to both the small residential house shift to large scale commercial transitions providing logistic solutions to all.

Professional planning project management expertise combined with a natural focus on customer relations lends itself easily to the augmentation of a positive and pleasant moving experience.

As their 'motto' states, they are the 'movers and shakers' of their industry. This is due to their commitment to stand steadfast in raising the bar to promote 'good governance' and lead in their field. WA Transition have vowed to continually improve as they develop and grow, in order to, maintain their own high standards.

WA Transition promote accountability and transparency of their entire operations 'end to end'. WA Transition believe that presentation represents a cultural mindset that aligns with their operational benchmarks. They pride themselves on their unique presentation policy that will remain unsurpassed.

In summary, WA Transition business ethics provide 'peace of mind' based on professional project management; steadfast principles of delivery of service; designed to achieve the optimal experience level and economical solutions for the challenges associated with relocations.

This WA firm is not only dedicated to continual improvement for their own organisation but also giving back to their local communities at large.

WA Transition extend their 'moral management' in our local community by dedicating their personal energy to be drivers behind a community based 'focus group'; for the purposes of fundraising "a club" where some members have special needs. WA Transition chose to act when government funding had been withdrawn. A prime example of how this company believes in service as a holistic concept; not just a business.

WA Transition Business Ethics

We expect all our employees to uphold the highest standards of ethical behaviour and integrity. We believe that ethical and economic values are interdependent and that the business community must always strive to operate within the accepted norms established by national and international authorities.

Code of Conduct

It is our policy to comply with our local laws and the local laws of countries in which any business is transacted. Everyone acting on behalf of WA Transition shall be mindful of the specific legislative requirements. In general, anti-bribery, anti-money laundering, anti-boycott, and export control laws and regulations applicable in the countries in which we may have transactions. Matters in business involving any 'conflicts of interests' are not entertained. All our company representatives are bound by this code without exception. WA Transition will not countenance violations of the code or any illegal or unethical conduct. Relevant personnel are required to report suspect violations of the code as well as any other illegal, unethical, or improper conduct. Retaliation against anyone making such a report in good faith will not be tolerated.

Conflict of Interest

WA Transition employees shall avoid entering any situation in which their personal or financial interest may conflict with those of WA Transition.

WA Transition employee shall not seek or accept any payment, personal gifts or entertainment which might reasonably be believed to influence business transactions or which are not within the bounds of our Code of Conduct.

Confidentiality & Protection of Assets

Trade secrets and other proprietary information about WA Transition business activities, technology, other intellectual property, financial position or personnel, as well as information about WA Transition customers, suppliers and partners, must be treated as confidential.

Bribery & Corruption

No WA Transition employee shall offer or provide an undue monetary or other advantage to any person or persons, including public officials or customer's employees, in violation of laws and the officials' or employees' legal duties, to obtain or retain business.

Political Contributions

Contributions to political parties or committees; or individuals of any corporation or relevant business identity, will not be given to influence or further any business ambition of WA Transition business activities.

Antitrust Compliance

WA Transition is committed to fair and open competition in markets around the world. WA Transition employees shall under no circumstances engage in any anti-competitive practices such as illegal fixing of prices, sharing of markets or other actions that prevent, restrict or distort competition in violation of application antitrust laws.

We proudly advise, that the **continuity of WA Transition** business is a healthy one that provides a balance to West Australian consumers.

Disclosure & Records

All WA Transition business transactions must be fair and fully recorded in accordance with accounting principles and other appropriate due diligence requirements. Improper or fraudulent documentation or reporting is contrary to the due diligence requirements and WA Transition policy.

Violations of Company Policies

Each employee is responsible for ensuring that his or her conduct and the conduct of anyone reporting to the employee fully complies with the policies governing the company's business dealings.



Ethics

Ethics in business
moral principles
rules and regulation
of right conduct rec
values that guide t

Responsibility & Implementation

WA Transition Business Ethics represent the core of our organisations' culture and commitment. Uniform compliance is essential – every employee is responsible for upholding these principles.

Ben Bechelet
Managing Director

8 August 2017