

*Improving the quality of life for Hispanics/Latinos by facilitating their inclusion, education and health while promoting cultural understanding, dignity and respect.*

## **Non-Discrimination Policy**

This policy states the Hispanic League's position on discrimination. This policy applies to all Hispanic League employees, volunteers, members, clients, and contractors.

The Hispanic League follows an equal opportunity employment policy and employs personnel without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, and marital status.

This policy also applies to internal promotions, training, opportunities for advancement, terminations, outside vendors, members and customers, service clients, use of contractors and consultants, and dealings with the general public.