Posting Open: October 5, 2021
Job Announcement: Clinical Supervisor

Personnel: Exempt
Type: 1.0 FTE, youth organizing, racial justice, healing justice, systems change
Hours: Varying Shifts, Monday – Friday from 9:00AM - 8:00PM.

RYSE creates safe spaces grounded in social justice that builds youth power for young people to love, learn, educate, heal, and transform lives and communities.

About RYSE
Located in Richmond, CA, RYSE is a safe and welcoming center for the diverse communities of West Contra Costa youth (ages 13 to 21) that seeks to build youth power and leadership towards the larger vision of personal and community health and transformation. Grounded in social justice values and principles, RYSE provides comprehensive and holistic programming and promotes multiracial solidarity, cross-cultural relationships, creativity, and expression. RYSE opened its doors in October 2008 and provides programming and services across areas of community health and wellness; education, career, and youth justice; media, arts, and culture; and youth leadership and organizing. RYSE’s Theory of Liberation guides all of our work.

RYSE’s Community Mental Health Overview
RYSE integrative community mental health model is grounded in racial justice, and based on the priorities, needs, and interests identified by young people. RYSE is deeply committed to healing justice and understands trauma and violence as historical and structural, intergenerational, relational, and embodied. So then must be our healing. We partner with and support young people through culturally rooted holistic supports and services. We name the systems’ harm and violence that burden our communities, affirm the resilience and fortitude of BIYOC and their communities and support them in building personal and collective agency and power to transform and build loving, just systems. Clinical services at RYSE are situated within and as part of this milieu of care, recovery, healing, community-building, and power-building. Candidates considering this position should read more about our Community Mental Health Model.

NOTE: RYSE’s clinical mental health services and resources are not reliant on or beholden to medi-cal billing or diagnostic systems. They are beholden to our values. More will be shared as the interview process ensues.

Job Summary: RYSE centers harm-reduction and healing centered engagement in all our work, including clinical work. RYSE understands healing as fundamentally political, acknowledging and addressing racism, white supremacy, and intersecting conditions of oppression, and affirming the resistance, fortitude, and humanity of young people.
Within this framework, the Clinical Supervisor will provide clinical leadership, oversight, and management of RYSE’s clinical and case management team. The Clinical Supervisor will work as part of an integrative team and system that includes clinical and non-clinical staff, programs, and supports. The Clinical Supervisor will support the development and activation of RYSE Commons in coordination with staff, members, and partners within this healing justice framework. The Clinical Supervisor is supervised by the Associate Director. More information about RYSE is available on our website at www.rysecenter.org.

Responsibilities:

- Provide individual and group clinical supervision for clinical and case management team (including pre-licensed, non-licensed, and licensed staff).
- Provide feedback and evaluation to supervisees on their direct service and professional development.
- Ensure that supervisees uphold legal and ethical practices.
- Co-sign supervisee’s progress notes, clinical forms, and correspondence.
- Adheres to requirements for supervisors as determined by the Board of Behavioral Sciences.
- Identify training needs to the Associate Director.
- Monitors and supports supervisee’s service delivery including caseload requirements, record keeping, reporting, and documentation standards.
- Steward RYSE’s community mental health model internally and externally.
- Lead integration of healing justice throughout RYSE’s clinical model.
- Provide consultation around clinical supports, case management, crisis, and therapeutic supports for members.
- If and as needed, carry a small caseload.
- Performs other duties as assigned.

Knowledge, Skills and Abilities Needed:

- CA Licensed Psychologist, MFT, or LCSW, with a minimum of three to five years post-licensure experience required.
- Minimum of 2 years’ experience as a supervisor of clinical work.
- Must be eligible to provide Clinical Supervision in accordance with the CA Board of Behavioral Sciences’ requirements.
- Ability to provide proof of licensure with the Board of Behavioral Sciences.
- Direct experience providing counseling/therapy to adolescents, including those most vulnerable to lethal injury and/or juvenile legal and criminal legal systems involvement (required).
- Direct experience working with complex, chronic trauma and using trauma informed and trauma-responsive interventions (required).
- Experience working with young people from the diverse communities of West Contra Costa, including young people who have been incarcerated, or otherwise pushed into the juvenile and criminal legal systems (highly desired).
- Spanish bilingual skills (highly desired).
- Experience working with young people engaged in “street violence”, or at acute risk of lethal injury/involvement (highly desired).
• Experience working in youth development, community organizing, public health/community health or related fields.
• Ability to work in a multi-disciplinary, integrated team.
• Willing and able to work in a dynamic, responsive environment and in co-located workspace with peers.
• Strong organization, oral/written, interpersonal, communication skills.
• Experience/ability to oversee and manage department budget.
• Proficiency in Microsoft Word, Excel, Google Docs, and online communication platforms.
• Ability to set and meet deadlines, work independently and in a team-oriented setting.
• Must be willing and able to work evenings and occasional weekends.
• Experience with EPSDT (medi-cal) charting requirements a plus (but not required).
• Willing to adapt scope and responsibilities as needed to effectively achieve RYSE’s vision.
• RYSE is a phenomenal place to work and offers a range of supports and opportunities. A successful candidate will demonstrate a high degree of emotional and mental stamina to tend to acute, persistent, and structural harm and violence, including having their own support and care system in place.

This is a 1.0 FTE position (40) hours per week. The salary range is $80,000 - $85,000, depending on overall experience. This position is exempt from overtime pay. We offer a comprehensive benefits package, which includes medical, dental and vision insurance, wellness stipend, generous vacation, sick leave, and holidays, 403b, professional development opportunities and more.

We will consider applications as they come in. Please send a cover letter, resume, and three references to clinicalsupervisorsearch@rysecenter.org. Please do not embed your resume and cover letter into the email. For more information, please visit www.rysecenter.org.

RYSE provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, ancestry, national origin, age, marital status, military or veteran status, sexual orientation, religion (including dress and grooming), sex (including pregnancy, childbirth, breastfeeding and/or related medical conditions), disability (including physical, mental, and/or HIV/AIDS status), gender (including identity and expression), genetics, or request for FMLA (if applicable). RYSE complies with applicable state, federal, and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

RYSE strongly encourages people of color, women, and LGBTQ applicants to apply. We will consider employment for qualified applicants with arrest and conviction records.

RYSE’s COVID Response:

RYSE is a racial justice, youth-centering, public health organization. Our work centers the emotional, mental, social, political, and physical health of our members and larger community. We are committed to
dismantling public health practices that have not served BIPOC communities to create practices that center the health and wellness of our members and our people. We have an ethical responsibility to ensure health and safety for all staff. To serve young people, we must ensure we take responsibility for our safety and wellness first. Young people and their families must be assured that by sending their young people to RYSE we have done everything in our power to create as much safety as possible, which to be from RYSE’s position, is both vaccines and COVID safety protocols. All staff are required to be vaccinated.

RYSE Staff are working onsite Tuesday-Friday through 2021, providing tailored onsite and virtual programming. Mondays are virtual workdays. More information will be shared as the interview process ensues.