


annual

2020



report





And day by day, attending the temple together
and breaking bread in their homes,
they received their food
with glad and generous hearts...

Acts 2:46



online campus.

Radiant Church has the unique opportunity to make radiant disciples of Jesus in a new and significant way! Currently, we have an ever-growing body of believers gathering weekly through a new medium of doing church: the Radiant Online Campus! We are no longer limited to the four walls of a building to gather with the family of God. Now we can create radiant disciples of Jesus that can Be Radiant wherever they are!

966,596

Total Attendance Online at all services

370,873 *Online Viewers during Weekend Services*

397,580 *lives touched by Radiant during COVID-19*

500,715 *total weekend attendance*

prayer & worship.

Online Morning Prayer reached

50
states

62
countries

9
new songs written

At the beginning of COVID restrictions, we pivoted to online Morning Prayer, and averaged 5,200 people in 'attendance' each day at the height of lockdown.



richland campus.

38,165 *weekend attendance*

330 *total visitors*

215 *total salvations*

7080 *minutes of worship*



21,791 *weekend attendance*

114 *total visitors*

35 *total salvations*

2360 *minutes of worship*

portage campus.



team radiant.



422
volunteers at Richland

348
volunteers at Portage



59

people baptized

baptism.

Story.

Jim + Sheri Ferrari
Restoration



I didn't attend church until I was 14. A friend asked me to go with her because she didn't want to go alone. I went out of curiosity and I was attracted to the acceptance that was shown by the church members so I continued attending. While my reason for going to church was more social, I eventually became involved in helping with the kindergarten Sunday school class. On the outside I seemed committed, but I had barely even opened my bible at home. The church did not teach about having a personal relationship with Jesus, however, and I didn't know any better. I figured that I was a basically good person.

A few years later I met my husband, Jim, we were married, and five years later we welcomed our first child, Lindsay. I continued attending this church, but Jim didn't want to go. He would go on Christmas and Easter, but he had no desire to go any other time. His priority was sports and drinking and couldn't get up on Sundays so I continued to go alone. Our marriage was suffering almost to the point of divorce.

After years of this, my sister-in-law invited me to a Bible study. I was nervous because I didn't know much about the Bible. On the first night, I began talking to the lady seated next to me. She shared her testimony about accepting Christ and the relationship she had with Him. As she spoke, I realized that all my preconceptions were wrong! What I had was religion and ritual, not a relationship! This precious lady spoke the truth to me. I finally understood what I needed to do. When I got home I knelt down, alone in my living room, and surrendered my heart to Jesus! I immediately felt peaceful, like a weight was lifted off my shoulders! I was so excited to tell the lady about how her testimony had encouraged me to make that huge commitment to the Lord. I called the group leader to get contact information for the woman, but she didn't know who I was talking about. The next week, no one from the group knew who she was and the woman never showed up again to the Bible study. I believe God sent an angel to help me make the most important decision of my life!

I was like a sponge! I studied the bible, read devotionals, took notes at Bible Study, and dove headfirst into a new relationship with God. As God changed me, Jim watched from the sidelines. He didn't want to hear anything about God and didn't want me to think he was going to change too.


One Saturday evening, Jim hurried out the door for another night of sports and drinking. I knew I couldn't endure this for the rest of our marriage. I decided that he was going to have to choose between his family and his sports and drinking. I never imagined that divorce would be an option for me, but it seemed imminent.

Meanwhile, in my Bible study, I was learning about being unequally yoked. Our lesson described our marriage and I didn't have any idea how to change Jim's heart. Others in the group told me to pray for Jim and to give him over to God. God was powerful enough to handle Jim's hard heart. I began praying every day for God to change Jim's heart. I claimed God's promise: "I will restore to you the years the swarming locusts have eaten" Joel 2:25.

