

Posted June 1, 2021

Closes July 15<sup>th</sup>, 2021

## **Job Announcement: Clinical Therapist**

*RYSE creates safe spaces grounded in social justice that builds youth power for young people to love, learn, educate, heal and transform lives and communities.*

### **About RYSE**

Located in Richmond, CA, RYSE is a safe and welcoming center for diverse West Contra Costa youth (ages 13 to 21) that seeks to build youth power and leadership towards the larger vision of personal and community health and transformation. Grounded in social justice values and principles, RYSE provides comprehensive and holistic programming and promotes multi-racial, cross-cultural relationships. RYSE opened its doors in October 2008 and provides programming and services across areas of community health and wellness; education, career, and youth justice; media, arts, and culture; and youth leadership and organizing.

*COVID response: The Clinical Therapist is considered an essential position. Currently, programs and services are provided virtually or telephonically. There are instances where direct engagement may be required - dropping off groceries, gift cards, or other items, meeting a member onsite, etc. RYSE has established comprehensive safety protocols to prioritize and support member and staff safety and wellness. Pending COVID conditions, RYSE will be reopening for staggered, tailored onsite supports beginning July 2021. Staff will be required to be onsite at least 2 days. More information will be shared as the interview process ensues.*

**Job Summary:** The Clinical Therapist will provide and coordinate trauma-informed, healing centered therapeutic and integrative supports and programs for young people in Richmond and West Contra Costa. This includes psychosocial assessment, individual and group therapy, case management, and crisis intervention. Supports will be provided onsite at RYSE and community settings, utilizing culturally relevant therapeutic modalities. RYSE centers harm-reduction and healing centered engagement in all our work, including clinical work. RYSE understands healing as fundamentally political, acknowledging and addressing racism, white supremacy, and intersecting conditions of oppression, and affirming the resistance, fortitude, and humanity of young people. The Clinical Therapist will work as part of an integrative team and system that includes clinical and non-clinical staff, programs, and supports. More information about our program model is available on our website at [www.rysecenter.org](http://www.rysecenter.org). The Clinical Director supervises this position.

### **Primary Duties Include:**

- Implement and coordinate trauma-informed, healing-centered supports and programs for young people ages 13-21.



- Conduct clinical assessments and provide counseling services and case management with young people
- Maintain all clinical documentation and reporting requirements
- Develop and (co) facilitate therapeutic and restorative groups
- Create and sustain partnership with local providers and public agencies
- Conduct trauma-responsive emotional and behavioral interventions with demonstrated efficacy with young people (ie. creative arts therapies, harm reduction, etc.)
- Facilitate and conduct trainings for staff and partners as needed
- Participate in weekly clinical supervision

#### **Knowledge, Skills and Abilities Needed:**

- LCSW, LMFT, or equivalent licensed health professional (required) *Note: We will consider candidates close to licensure*
- Ability to provide proof of registration with the Board of Behavioral Sciences; license or intern status (required)
- Experience providing counseling/therapy to adolescents, including those most vulnerable to lethal injury and/or juvenile justice and criminal justice systems involvement (required)
- Experience working with complex, chronic trauma and using trauma informed and trauma-responsive interventions (required)
- Experience working with young people from the diverse communities of West Contra Costa, including young people who have been incarcerated, or otherwise pushed into the juvenile and criminal justice systems (highly desired)
- Spanish bilingual skills (highly desired)
- Experience working with young people engaged in “street violence”, or at acute risk of lethal injury/involvement (highly desired)
- At least 3 years of experience working in a fast-paced multicultural youth environment
- Experience working in youth development, community organizing, public health/community health or related fields
- Ability to work in multi-disciplinary, integrated team
- Strong organization, oral/written, interpersonal, communication skills: ability to manage time, meet deadlines, work well independently and in a team-oriented setting, and set priorities in a multi-task environment
- Must be willing and able to work evenings and occasional weekends
- Experience with EPSDT (medi-cal) charting requirements a plus (but not required)
- Current California driver's license (required)
- Passion for social justice
- Willing to adapt scope and responsibilities as needed to effectively achieve RYSE’s mission and best serve the priorities, need, and interests of members

This is a 1.0 FTE position (40) hours per week. The salary range is \$65,000 - \$70,000, depending on overall experience and/or licensure. This position is exempt from overtime pay. We offer a comprehensive benefits package, which includes: medical, dental and vision insurance, generous

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[www.rysecenter.org](http://www.rysecenter.org)



vacation, sick leave and holidays, and professional development opportunities.

Please send a cover letter, resume, and three references to [therapistsearch@rysecenter.org](mailto:therapistsearch@rysecenter.org). Please do not embed your resume and cover letter into the email. For more information, please visit [www.rysecenter.org](http://www.rysecenter.org).

RYSE provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, ancestry, national origin, age, marital status, military or veteran status, sexual orientation, religion (including dress and grooming), sex (including pregnancy, childbirth, breastfeeding and/or related medical conditions), disability (including physical, mental, and/or HIV/AIDS status), gender (including identity and expression), genetics, or request for FMLA (if applicable). RYSE complies with applicable state, federal, and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

RYSE strongly encourages people of color, women, and LGBTQ applicants to apply. We will consider qualified applicants with arrest and conviction records.

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