

Sant La, Haitian Neighborhood Center Fellowship



Application

Please answer every question to the best of your ability so that we get a clear idea of who you are.

Application Questions

1. Tell us your name, date of birth, your profession, as well as your responsibilities therein.
2. Tell us about your background, what matters to you, and what attributes you would use to describe yourself.
3. Tell us about a professional, civic, or volunteer experience where you personally had an impact. Choose one that you feel best illustrates self-direction and your leadership initiative.
4. How have you used your volunteer, civic, or professional role(s) to learn about your community at large (ex: neighborhood, church, etc.) and engage in addressing its needs and issues? How has your engagement grown over time and/or how do you hope it grows over time?
5. What are your leadership goals? How can Sant La Fellows help you achieve them?
6. What are the top three barriers to greater leadership you feel you most need to overcome (e.g. knowledge, strategies, skills, attitude, access, etc.) to be even more effective and achieve your goals?
7. What is one change you would enact in the Haitian-American community and why?
8. Please provide an alternate/emergency contact in the event that you are accepted into the program.

Application attachments must include:

- A one-page resume **and** a 200-word bio that summarizes your educational background, work experience (including any leadership positions), and volunteer/civic activities you have done.
- 1 Reference Letter of no more than one page that highlights: the nature of your relationship with the person and how long they have known you; your leadership qualities and character; and why they believe you are committed to building the Haitian-American community and could benefit from the **Sant La Fellows** program.
- A Letter of Intent, 500 words max.
- A Letter of Support from your employer affirming their support of your full participation in this program, including excused absences for program activities.



Mentor Questionnaire

To help us match you with the best possible mentor, please complete the following questionnaire with as much honest and thoughtful information as possible. Your responses will help us identify mentor options for you. Use as much space as you need for your answers.

1. What do you most want to gain from a relationship with a mentor through the Fellows program?
2. What are two issues or goals related to your leadership development where you feel mentorship would be particularly valuable?
3. Describe your ideal mentor: Would it be someone from a particular organization, field, someone with a particular type of leadership experience?
4. If you could pick anyone in Miami's Haitian community for a mentor, who would it be and why? (We can't commit to connecting you with that person, but this will help us understand the type of person you are looking for.)
5. Is there anything else we should consider when pairing you with a mentor?