After praying this way for four years, along with my sisters in Christ, a friend invited me to a special service at her church. I asked Jim to go so I wouldn't be alone in a new church. Reluctantly, he said yes. After the service, Jim commented on the message. I wanted to go back to this new church to hear more of this powerful preaching. The next week, Jim agreed to go with me again. He commented that the pastor had said things that spoke directly to him.

Then Easter Sunday arrived. Jim and I attended both morning and evening services! All throughout the services I was praying that Jim would accept Christ into his heart. When the pastor gave the altar call after the second service, I kept my eyes closed. I didn't want to mess things up by catching Jim's eye and have him feel embarrassed. Later that night, I asked Jim what he thought about the invitations to receive Christ. To my amazement, he said that he tried to fight it, but he couldn't keep his hand down and he had prayed to receive Christ! My prayers were answered!

Soon, Jim joined a Bible study group to get to know who God is. On top of that, God convicted him about his excessive drinking and he gave that up. He began sharing his experience with everyone he met. I was so happy to finally have a family rooted completely in Christ. Today, we attend Radiant Church and continue to grow together in our faith. At every chance we get, we are volunteering, attending community groups and Bible studies, and striving to grow closer to God. God has been so good to us! He pursued both of us and restored our marriage!

A photograph of two men in a modern, brightly lit interior space. The man on the right is bald, has glasses, and a beard, wearing a plaid shirt and blue jeans. He is gesturing with his hands as if speaking. The man on the left is seen from the side, wearing a dark jacket. They are standing at a dark wooden table with two white coffee cups. The background features a large window with a view of trees and a light-colored tiled wall.

205 *total Groups*

2,196 *total participants*

Nearly 100% of Spring Groups transitioned from meeting in person to meeting fully online within one week of the COVID executive order in March 2020

19 *Marriage Retreats*

groups.

Story.

Michael Kersjes
RSM Testimony

Near the beginning of the pandemic in the spring of 2020 I was furloughed from my job. I didn't know for how long and I didn't know what would happen in the meantime. I really felt stirred by God, even among the panic of uncertainty, to critically consider doing some of the things that I've wanted to do but shelved for time's sake. It was a stirring and an awakening. I decided to launch my own ministry based around a concept of repurposing used shoes from the greater Kalamazoo community and getting them into the hands of the unhoused and needy. 'New life for shoes and people', is our mission. We launched in June, right around the time that I decided to do RSM and to date we have collected close to 445 pairs of shoes and handed out around half of them. We've had the opportunity to partner with Trenches Community Church, Ministry with Community, First Day Shoe Fund, and Kindness Acts in serving the local community. We've really seen God move in Restored Soles because we are now being approached by individuals who I don't personally know and organizations that want to partner going forward. In 2021 we hope to partner alongside fostering and adoption agencies to serve the younger with footwear and with veterans agencies in addition to the unhoused in our community.

In late 2020 I was using a neighborhood social media app when I came across a posting by a local author who was going to publish his first children's book and was seeking an artist to illustrate it. I had grown up drawing and doing illustration but I had peaked around high school when I decided that I wouldn't pursue it in college since my older sister already had. I hadn't done much of it for years since I was then focused on my wife and then my children. But something in me decided to throw my name in for consideration to this author. To my surprise, he reached out right away and asked for a sample of a character in his story. I drew up what I envisioned the character and sent it back to him. After a few days of excruciating waiting, I got the reply that I had actually been chosen out of 20 some local artists. And so in 2021 I will be illustrating a children's book, have my name on it, and have half ownership of it upon publication. This actually works in tandem with an idea that I've been developing for a local Christian art-based ministry that I would like to launch soon. Only God can take a skill He has blessed you with and bring it back for His glory after you've set it aside.

