

# Alexandra Readhead

43 Henry Rd Oxford • +447770512726 • [Alexandra.readhead@gmail.com](mailto:Alexandra.readhead@gmail.com)

## EXPERIENCE

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**International Taxation and Extractive Industries Consultant, United Kingdom** *Dec 2014 to present*

World Bank, German Agency for International Cooperation (GIZ), Natural Resource Governance Institute (NRGI)

**Beneficial Ownership Legal Review, EITI International Secretariat** *Mar 2017 to present*

Working with Herbert Smith Freehills to advise the Government of Sierra Leone on legal and regulatory reforms to enforce beneficial ownership disclosure by extractive companies operating in Sierra Leone.

**Improving Due Diligence in Mining License Management, GIZ Sierra Leone** *Oct 2016 to Mar 2017*

Developed a costed roadmap for the National Minerals Agency of Sierra Leone to improve integrity due diligence of mining investors, including beneficial owners.

**Mining Tax Administration and Collection Frameworks in Africa, World Bank** *April 2016 to Jan 2017*

Supporting the editing and finalization of the book 'Transfer Pricing in Mining and Africa: A Reference Guide for Practitioners', producing a summarized version of the book for use by political decision-makers, and creating and delivering a practical training course on transfer pricing and mining for African tax practitioners.

**Transfer Pricing Challenges in Extractive Industries, GIZ** *Feb 2016 to Jan 2017*

Developing a transfer pricing risk assessment toolkit specific to the mining industry in Africa. The toolkit will assist revenue authorities to identify and assess transfer pricing risks along the mining value chain.

**Transfer Pricing and the African Mining Sector, NRGI** *Aug 2015 to present*

*Present:* Advising tax administrations in Guinea, Ghana, Sierra Leone, Tanzania, and Zambia on transfer pricing reform priorities in the mining, oil and gas sectors. This is following extensive field research in 2015.

*Past:* Led workshops for tax practitioners at the African Tax Administration Forum (ATAF); parliamentarians at the East Africa Association of Public Accounts Committees (EAAPAC), and the International Conference of the Great Lakes Region; and the Ghana Extractive Industry Transparency Initiative (GHEITI).

**Sierra Leone Extractive Industry Benchmarking: Resource Governance, NRGI** *Dec 2014 to Aug 2015*

Led a small team of local researchers to undertake a detailed analysis of the governance and politics of the extractive sector in Sierra Leone, using the Natural Resource Charter as the research framework. The findings will inform the new Core Minerals Policy currently being developed.

**Tony Blair Africa Governance Initiative, Sierra Leone** *May 2013 to Aug 2014*

Governance Advisor, Office of the President. Government of Sierra Leone.

- Led the development of a high level delivery mechanism that brought together the President, the Minister of Finance, and Chief of Staff fortnightly to enable the delivery of the President's top 10 projects.
- Supported the Strategy and Policy Unit to identify lower level delivery priorities, set targets with Ministries, and facilitate regular stocktakes to track progress and unblock delivery bottlenecks.
- Represented the Chief of Staff on the Extractive Industries Transparency Initiative (EITI) Multi-Stakeholder Group, and supported the local EITI Secretariat to produce Reconciliation Reports.

### *Achievements Included:*

- Returning Sierra Leone to EITI compliant status.
- Integrating civil society into the performance contracting process, specifically, the involvement of civil society organisations and the media in the monitoring and evaluation of Government performance.

- Developing and leading AGI's approach to capacity building of Government counterparts, including the provision of trainings on global delivery units, energy generation economics, and public debt.
- Facilitating regular visits to Sierra Leone by Tony Blair and former Secretary of Health Alan Milburn.
- Leading the re-structure of the Office of the Chief of Staff, specifically the streamlining of the performance management and delivery functions of the SPU, through the creation of the PMSD.

**Save the Children, Sierra Leone**  
EVERYONE Campaign Manager

*May 2011 to May 2013*

Led the development and implementation of a nationwide advocacy campaign designed to affect policy change in the area of maternal and child health.

*Achievements Included:*

- Designing and coordinating a nationwide health budget tracking exercise in 2011 and 2012, which led the President to increase the health budget from 7.4% of the national budget in 2011 to 11% in 2012.
- Conducting influential research into the Government's proposed social health insurance scheme, securing a key role in high level discussions led by the President, the World Bank and the ILO.
- Designing an innovative election advocacy strategy involving lobbying all registered political parties to commit to civil society's 'Health Manifesto'; the establishment of a 150 strong network of grassroots election campaigners; and the facilitation of district election forums.

**The Oaktree Foundation, Australia**  
National Director of Overseas Projects

*April 2009 to April 2011*

Oaktree is Australia's leading youth run development agency, with a turnover of USD\$2.2mn [www.theoaktree.org](http://www.theoaktree.org)

*Achievements Included:*

- Assembling a Development Advisory Committee including senior executives from World Vision, IWDA, Plan Australia, CARE, TEAR, and the Department of Prime Minister & Cabinet.
- Selecting new projects in Cambodia, Timor-Leste, and Papua New Guinea totaling USD\$1, 300,000.
- Driving the implementation and resourcing of Live Below the Line, a fundraising campaign that raised \$500,000 in its first year, going on to raise \$2,000,000 in 2012.

**Hope for Children, Ethiopia**  
Youth Advocacy Project Manager

*Jan 2006 to Jan 2007*

Established a 'Theatre for Development' Program to empower young people to explore issues faced as AIDS affected youth. Having been highly commended by UNICEF, the project has local leadership and is ongoing.

**EDUCATION**

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**Oxford University, Blavatnik School of Government;** Masters of Public Policy 2015 (Distinction)

- Awarded a Sir John General Monash Scholarship (2014 BHP Billiton Scholar) by PM Tony Abott.

**Monash University;** Bachelor of Law 2012 (First Class Honours)

**Murdoch University;** Bachelor of Community Development 2011 (High Distinction average)

**PUBLICATIONS**

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Alexandra Readhead, '[Preventing Tax Base Erosion in Africa: a regional study on transfer pricing challenges in the Mining Sector](#)', *Natural Resource Governance Institute (NRGI)*, (2016).

Alexandra Readhead, '[Getting a Good Deal: Ring-fencing in Ghana](#)', *NRGI*, (2016).

Alexandra Readhead, Pietro Guj, and Stephanie Martin, '[Transfer Pricing in Mining with a Focus on Africa: A Briefing Note](#)', *World Bank Group*,

Alexandra Readhead, *Sierra Leone Extractive Sector Benchmarking Process*, *NRGI* (forthcoming).