I have had health struggles for the last 3 years that I have been in and out of the hospital for and seen doctors and medical staff to try solve. Most of the

scary things have been ruled out, but I still struggle daily with different types of body and head pain. Within the past year, there has been a lot more that I've learned about what could be going on through environmental allergies and food sensitivities and surgery to correct a deviated septum, but unfortunately it still hasn't been resolved to the point of being healed. I've prayed and I have been prayed over and I've had others pray for me for this to be miraculously removed from me, but God in His wisdom hasn't done so yet. I share to celebrate a different kind of victory. The thought of doing RSM scared me because I thought I might not be able to physically or mentally handle taking it on. I frequently fatigue very easily and I can have a difficult time concentrating because of my health, but I discovered that God would attach a grace to His calling. That I might not be firing on all cylinders as I serve God, my family, my career, and ministry, but that's okay. I don't need to be perfect to be used by God in RSM and ministry because His strength is made perfect in my weakness. It's a daily lesson, often forgotten and frequently learned again, but it's a good one.



radiant school of worship.

18 *Students*

9 *States Represented*

616 *Hours of Class*

30 *Hours of Discipleship*

238 *Hours of Prayer*

2448 *hours collectively leading
and playing worship*

*An eight-month worship discipleship program designed to
transform and equip next generation leaders.*



radiant school of ministry.

full time.

17 students

3 retreats

6 week expedition

part time.

25 students in CORE program

9 students in LAUNCH program

We believe that God is raising up a generation of people to steward the next great awakening. Our part is to practically prepare a generation of ministers with a passion for His presence, a commitment to Jesus as their first love, a lifestyle of joy-filled holiness, healthy hearts, and the skills they need to pioneer.



radiant families.

radiant kids & radiant students

radiant kids.

early childhood—elementary

*God is passionate about kids, and we are too!
Radiant Kids is a safe place, where kids can
have fun worshiping God and learn about Him
on their level.*

21 *Child Dedications*

1,098 *Total Kids Attendance during Seek Services*

2,000+ *slices of pizza were consumed by
Radiant Kids during SEEK*



radiant students.

junior high—highschool

Existing to disciple young people to experience life-changing encounters with Jesus and to live out the Gospel as we transform schools and families in our city.

80 *students in Student Leadership*

104 *students in Attendance at Fall Retreat*

59 *students in Attendance at Junior High Day Camp*

1740 *minutes of Worship*



kingdom builders.

What is Kingdom Builders?

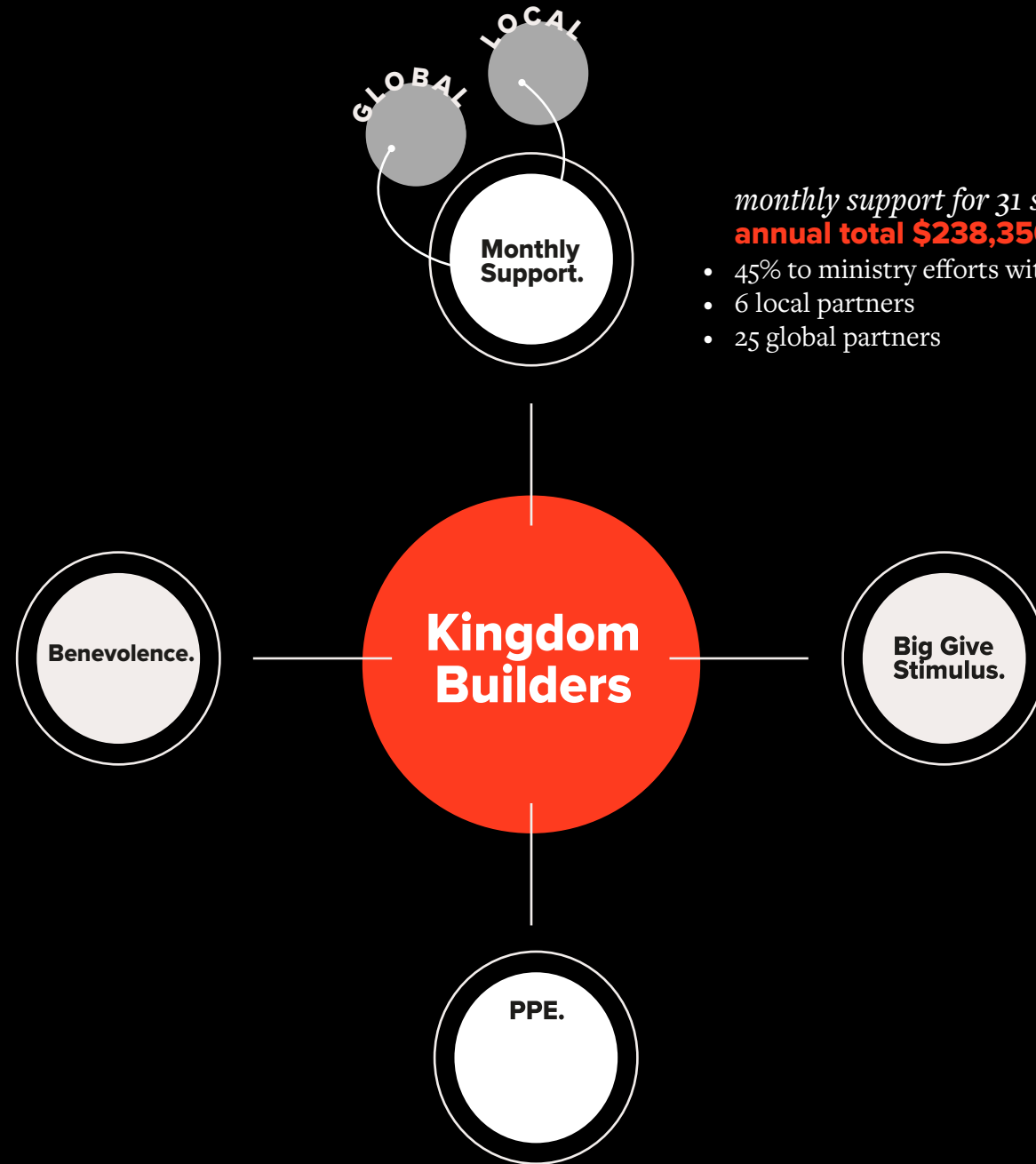
Kingdom Builders is a Radiant Church strategic initiative focused on the local and global expansion of outreach, evangelism, and mercy ministry. Whether it be sending missionaries to the nations, planting new churches, or caring for the poor, we believe that as Christians we are called to participate actively in the Great Commission by impacting the world and building the Kingdom of God in every sphere of society.

Your generosity in 2020 had a massive impact in the Kingdom!

Kingdom Builders Initiatives

- Donation of over 1000 pairs of socks distributed by Kalamazoo Gospel Ministries
- Donation of PPE to frontline COVID workers at the start of the pandemic- 250,000 masks, 100,000 nitrile gloves, 10,000 specialty masks.— **\$110,730**
- Provided 400 hot meals and gift cards to Frontline workers at local hospitals
- Provided 9000 meals for the Kalamazoo community through Loaves and Fishes
- Helped launch and equip a new ministry effort in the Arabian Peninsula
- Helped equip and expand Disciple Making Movements among unreached people groups of the 10/40 window
- Helped 2 partners purchase vehicles needed for their operations
- Funded construction of a sports complex and large auditorium at Bethesda Christian School in India- “Radiant Pavillion”
- Provided funds for new church plants in the USA and abroad.

\$296,297



monthly support for 31 strategic partners locally and globally
annual total \$238,350

- 45% to ministry efforts within the 10/40 window
- 6 local partners
- 25 global partners

The Stimulus provided an unexpected boost to all of our strategic partners locally and globally during a difficult season- financing the dreams God had given them. For some this helped them to just pay the bills. For others it allowed them to expand their ministry influence, upgrade resources and send more laborers to the harvest field.

“This changes EVERYTHING!”

- Partner in the Arabian Peninsula

PROJECTS

- Kalamazoo Warm Kids- \$25,000 to provide winter clothing to children in need.
- Urban Alliance- \$40,000 to help finish renovations to their new facility in the Edison neighborhood
- Tree of Life School- \$18,000 for general operations
- One Hope- \$50,000 to reach 150,000 children with the gospel, and equip them to share it through the Matthew and Friends initiative.



Global Outreach Strategy

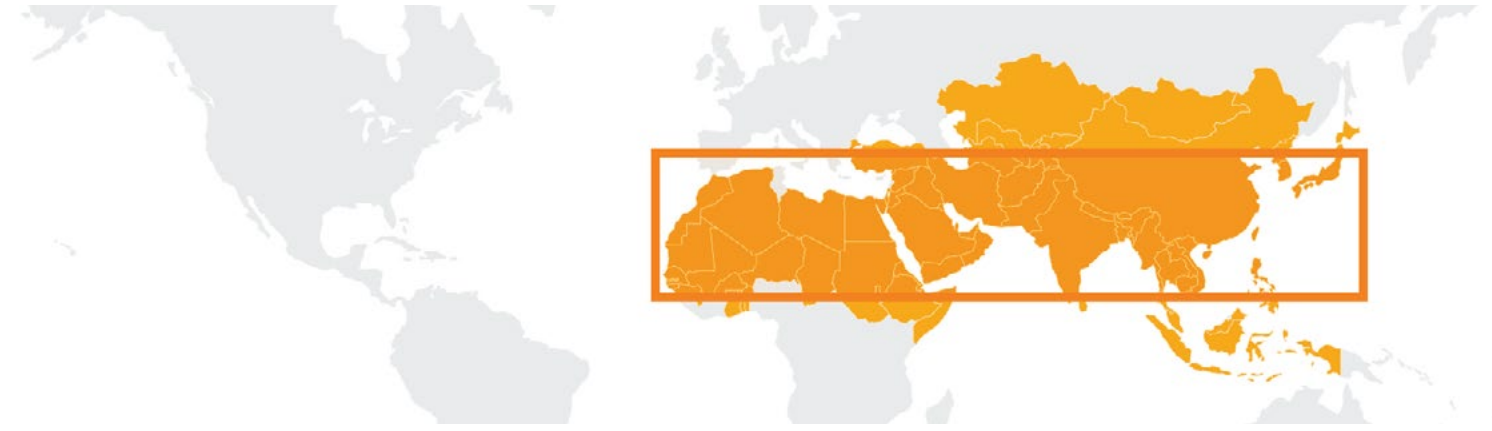


image via goodnews.church/ministries/missions/

■ Unreached people groups within the 10/40 window

Named after its location between 10 degrees and 40 degrees north of the equator, the 10/40 Window contains the most unreached people groups and the most governments hostile to Christianity. Home to 3 billion unreached people and characterized by deep poverty, low quality of life, and little-to-no access to Christian resources, the 10/40 Window includes the Middle East, North Africa, Central Asia, and Southeast Asia. Currently only 3% of all missionaries are serving in the 10/40 window and less than 1% of Missions Funds globally go to efforts in the 10/40 window.

In 2019 we established 4 new strategic partnerships working in the 10/40 window!

■ People groups previously reached

■ Mercy Ministry



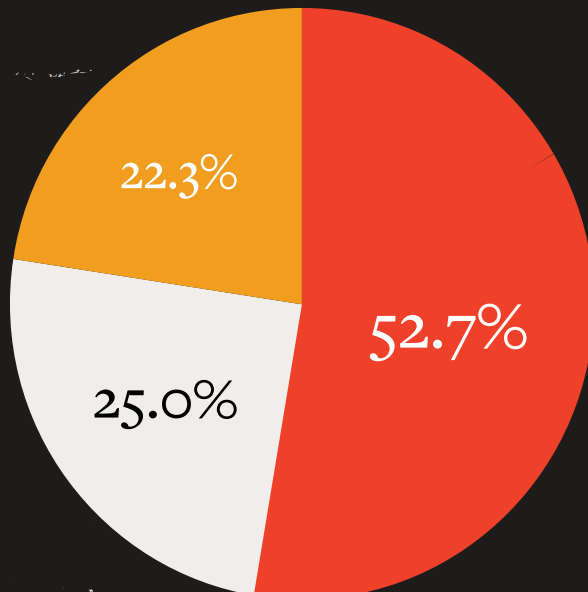
big give stimulus package.

\$388,499.89

Stimulus Package Giving Total



- 10/40 window ■
- evangelism ■
- mercy ministry ■



2020's Big Give provided over \$380,000 to strategic Kingdom Builders partners at home and around the globe through our Big Give Stimulus Package. We also partnered with local and global organizations that we've been led into relationship with over the last year for our Big Give Impact Opportunities.

Story.

Vern + Angie Johnson
COVID-19 Course Correction



I find myself oddly grateful for what the world and our nation is experiencing. Of course I am praying for all of the countless families that are broken due to the loss of their loved ones to COVID-19, and I am constantly thinking of and praying for the men and women that are working long hours in our medical facilities, putting their own lives at risk to take care of those that are in need. To me, they are heroes and our nation's finest. But despite all that this virus has taken from us, I am also grateful for what it has given.

For me, my family, and many others, this time in the wilderness has been an unprecedented opportunity to seek God's face and rest fully in Jesus like never before. It has been a time that so many have turned their lives over to Christ and begin a new journey. In many cases, nothing but such tragedy on a global scale could have pointed them back to Christ like this.

The COVID-19 virus has been the challenge flag that we see coaches use many times in football games. The challenge flag, when used well, can be a total game changer for either team. It is a pause in the normal play that demands a review of what has just happened. After the flag is tossed, we see course correction as the officials make a call to right the wrong. The tossing of the COVID-19 flag forced me to pause and take a serious look at my life with Jesus before the virus hit. It was an opportunity to course correct and get back into relationship with Him. Without that course correction, I don't know how I could have gotten through the hard days at work in the recent months.

I am the Director of Environmental Health at the Kalamazoo County Health & Services Department. Generally, we have programs geared to protect our citizens from negative environmental exposures and minimize illnesses related to adulterated foods (food borne

illnesses). As a result of COVID-19, I have also been asked to be the Kalamazoo County Logistics Chief in charge of Personal Protective Equipment (PPE). This job involves obtaining PPE and distributing it to EMS, hospitals, long term care facilities, law enforcement, shelters, and visiting medical staff. Trying to purchase PPE was difficult not only due to the PPE shortage but also because we are on a very limited budget. N-95 masks, procedure masks, hand sanitizer, gowns, gloves and face shields were in high demand, and we had little hope that we could get a supply that matched the needs. There were many times that our PPE supply was running so low that we were not able to provide specific PPE to those in need. Countless times I prayed for God to provide what was impossible for us to get on our own.

When we hit yet another week of barely having enough PPE to give to those in need, I reached out to Radiant. Through Radiant Church, God provided my agency the needed PPE so that we could assist our hospitals, shelters, long term care facilities, and EMS with their fight to safely do their jobs. God used the shortage to teach me to trust Him more than I ever had to in the past. With that trust, Jesus blew me away as I saw Him strategically place people in our path to supply more than \$250,000 in PPE to my agency in less than three months; PPE that my wife has used working in the COVID-19 wing at Borgess Hospital!

I am grateful for this time in the wilderness and for Pastor Lee, the staff at Radiant, and for all that call Radiant home. I have seen their faithfulness in giving and volunteering during this time provide essential PPE to those that are on the front lines fighting this horrific virus. Each and every effort, from the smallest tithe to the biggest blood drive have made a life-altering difference to those that have been affected by COVID-19. Some of whom did not even know that Radiant Church existed until now. They know now, and they are grateful for you.



financials.

Operational expenses.

ministry operations

Weekend experience costs: Kids, students, etc _____ \$1,932,924 **20%**

staffing & benefits

*Annual Average For Churches Is 40%-50% _____ \$3,852,361 **41%**

kingdom builders

Missions, Outreach & Benevolence _____ \$ 1,099,738 **12%**

facilities & environment

Includes Mortgage, Utilities & IT _____ \$1,105,087 **12%**

radiant city center purchase & renovations

_____ \$1,481,911 **16%**

Total

\$9,472,021

Tithes & Offerings.

annual growth

YEAR	TITHES & OFFERINGS	% CHANGE from Prior Year
2016	\$3,639,891	17%
2017	\$4,691,083	29%
2018	\$5,424,781	16%
2019	\$6,518,671	20%
2020	\$7,642,153	17%

Total revenue vs expense breakdown.

REVENUE TOTAL \$ 12,044,838

Includes Tithe, Radiant City Vision, Kingdom Builders, Big Give, etc.

EXPENSE TOTAL \$ 9,712,020

RCV RESTRICTED FUNDS \$ 1,874,645

Net Gain/Loss \$ 458,173

*Due To PPP funding that was forgiven, we had no Covid layoffs and were able to continue ongoing ministry and operations, while at the same time increasing community COVID19 relief.

Kingdom Builders.

REVENUE

Kingdom Builders Revenue \$ 510,123

Big Give 2020 Revenue \$ 389,187

revenue total \$ 899,310

EXPENSES

Missions, Outreach & Benevolence \$ 706,770

Monthly Missions Support, Benevolence, Power Up, Ppe Equipment, Covid Relief, Local & Global Ministry Projects

Big Give 2020 \$ 392,968

Missions Stimulus, Tree Of Life School, Warm Kids Project, Power Up

expense total \$ 1,099,738

Assets & Liabilities.

	2020	2019	2018	2017	2016
Total Assets	\$14,513,242	\$10,692,566	\$8,857,877	\$8,809,160	\$5,682,733
Total Liabilities	\$5,789,156	\$6,124,850	\$5,508,611	\$5,594,476	\$2,658,917

Total Principal Paid off over past five years _____ **\$2,135,742**

Radiant Church operates with an open book policy of financial integrity and performs an annual voluntary audit working with independent accounting firm, Capin Crouse. The Radiant Church board of Directors oversees all financial and legal operations to ensure that all funds are being used for maximum efficiency and with the utmost integrity. The financials provided in this report are based on pre-audited information from the previous 12 months (January 1 - December 31) in alignment with our fiscal calendar year.



Over the last twenty-four years, we have seen God move miraculously in response to the faith and commitment of His people to this call. 2020 was no different. Despite a year that no one saw coming, His presence was with us every step of the way. He led us to places we've never gone before and opened ridiculous doors of opportunity that have been beyond our wildest dreams. Thousands have found a relationship with God, experienced healing in body, soul, and spirit, and the name of the Lord has been significantly amplified.

Let us not forget the year of blessing and abundance that we leave behind as we move forward. Let's continue to build this Radiant City!

An aerial photograph of a city skyline under a cloudy sky. The city features a mix of architectural styles, including older brick buildings and modern high-rises. A prominent tall, light-colored building with vertical stripes and a flag on top is visible in the center. To the right, there are several modern buildings with glass facades and balconies. In the foreground, a large brick building with a flat roof and several air conditioning units is visible. A large graphic overlay is positioned in the upper half of the image, consisting of a black asterisk symbol in a white square on the left, followed by the word "RADIANT" in bold, black, sans-serif capital letters within a white rectangular box with a black border.

*** RADIANT**